

RIVER DELL REGIONAL BOARD OF EDUCATION  
REGULAR SESSION (VIRTUAL MEETING)

August 27, 2020

A Regular Session Virtual Meeting of the River Dell Regional Board of Education was held August 27, 2020. Board President, Albert Graef, called the meeting to order at 7:00 p.m.

**Board Members Present**

Claudia O'Neill, Tracey-Ellen Ehalt, Barbara Kuchar, Joseph Manzelli, Albert Graef, Alan Feigenson, Douglas Kupfer, Stephanie Hartman and John Samuel.

ROLL CALL

**Others Present**

Patrick J. Fletcher, Superintendent of Schools  
Thomas L. Bonfiglio, Business Administrator/Board Secretary

Motion was made by Mrs. O'Neill seconded by Mrs. Hartman to adopt the following resolution at 7:00 pm:

EXECUTIVE  
SESSION

**BE IT RESOLVED** that in accordance with the provisions of the Open Public Meetings Act ("Act"), the River Dell Regional School District Board of Education (hereinafter referred to as the "Board") shall conduct a closed executive session pursuant to the exceptions prescribed by N.J.S.A. 10:4-12 for the purpose of discussing

*Reopening update, salary adjustments. appointment of supervisor, appointment of instructional aide, appointment of coach*

It is anticipated that the length of time of this executive session will be 30 minutes and that action will be taken in public after the executive session.

**BE IT FURTHER RESOLVED** that the minutes of the executive session will be released when the need for confidentiality in accordance with N.J.S.A. 10:4-12 no longer applies.

Motion carried by all ayes.

Motion was made by, Mr. Feigenson seconded by Mr. Manzelli to resume open session at 8:00 pm.

RESUME OPEN  
SESSION

Motion carried by all ayes.

Claudia O'Neill, Tracey-Ellen Ehalt, Barbara Kuchar, Joseph Manzelli, Albert Graef, Alan Feigenson, Douglas Kupfer, Stephanie Hartman and John Samuel.

ROLL CALL

**Others Present**

Patrick J. Fletcher, Superintendent of Schools  
Thomas L. Bonfiglio, Business Administrator/Board Secretary  
Marc Wachter, Technology Specialist/Assistant Business Administrator  
Kerry Heiser, Secretary Accounts Payable  
330 others were in attendance virtually.

Mr. Bonfiglio led everyone in a salute to the flag

FLAG SALUTE

Mr. Bonfiglio read the following statement:

OPEN PUBLIC  
MEETING STMT.

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the River Dell Regional Board of Education has caused notice of this regular meeting to be publicized by having the date, time, and place thereof sent to THE RECORD (primary), THE TOWN NEWS, and/or THE STAR LEDGER newspapers, the constituent borough clerks and borough libraries, as well as posting in the school district principals' offices, faculty rooms, Board Office, and website.

According to New Jersey Public Law 2001, Chapter 226, the smoking or use of any tobacco product is strictly prohibited anywhere in the public school buildings or anywhere on school grounds, including but not limited to the parking lots, grassy areas, and athletic fields. Violators will be subject to a fine not to exceed \$100.

Mrs. Hartman read the mission statement of the River Dell Regional School District.

MISSION  
STATEMENT

**PRESENTATIONS:** River Dell Delay of In-Person Instruction - Patrick J. Fletcher

PRESENTATION  
REOPENING  
UPDATE

Mr. Fletcher discussed the delay of in-person instruction until October 5, 2020.

**IV. Public Comments (on agenda items only) –**

PUBLIC  
COMMENTS

Discussion ensued with the public on Mr. Fletcher's plan to delay in-person instruction until October 5, 2020.

Motion was made by Mr. Manzelli seconded by Mrs. Hartman to end public questions and comments and continue with Regular Session.

Motion carried by the following call vote:

Mrs. O'Neill, Mrs. Ehalt, Mrs. Kuchar, Mr. Manzelli, Mr. Graef, Mr. Feigenson  
Mr. Kupfer, Mrs. Hartman and Mr. Samuel all voted aye.

Motion was made by Mrs. Hartman seconded by Mrs. O’Neill to approve a delay to the start of in-person instruction until October 5, 2020.

DELAY OPENING SCHOOL OCT. 5, 2020

Motion carried by the following call vote:

Mr. Samuel, Mrs. Ehalt, Mrs. Kuchar, Mr. Manzelli and Mr. Graef voted yes. Mrs. O’Neill, Mr. Feigenson, Mr. Kupfer and Mrs. Hartman voted no.

**PRESENTATIONS:**

**V. Reports**

- 1. President’s Report - None
- 2. Superintendent’s Report - None

Committee Reports

- 3. Budget & Finance - None
- 4. Facilities & Security

Mr. Graef asked Mr. Kupfer to meet with Mr. Fletcher and Mr. Bonfiglio regarding the facilities.

- 5. Community Relations & Technology - None
- 6. Curriculum - None
- 7. Policy & Governance - None

Motion was made by Mr. Manzelli seconded by Mrs. Hartman that all items designated with asterisks (\*) to be a part of a consent agenda and approved.

APPROVE CONSENT AGENDA

Motion carried by the following call vote:

Mrs. O’Neill, Mrs. Ehalt, Mrs. Kuchar, Mr. Manzelli, Mr. Graef, Mr. Feigenson Mr. Kupfer, Mrs. Hartman and Mr. Samuel all voted aye.

**VII. Personnel**

**A. Special Requests**

PROF. DAY REQUESTS FOR STAFF

\*1. approve professional day requests for the following staff members to attend workshops/conferences as noted and in accordance with appropriate statute:

Name	Workshop/Conference	Dates	Cost (Not to Exceed)
Xiomara Rios	The World Language Classroom goes Remote, Online	9/23/20	\$149.00

**B. Resignations/Retirements**

\*1. rescind the appointment of Austin Berninger as Assistant Football Coach for the 2020-2021 season.

RESCIND  
ASST.  
FOOTBALL  
COACH  
A. BERNINGER

**C. Reappointments/Reassignments/Transfers**

**D. Salary Adjustments/Corrections**

**E. Appointments**

\*1. approve the appointment of the volunteer coaches on the attached list for the 2020-2021 season.

VOLUNTEER  
COACHES

**VIII. Curriculum/Student Affairs and Activities**

**IX. Miscellaneous**

Motion was made by Mrs. O’Neill seconded by Mrs. Hartman that the following be approved:

POLICY  
APPROVAL  
1/3/4/5/6000  
2<sup>ND</sup> READING

approve the 2nd reading of the following policies:

**1000 Series:**

1250\* Visitors

**3000 Series:**

3510\* Operation and Maintenance of Plant  
3541.33\* Transportation Safety

**4000 Series:**

4149-4249\* Working from Home

**5000 Series:**

5141.2\* Illness  
5141.3\* Health Examinations and Immunizations

**6000 Series:**

6173.1\* Remote Learning

Motion carried by the following call vote:

Mrs. O'Neill, Mrs. Ehalt, Mrs. Kuchar, Mr. Manzelli, Mr. Graef, Mr. Feigenson  
Mr. Kupfer, Mrs. Hartman and Mr. Samuel all voted aye.

- \*2. approve the Comprehensive Equity Plan for the school years 2019-2020 through 2021-2022. COMPREHENSIVE  
EQUITY PLAN  
2019-2020  
2021-2022

BE IT RESOLVED that the Board of Education reaffirms the Three-Year Comprehensive Equity Plan for 2019-2022 and submits the Statement of Assurance for the 2020-2021 school year, and

BE IT FURTHER RESOLVED that the Board of Education reaffirms that it is committing the district to provide Equality in Education Programs and ensures educational equity according to Policy No. 5145.4.

**X. Finance/District Operation** EXEC.  
AGENDA  
FORWARD

Motion was made by Mrs. Hartman seconded by Mrs. O'Neill to approve:

- 1. all items from the Executive Agenda dated August 27, 2020 be approved.

Motion carried by the following call vote:

Mrs. O'Neill, Mrs. Ehalt, Mrs. Kuchar, Mr. Manzelli, Mr. Graef, Mr. Feigenson  
Mr. Kupfer, Mrs. Hartman and Mr. Samuel all voted aye.

**II. Items for Board Discussion**

Personnel

Mr. Fletcher discussed the following:  
Salary adjustments, appointments and personnel needs for the reopening of school.

**III. Items for Board Discussion and Decision**

**A. Special Request**

- 1. Resignations/Retirements

**B. Reappointments/Reassignments/Transfers**

**D. Salary Adjustments/Correction**

- 1. approve a salary adjustment for Teacher of Mathematics Maria Kleva from \$81,383 (MA Step 11) to \$84,177 (MA+16 Step 11), effective September 1, 2020 for the 2020-2021 school year. M. KLEVA  
SALARY ADJ.

- 2. approve a salary adjustment for Teacher of Special Education Allison Fontan from \$78,032 (MA+16 Step 9) to \$80,823 (MA+32 Step 9), effective September 1, 2020 for the 2020-2021 school year.

A. FONTAN  
SALARY ADJ.

**E. Appointments**

- 1. approve the appointment of Tiffany Correa as Supervisor of Professional Development and Special Projects (tenure track), effective September 1, 2020 to June 30, 2021, at a salary of \$108,500.
- 2. approve the appointment of Katelyn Holmes as an Instructional Aide, effective September 1, 2020 to June 30, 2021 at a salary of \$15.00 per hour for 7.5 hours a day, not to exceed \$21,600.
- 3. approve the appointment of Sammy Halabi to the position of Assistant Football Coach for the 2020-2021 season, at a salary of \$7,500 (Group IV) as per the RDEA Agreement.

T. CORREA  
SUPERVISOR  
PROF DEV./  
SPEC. PROJ.

K. HOLMES  
INSTRUCT.  
AIDE

S. HALABI  
ASST.  
FOOTBALL  
COACH

**IV. Miscellaneous**

**V. Items for Board Information**

**XI. Old Business - None**

**XII. New Business - None**

**XIII. Board Discussion - None**

**XIV. Public Comments - None**

**XV. Adjournment**

Motion was made by Mrs. Hartman seconded by Mrs. O'Neill to adjourn at 10:37 pm.

ADJOURNMENT

Motion carried by all ayes.

Respectfully submitted,



Thomas L. Bonfiglio  
Business Administrator/Board Secretary