

RIVER DELL REGIONAL BOARD OF EDUCATION

REGULAR SESSION

September 23, 2019

A Regular Session Meeting of the River Dell Regional Board of Education was held in the River Dell Regional High School Media Center, September 23, 2019. Board President, Albert Graef, called the meeting to order at 8:00 p.m.

Board Members Present

Claudia O'Neill, Alan Feigenson, Tracey-Ellen Ehalt, Douglas Kupfer, Barbara Kuchar, Stephanie Hartman, Joseph Manzelli and Albert Graef. John Samuel was not present.

Others Present

Patrick J. Fletcher, Superintendent of Schools
Thomas L. Bonfiglio, Business Administrator/Board Secretary

BE IT RESOLVED that in accordance with the provisions of the Open Public Meetings Act ("Act"), the River Dell Regional School District Board of Education (hereinafter referred to as the "Board") shall conduct a closed executive session pursuant to the exceptions prescribed by N.J.S.A. 10:4-12 for the purpose of discussing:

Resignation of secretary; appointment of Leave Replacement; appointment of secretary; appointment of coaches; legal matters;

It is anticipated that the length of time of this executive session will be 30 minutes and that action will be taken in public after the executive session.

BE IT FURTHER RESOLVED that the minutes of the executive session will be released when the need for confidentiality in accordance with N.J.S.A. 10:4-12 no longer applies.

Executive Session ended at 7:56 p.m.

Motion was made by Mrs. O'Neill, seconded by Mrs. Hartman, to resume open session at 8:00 pm.

RESUME
OPEN SESSION

Motion carried by all ayes.

Mr. Bonfiglio led everyone in a salute to the flag.

FLAG SALUTE

Board Members Present

ROLL CALL

Claudia O'Neill, Alan Feigenson, Tracey-Ellen Ehalt, Douglas Kupfer, Barbara Kuchar, Stephanie Hartman, Joseph Manzelli and Albert Graef. John Samuel was not present.

Others Present

Patrick J. Fletcher, Superintendent of Schools
Thomas L. Bonfiglio, Business Administrator/Board Secretary
Jeannine Wright, Secretary

Mr. Bonfiglio read the following statement:

OPEN PUBLIC
MEETING STMT.

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the River Dell Regional Board of Education has caused notice of this regular meeting to be publicized by having the date, time, and place thereof sent to THE RECORD (primary), THE TOWN NEWS, and/or THE STAR LEDGER newspapers, the constituent borough clerks and borough libraries, as well as posting in the school district principals' offices, faculty rooms, Board Office, and website.

According to New Jersey Public Law 2001, Chapter 226, the smoking or use of any tobacco product is strictly prohibited anywhere in the public school buildings or anywhere on school grounds, including but not limited to the parking lots, grassy areas, and athletic fields. Violators will be subject to a fine not to exceed \$100.

Mrs. Kuchar read the mission statement of the River Dell Regional School District.

MISSION
STATEMENT

IV. Public Comments (on agenda items only) - None

Presentation

PRESENTATION
NJSLA

Mr. Fletcher went over the testing results for the NJSLA. He also mentioned how NJSMART is a large database containing results of students standardized test scores. This allows the district to compile information to assign students to classes based on their abilities. He included a trend report going back to 2015 to Spring 2019, for the Board members of the testing results for River Dell students. Individual student reports were mailed to the students homes last Friday, September 20, 2019.

V. Student Member Report- Greyson Ebeneter mentioned that there was Club Fair event where new students can attend to inform them of all the programs and clubs offered at River Dell. It's open to all students but mostly freshmen and sophomores attend. Alyson Tariga mentioned that there will be a new project other than the Water Walk that the National Honor Society will be working on this year. Ms. Tariga is the Secretary for the NHS.

STUDENT
MEMBER
REPORT

9/23/19

VI. Reports

REPORTS

President- Mr. Graef mentioned the 9/11 clip on channel 4 and felt it was very well put together and it stated how River Dell has incorporated the events of 9/11 into the curriculum. He also mentioned that the High School Back to School Night is on 9/26 and that October 3, 2019 is NJSBA's first Bergen county meeting of the school year which will be held at The Clinton Inn.

Superintendent Report- Mr. Fletcher mentioned that the school year got off to a good start. He also mentioned the dates for the back to school nights for both schools, the Middle School Back to School night was on 9/12 and the High School Back to School Night is 9/26. Secondly, Mr. Fletcher listed the 15 seniors from River Dell who were named Commended Scholars from the 2018 Merit Scholarship program. The students are in the top 50,000 scorers of more than 1.5 million students who took the 2018 PSAT. They will now continue toward the path of the National Merit Scholarship.

COMMITTEE REPORTS

Budget & Finance Committee – Mr. Manzelli discussed the new Board office accounting system, ALIO, is running smoothly and discussed some particular items he would like to see in the future.

Curriculum Committee – Mrs. Hartman stated that a meeting was held earlier on 9/23 where the curriculum and grading standards were reviewed. Mrs. Hartman stated that a very detailed report would be provided to all the Board members at the next Board meeting.

Motion was made by Mrs. O'Neill seconded by Mrs. Hartman, that all items designated with asterisks (*) be part of a consent agenda and approved.

CONSENT
AGENDA

Motion carried by the following roll call vote:

Mrs. O'Neill, Mr. Feigenson, Mrs. Ehalt, Mr. Kupfer, Mrs. Kuchar, Mrs. Hartman, Mr. Mr. Manzelli and Mr. Graef all voted aye. Mr. Samuel was not present.

VII. Board Meeting Minutes

*The Superintendent recommends that the Board approve the following Board meeting minutes:

BOARD
MINUTES

- July 22, 2019 Executive & Regular Meeting Minutes
- August 27, 2019 Executive & Regular Meeting Minutes

VIII. Personnel**A. Special Requests**

- *1. approve professional day requests for the following staff members to attend workshops/conferences as noted and in accordance with appropriate statute: **WORKSHOPS**

Name	Workshop/Conference	Dates	Cost (Not to exceed)
Susan Carney	AP Language Training for College Board	11/8/19	\$237.58
Desiree Ferrandi	SUPA Fall Workshop	11/1/19	\$100.00
Carrie Jacobus	NJ Science Convention at Princeton Marriott at Forrestral in Princeton, NJ	10/22/19	\$245.69
Sarah King	AMTNJ Math Conference at Crowne Plaza Princeton Conference Center in Plainsboro Township, NJ	10/25/19	\$194.26
John Knable	NJ School Board Convention 2019 at Atlantic Convention Center in Atlantic City, NJ	10/21-23/19	\$246.00
Keri Koch	Yoga to Improve Sensory, Self-Regulation and Motor Skills in Kids at Double Tree Hotel in Nanuet, NY	10/23/19	\$225.49
Andrea McNamara	NJ Science Convention at Princeton Marriott at Forrestral in Princeton, NJ	10/22-23/19	\$388.92
Andrea McNamara	SUPA Fall Workshop at Smithsonian Museum of the American Indian in New York City	11/22/19	\$81.10
Denis Nelson	National Athletic Directors Conference at Gaylord National Resort & Convention Center in Washington, D.C.	12/14-17/19	\$855.00
Peter Pavone	SUPA Economics Fall Seminar at Lubin House in New York City	9/13/19	\$14.00
Hema Rampersad	AMTNJ Math Conference at Crowne Plaza Princeton Conference Center in Plainsboro Township, NJ	10/25/19	\$194.26
Katherine Riabov	Yoga to Improve Sensory, Self-Regulation and Motor Skills in Kids at Double Tree Hotel in Nanuet, NY	10/23/19	\$225.49
Alycia Russell	NAB Show NYC Media in Action at FMC Training Center in New York City	10/17/19	\$675.00
Lisa Schiff	AP English Language Workshop at Colts Neck High School in Colts Neck, NJ	11/8/19	\$212.98
Fred Smith	NJ Green Expo 2019 at The Borgata Hotel in Atlantic City, NJ	12/10-12/19	\$904.14
Anthony Traina	NAP Show NYC Media in Action at FMC Training Center in New York City	10/17/19	\$675.00
Sharon Vogt	AP Literature and Composition Course Changes Workshop at Ridge High School in Basking Ridge, NJ	7/15/19	\$145.00

- *2. approve 15 hours of summer 2019 work for Teacher of TV/Media Anthony Traina at the rate of \$73.89 per hour, not to exceed \$1,108.35. A. TRAINA
SUMMER WORK
- *3. approve Gemini Education Support Services to provide an administrative consultant to the high school effective August 23 through December 31, 2019, at the per diem rate of \$475 per day. GEMINI ED.
APPROVED
- *4. BE IT RESOLVED that the Board of Education grants Employee #5009, whose name is on file in the Superintendent's Office, a revised maternity leave of absence with pay for the period beginning September 12, 2019 to October 17, 2019 and an unpaid leave of absence for the period beginning October 18, 2019 to March 31, 2020. EMPLOYEE
#5009
- *5. approve the appointment of the following staff member to work an additional 20% schedule, at a salary as per the RDEA Agreement: S.DEMARRAIS
ADDT'L TIME

Staff	Class	Schedule	Salary	Effective
Sharon deMarrais	Meaning & Style	20%	\$16,988 (BA+16 Step 13)	9/1/19-6/30/20

- *6. approve additional class coverage compensation for the following staff members, as per the RDEA Agreement: CLASS
COVERAGE

Staff	Class	Salary	Effective
Miriam Gargiulo	Spanish 1A (Period 8)	\$87.97 per period	9/4/19 to 9/20/19
Diana Rieder	Spanish 1A (Period 6-7)	\$87.97 per period	9/4/19 to 9/20/19

B. Resignations/Retirements --

RESGNTNS/ RETRMNTS

- *1. rescind the appointment of the following extracurricular advisors for the 2019-2020 school year effective September 1, 2019: EXTRA-CURR.
ADVISORS

Saratheresa Bartelloni	National Art Honor Advisor
Ross Pohling	Drama Club Advisor
Anthony Traina	River Dell Cooking Club Advisor

C. Reappointments/Reassignments/Transfers -None

D. Salary Adjustments/Corrections

SALARY ADJUST./CORRECTIONS

- *1. approve the salary adjustment of Teacher of Special Education Katherine Arlak from \$63,639 (MA+16 Step 4) to \$66,411 (MA+32 Step 4) effective September 1, 2019 for the 2019-2020 school year, as per the RDEA Agreement. K. ARLAK
- *2. approve the salary adjustment of Teacher of English Angela Lee from \$55,317 (BA Step 4) to \$58,091 (BA+16 Step 4) effective September 1, 2019 for the 2019-2020 school year, as per the RDEA Agreement. A. LEE
- *3. approve the salary adjustment for Teacher of Special Education John Mauthe from \$66,411 (BA+16 Step 7) to \$69,183 (MA Step 7) effective September 1, 2019 for the 2019-2020 school year, as per the RDEA Agreement. J. MAUTHE
- *4. approve the salary adjustment for Teacher of Language Arts Stacy Taggart from \$80,270 (MA+32 Step 9) to \$83,044 (MA+48 Step 9) effective September 1, 2019 for the 2019-2020 school year, as per the RDEA Agreement. S. TAGGART

E. Appointments

APPOINTMENTS

- *1. approve the appointment of the following extra-curricular advisors for the 2019-2020 school year:

Advisor	Activity	Salary
Saratheresa Bartelloni	National Art Honor Society Co-Advisor	\$1,000.00
Casey D'Elia	Art Club Advisor	\$1,200.00
Steffan Del Piano	River Dell Cooking Club Co-Advisor	\$650.00
Lori Dunn	Automotive Engineering Club Advisor	\$1,200.00
Ed Houston	Computer Science Club Advisor	\$1,200.00
Ed Houston	Academic Decathlon Advisor	\$2,100.00
Carrie Jacobus	Spring Musical-Choreographer	\$2,500.00
Lucia Lauterhahn	Future Teachers Club Advisor	\$1,200.00
Angela Lee	Yearbook Assistant Manager	\$1,500.00
Angela Lee	Academic Decathlon Advisor	\$2,100.00
Alycia Russell	National Art Honor Society Co-Advisor	\$1,000.00
Anthony Traina	River Dell Cooking Club Co-Advisor	\$650.00
Jeff Wilson	Drama Club Advisor	\$2,500.00
Jeff Wilson	Drama Club Assistant	\$2,100.00

- *2. approve the appointment of the following open gymnasium supervisors, as per the RDEA Agreement, for the fall 2019 season (September 25, 26; October 2, 3, 7, 10, 14, 16, 17, 21, 23, 24, 28, 30, 31; November 4, 6, 11, 13, 14), at a total cost not to exceed \$1,500: OPEN
GYM
SUPVRS
 - Nico Velez – Gymnasiums
 - Kevin Looram - Gymnasiums
- *3. approve the appointment of the following substitute teachers for the 2019-2020 school year: J. CAMPBEL
 - Jacob Campbell (60 credits – University of Vermont)

9/23/19

- *4. rescind the appointment of the following individuals as athletic instructional aides and approve the appointment of the following volunteer coaches for the 2019 fall athletic season: VOLUNTEER COACHES

John Budka	Football
Dan Nastasi	Football

- *5. approve a shift change for the following Building Service Unit employees effective November 1, 2019 to April 1, 2020, at a stipend of \$2,000.00 each as per the RDEA Agreement: SHIFT CHANGE

Name	Shift Change
Malkys Rodriguez-Sosa (Middle School)	Tuesday thru Saturday
Selenia Hernandez (High School)	Tuesday thru Saturday

IX. Curriculum/Student Affairs and Activities – CURR./STDNT AFFAIRS / ACTIVITIES

- *1. approve the establishment of the following extra-curricular activity at the high school for the 2019-2020 school year, at a stipend as per the RDEA Agreement:

<u>Activity</u>	<u>Stipend</u>
Stigma Free Club	\$1,200.00

- *2. approve a field trip for the High School Ski Club to travel to Burlington, Vermont on February 15-17, 2020, with Club Advisor Kevin Loram as chaperone, at no cost to the Board. SKI TRIP CHAPERONE

X. Miscellaneous -

XI. Finance/District Operation FINANCE / DSTRT. OPS

- *1. recommends that pursuant to N.J.A.C. 6A:23-2.11(c)4 certify and accept, that as of **July and August 2019** after review of the appropriate sections of the monthly financial reports of the School Business Administrator/Board Secretary, and upon consultation with the School Business Administrator and other appropriate District officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the District's financial obligations anticipated for the remainder of the fiscal year and is in agreement with the Treasurer's Report.
- *2. recommends that the Board accept the Scholarship Analysis Report for the months ending **July and August 2019**.
- *3. recommend bill payments in the amount of **\$1,844,561.85** including **\$-0-** from Cafeteria Account Funds, and **\$426,211.26** for previously issued warrants, and **\$1,418,350.59** for River Dell warrants to be issued, of which **\$-0-** is to be issued for capital projects, for the period ending **August 30, 2019**. (Members who had voucher reimbursements due them for Board connected expenditures listed on the bill list will indicate that their vote of approval will not include approval of any bill payment to them individually for those expenditures, or for any payee listed for whom they have performed services.)

- *4. recommend bill payments in the amount of **\$1,189,386.39** including **\$-0-** from Cafeteria Account Funds, and **\$418,721.53** for previously issued warrants, and **\$770,664.86** for River Dell warrants to be issued, of which **\$-0-** is to be issued for capital projects, for the period ending **September 23, 2019**. (Members who had voucher reimbursements due them for Board connected expenditures listed on the bill list will indicate that their vote of approval will not include approval of any bill payment to them individually for those expenditures, or for any payee listed for whom they have performed services.)
- *6. recommends that the Board accept the following donations into the Scholarship Accounts for the months of **August 2019**:

Michael Miller Scholarship	\$250.00
Brad Hoey Scholarship	\$200.00
TOTAL:	\$450.00
- *7. accept the Treasurer of School Monies Report for the months of **July and August 2019** and is in agreement with the Board Secretary's Report. TREASURER
REPORT
- *8. approve the Non-Public School Nursing Agreement with the County of Bergen for the 2019-2020 school year, at a cost not to exceed \$8,791.12. NURSING
AGRMNT
- *9. recommend that the Board approve the SY2019-2020 ESSA Allocations in the following amount: ESS.
LOCATIONS

	Title I	Title IIA	Title III	Title IV	Grant Totals
River Dell	\$42,728	\$12,363	\$3,674	\$6,703	\$65,468
Bergen Catholic		\$6,080		\$3,297	\$9,377
Emerson			\$3,849		\$3,849
Carlstadt – East Rutherford			\$2,948		\$2,948
Carlstadt Public			\$9,918		\$9,918
TOTALS	\$42,728	\$18,443	\$20,389	\$10,000	\$91,560

- *10. approve the disposal of the following outdated and unusable books located in the Middle School: BOOK DISP.
 History Alive: The Ancient World ISBN: 978-1-58371-901-5 30 copies
- *11. approve the disposal of outdated and damaged books on the attached list, located in the High School.
- *12. approve a transportation jointure with Emerson (Route EM/RD) for transporting Academy students to Hackensack for the 2019-2020 school year, at a cost of \$15,017.29. EMERSON
BUS
JOINTURE

Motion carried by the following roll call vote:

Mr. Feigenson, Mrs. Ehalt, Mr. Kupfer, Mrs. Kuchar, Mrs. Hartman and Mr. Graef all voted aye. Mr. Samuel was not present. Mrs. O'Neill voted aye to all resolutions except she voted no to E -*4. Mr. Manzelli voted aye to all except, item 7 where he abstained from the approval of the July 22nd meeting minutes due to his absence from that meeting.

9/23/19

5. recommends that the Board accept line item transfers and the adjustments as listed in the Financial Report for the months ending **July and August 2019.** TRANSFERS

Motion: Mr. Manzelli Second: Mr. Feigenson

Motion carried by the following roll call vote:

Mrs. O' Neill, Mr. Feigenson, Mrs. Ehalt, Mr. Kupfer, Mrs. Kuchar, Mrs. Hartman, Mr. Manzelli and Mr. Graef all voted aye. Mr. Samuel was not present.

XIII. Old Business

OLD BUSINESS

XIV. New Business/Discussion

NEW BUSINESS

Mr. Graef brought the Executive Agenda forward for discussion and decision.

Motion was made by Mrs. O'Neill, seconded by Mrs. Hartman to approve the following resolutions:

ADDENDUM:

SEPARATION
AGREEMENT

7. **WHEREAS**, the Superintendent of Schools recommends that the River Dell Board of Education approve a separation of employment agreement for an employee whose name is on file in the Superintendent's office;

BE IT RESOLVED that the Board of Education approves the separation of employment agreement for an employee whose name is on file in the Superintendent's office and authorizes the Board President and Board Secretary to sign the agreement on behalf of the Board.

8. **BE IT RESOLVED**, that the Board of Education approves a personal leave of absence with pay to Michael O'Brien for the period beginning September 1, 2019 and ending November 30, 2019.

BE IT FURTHER RESOLVED, that the Board of Education accepts the resignation of Michael O'Brien from employment with the River Dell Regional Board of Education, effective the close of business on November 30, 2019.

Motion carried by the following roll call vote:

Mrs. O' Neill, Mr. Feigenson, Mrs. Ehalt, Mr. Kupfer, Mrs. Kuchar, Mr. Manzelli and Mr. Graef all voted aye. Mr. Samuel was not present. Mrs. Hartman voted aye to VIII-2 and no to VIII- 7.

9/23/19

B. Resignations/Retirements:

1. accept the resignation of Secretary to the Business Administrator, Jeannine Wright, effective September 3, 2019.

RESIGNATION
J. WRIGHT

E. Appointments

1. approve the appointment of Tammy Lenihan as Teacher of Business (Leave Replacement), effective September 1, 2019 to June 30, 2020 at a salary of \$63,639 (MA Step 5). This appointment is contingent upon receipt of proper certification, academic records and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A. 18A:6-7.1 et seq., or N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4, 13 et seq.

APPOINTMENTS
T. LENIHAN

2. approve the appointment of Jody Murphy as Secretary to the Business Administrator, effective September 24, 2019 at a prorated salary of \$58,000. This appointment is contingent upon receipt of a satisfactory background/reference check as required by P.L. 1986.

J. MURPHY

Motion: Mrs. O'Neill Second: Mrs. Hartman

Motion carried by the following roll call vote:

Mrs. O' Neill, Mr. Feigenson, Mrs. Ehalt, Mr. Kupfer, Mrs. Kuchar, Mrs. Hartman, Mr. Manzelli and Mr. Graef all voted aye. Mr. Samuel was not present.

XV. Public Comment - None

Motion was made by Mrs. O' Neill, seconded by Mrs. Hartman to adjourn at 8:55 pm.
Motion carried by all ayes.

ADJOURNMENT

Respectfully submitted,



Thomas L. Bonfiglio
Business Administrator/Board Secretary

TLB:jw