

RIVER DELL REGIONAL BOARD OF EDUCATION  
**REGULAR SESSION**  
November 16, 2020  
(Hybrid Meeting)

A Regular Session Meeting of the River Dell Regional Board of Education was held November 16, 2020. Board President, Albert Graef, called the meeting to order at 7:00 p.m.

**Board Members Present**

ROLL CALL

Claudia O'Neill, Tracey-Ellen Ehalt, Barbara Kuchar, Joseph Manzelli, Albert Graef, Alan Feigenson, Douglas Kupfer and John Samuel. Stephanie Hartman arrived at 8:40 pm.

**Others Present**

Patrick J. Fletcher, Superintendent of Schools  
Thomas L. Bonfiglio, Business Administrator/Board Secretary

Motion was made by Mrs. O'Neill seconded by Mr. Kupfer to adopt the following resolution at 7:00 pm:

EXECUTIVE  
SESSION

**BE IT RESOLVED** that in accordance with the provisions of the Open Public Meetings Act ("Act"), the River Dell Regional School District Board of Education (hereinafter referred to as the "Board") shall conduct a closed executive session pursuant to the exceptions prescribed by N.J.S.A. 10:4-12 for the purpose of discussing:

*Teacher overages, appointments, Building Service Employee retirement, Salary adjustments and appointments, Covid-19 situation*

It is anticipated that the length of time of this executive session will be 60 minutes and that action will be taken in public after the executive session.

**BE IT FURTHER RESOLVED** that the minutes of the executive session will be released when the need for confidentiality in accordance with N.J.S.A. 10:4-12 no longer applies.

Motion was made by, Mr. Feigenson seconded by Mrs. O'Neill to resume open session at 8:00 pm.

RESUME OPEN  
SESSION

Motion carried by all ayes.

Claudia O'Neill, Tracey-Ellen Ehalt, Barbara Kuchar, Joseph Manzelli, Albert Graef, Alan Feigenson, Douglas Kupfer and John Samuel.  
Stephanie Hartman was not present.

ROLL CALL

**Others Present**

Patrick J. Fletcher, Superintendent of Schools  
Thomas L. Bonfiglio, Business Administrator/Board Secretary  
Marc Wachter, Technology Specialist/Assistant Business Administrator  
Student Liaison(s) Noelle Sarafian, Jesse Henderson and  
Josh Wiesenfeld were absent.  
Kerry Heiser, Secretary Accounts Payable  
Approximately 207 others were in attendance virtually.

Mr Bonfiglio led everyone in a salute to the flag

FLAG SALUTE

Mr. Bonfiglio read the following statement:

OPEN PUBLIC  
MEETING STMT.

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the River Dell Regional Board of Education has caused notice of this regular meeting to be publicized by having the date, time, and place thereof sent to THE RECORD (primary), THE TOWN NEWS, and/or THE STAR LEDGER newspapers, the constituent borough clerks and borough libraries, as well as posting in the school district principals' offices, faculty rooms, Board Office, and website.

According to New Jersey Public Law 2001, Chapter 226, the smoking or use of any tobacco product is strictly prohibited anywhere in the public school buildings or anywhere on school grounds, including but not limited to the parking lots, grassy areas, and athletic fields. Violators will be subject to a fine not to exceed \$100.

Mr. Graef read the mission statement of the River Dell Regional School District.

MISSION  
STATEMENT

**4. Public Comments (on agenda items only)**

PUBLIC  
COMMENTS

**5. PRESENTATION:**

**6. Student Member Report – Nothing to report.**

STUDENT  
MEMBER  
REPORT

**7. Reports**

1. President's Report

Mr. Graef talked about the letter that was sent to the school community about the new academic schedule. The new schedule began November 9, 2020.

PRESIDENT'S  
REPORT

- 2. Superintendent's Report  
 Mr. Fletcher discussed the enrollment report.  
 Mr. Fletcher stated that Special Education Students are coming four days per week. Mr. Fletcher also talked about the letter that was sent out regarding the closure of schools from November 17th – December 1<sup>st</sup>. In person instruction will begin December 3<sup>rd</sup>.

SUPERINTENDENT  
REPORT

**Committee Reports**

COMMITTEE  
REPORTS

- 3. Budget & Finance – Nothing to report.
- 4. Facilities & Security – Nothing to report
- 5. Community Relations & Technology  
 Mr. Samuel stated that they are still looking at additional options for technology.
- 6. Curriculum – There is a meeting next week. Classes for next year will be discussed.
- 7. Policy & Governance – The next meeting, schedules will be discussed

- 8. Motion was made by Mrs. O'Neill seconded by Mr. Kupfer that all items designated with asterisks (\*) to be part of a consent agenda and approved.

APPROVE  
CONSENT  
AGENDA

Motion carried by the following call vote:

Mrs, O'Neill, Mrs. Ehalt, Mrs. Kuchar, Mr. Graef, Mr. Feigenson

Mr. Kupfer, and Mr. Samuel all voted aye.

Mr. Manzelli voted aye on all items except item 9 (A) the October 26, Board Meeting Minutes, He abstained. Mrs. Hartman was not present.

**9. Board Meeting Minutes**

APPROVE  
MINUTES

A.\* approve the following

Board meeting minutes:

October 12, 2020

Executive and Regular Meeting

October 26, 2020

Executive and Regular Meeting

**10. Personnel**

**A. Special Requests**

PROF. DAY  
REQUEST  
FOR STAFF

- \*1. approve professional day requests for the following staff members to attend workshops/conferences as noted and in accordance with appropriate statute:

Name	Workshop/Conference	Date	Amount (Not to Exceed)
April Clark	Teaching Inference with Confidence, online	1/9-10/2021	\$119.00

**B. Resignations/Retirements**

**C. Reappointments/Reassignments/Transfers**

**D. Salary Adjustments/Corrections**

- \*1. approve the salary correction for Teacher of Special Education Joseph Stingo:

SALARY ADJ.  
J. STINGO

From: BA+16 Step 2 \$53,360 to: BA+16 Step 2 \$53,630 effective 9/1/2020

**E. Appointments**

- \*1. approve the appointment of the following substitute teacher for the 2020-2021 school year:

SUB. TEACHERS  
2020-2021

Matthew Kupfer (BA – James Madison University)

- \*2. approve the appointment of the volunteer assistant coaches on the attached list for the 2020-2021 Season.

VOLUNTEER  
COACHES  
2020-2021

Motion by Mr. Feigenson seconded by Mr. Samuel to

- 3. approve the appointment of Brian Pepe as High School Principal (tenure track), effective January 15, 2021, or sooner, to June 30, 2021, at a prorated salary of \$165,000. This appointment is contingent upon receipt of proper certification, academic records and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A. 18A:6-7.1 et seq., or N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-04, 13 et seq.

HIGH  
SCHOOL  
PRINCIPAL  
B. PEPE

Motion carried by the following call vote:

Mrs. O’Neill, Mrs. Ehalt, Mrs. Kuchar, Mr. Manzelli, Mr. Graef, Mr. Feigenson Mr. Kupfer, and Mr. Samuel all voted aye. Mrs. Hartman was not present.

## 11. Curriculum/Student Affairs and Activities

## 12. Miscellaneous

## 13. Finance/District Operation

- \*A. Recording of Fire/Security Drills  
Middle School October 15 & 20 & 27 & 29, 2020  
High School October 15 & 23 & 29 & 30, 2020  
FIRE/  
SECURITY  
DRILLS
- \*B. Recording of Enrollment – Attached – October 2020  
ENROLLMENT
- \*C. Recording of Suspensions Report/Violence & Vandalism Reports  
–(Attached)–October 2020  
SUSPENSION/  
VIOLENCE/  
VANDALISM  
REPORT
- \*D. Recording of HIB Reports – October 2020 – (Attached) N/A  
HIB  
REPORT
- \*E. pursuant to N.J.A.C. 6A:23-2.11(c)4 certify and accept, that as of  
**October 2020** after review of the appropriate sections of the  
monthly financial reports of the School Business Administrator/  
Board Secretary, and upon consultation with the School Business  
Administrator and other appropriate District officials, to the best  
of our knowledge no major account or fund has been over expended  
in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are  
available to meet the District’s financial obligations anticipated for  
the remainder of the fiscal year and is in agreement with the Treasurer’s  
Report.  
NO OVER  
EXPENDITURES  
BOARD SECY.  
REPORT  
OCT. 2020
- \*F. accept the Scholarship Analysis Report for the month ending **October 2020**.  
SCHOLARSHIP  
ANALYSIS  
REPORT  
OCT. 2020
- \*G. recommend bill payments in the amount of **\$905,172.22** including  
**\$2,446.65** from Cafeteria Account Funds, and **\$397,643.74** for  
previously issued warrants, and **\$505,081.83** for River Dell warrants  
to be issued, of which **\$-0-** is to be issued for capital projects, for the  
period ending **November 16, 2020**. (Members who had voucher  
reimbursements due them for Board connected expenditures listed on  
the bill list will indicate that their vote of approval will not include  
approval of any bill payment to them individually for those expenditures,  
or for any payee listed for whom they have performed service.  
BILL  
PAYMENTS  
ENDING  
NOV. 16, 2020

Motion was made by Mr. Manzelli seconded by Mr. Feigenson to accept

- H.** line item transfers and the adjustments as listed in the Financial Report for the month ending **October 2020**. TRANSFERS/  
ADJ.  
OCT. 2020

Motion carried by the following call vote  
Mrs. O'Neill, Mrs. Ehalt, Mrs. Kuchar, Mr. Manzelli, Mr. Graef, Mr. Feigenson  
Mr. Kupfer, and Mr. Samuel all voted aye. Mrs. Hartman was not present.

- \*I.** accept the following donations into the Scholarship Accounts SCHOLARSHIP  
ACCOUNTS  
NOV. 2020  
for the month of **November 2020**:

Nicholas Lamendola Scholarship:	<u>\$25.00</u>
Total:	\$25.00

- \*J.** accept the Treasurer of School Monies Report for the month of **October 2020** and is in agreement with the Board Secretary's Report. TREASURER  
OF SCHOOL  
MONIES  
OCT. 2020

- \*K.** rescind the approval of Michael Hirsch as Security for PSAT testing on October 17, 2020 at a rate of \$185.00 and appoint Casey D'Elia as Security for the PSAT testing on October 17, 2020 at a rate of \$185.00. M. HIRSCH  
C. D'ELIA  
SECURITY  
PSAT TEST.

- \*L.** approve the following students attending Rockland BOCES for the 2020-2021 school year with \$107,803.36 as the total cost of tuition: ROCKLAND  
BOCES  
2020/2021

ID	Grade
222393	11
222303	11
223347	11
222438	11
222564	11
222659	11
212146	12
212132	12

- \*M.** recommend the following contractors, Open Systems and Carousel Industries for the following: Open systems will provide services for a new paging system and new clocks at both high school and middle school. In addition, Open systems will install a new intercom system at the Middle school. Carousel Industries will provide the interfacing between the high school and middle school to the respective police departments as well as a new phone system for both schools. Funding for both projects came from local funds. OPEN  
SYSTEMS/  
CAROUSEL  
INDUSTRIES

Motion was made by Mrs. O'Neill seconded by Mr. Manzelli to bring forward the items on the Executive Agenda for decision.

EXEC. AGENDA  
FORWARD

Motion was carried by the following roll call vote:

Mrs. Ehalt, Mrs. Kuchar, Mr. Graef, Mr. Feigenson, Mr. Kupfer, Mr. Manzelli and Mr. Samuel all voted aye.

Mrs. O'Neill voted aye on all items except E (2), She abstained.

Mrs. Hartman was not present.

**3. Items for Board Discussion and Decision**

A. Special Request

1. approve the appointments of the following River Dell staff members to work additional schedules as noted for the 2020-2021 school year, at salaries as per the RDEA Agreement:

STAFF  
ADDITIONAL  
SCHEDULES

Staff	Class	Schedule	Salary	Effective
Kerri Volmar	Adv. Geometry	20%	\$22,126 (MA+48 St 17)	11/24/20-4/30/21
Hema Rampersad	Geometry	20%	\$14,490 (MA St 8)	11/24/20-4/30/21
En-Tseh Wang	Adv. Geometry	20%	\$16,723 (MA+48 St 9)	11/24/20-4/30/21
Tricia Metts	Geometry	20%	\$22,126 (MA+48 St 17)	11/24/20-4/30/21
Laura Haemmerle	Math Lab Geometry	20%	\$22,126 (MA+48 St 17)	11/24/20-4/30/21

B. Resignations/Retirements

1. rescind the appointment of the following extra-curricular advisor for the 2020-2021 school year:

RESCIND  
K. REILLY  
JAZZ BAND

Name	Position
Kevin Reilly	Jazz Band H/S

2. rescind the appointment of Brian McGoeY as assistant Boys Basketball Coach for the 2020-2021 season.

RESCIND  
B. MCGOEY  
ASST. BOYS  
BASKETBALL  
COACH

3. accept, with regret, the resignation due to retirement of Building Service Employee Rocco Patafio, effective June 30, 2021

C. Reappointments/Reassignments/Transfers

D. Salary Adjustments/Correction

1. approve a salary adjustment for Teacher of Special Education Angela Lee from \$61,284 (BA+16 Step 5) to \$64,078 (MA Step 5), effective 9/1/2020 for the 2020-2021 school year, as per the RDEA Agreement. SALARY ADJ. A. LEE
2. approve a salary adjustment for Computer Technician Freddy Tineo from \$55,243 to a prorated salary of \$62,500 for the 2020-2021 school year, effective December 1, 2020. SALARY ADJ. F. TINEO
3. approve a salary adjustment for Lead Computer Technician Rajiv Miller from \$60,742 (\$55,742 + \$5,000 Lead Tech Stipend) to a prorated salary of \$68,000 (\$63,000 + \$5,000 Lead Tech Stipend) for the 2020-2021 school year, effective December 1, 2020. SALARY ADJ. R. MILLER

E. Appointments

1. approve the appointment of Nicole Alvarez as a School Counselor (leave replacement), effective January 4, 2021 to May 28, 2021 at a prorated salary of \$56,214 (MA Step 2). This appointment is contingent upon receipt of proper certification, academic records, and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A.18A:6-7.1 et seq., or N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq. N. ALVARES SCHOOL COUNSELOR
2. approve the appointment of Benjamin Orth to the position of assistant Boys Basketball Coach for the 2020-2021 season at a salary of \$7,000 (Group V) as per the RDEA Agreement. B. ORTH BASKETBALL COACH
3. approve the appointment of Jeffery Wilson to the position of extra-curricular advisor to the Jazz Band for the 2020-2021 school year at a stipend of \$1,212 as per the RDEA Agreement. J. WILSON JAZZ BAND
4. approve the appointment of Thomas Wong as a Computer Technician for the 2020-2021 school year at a prorated salary of \$62,500 for the 2020-2021 school year effective November 17, 2020. This appointment is contingent upon receipt of satisfactory background/reference checks, as required by P.L. 1986. T. WONG COMPUTER TECH.



- 4. **Miscellaneous**
- 5. **Items for Board Information**

14. **Old Business**

PRESENTATION

- A. Presentation – Anti-racism Group – Serena Barr, Vanessa Bernal, Karen Bonuck, Miyilyn Parra-Innocent, Elizabeth Stiles, Felicita Kostianis

15. **New Business**

16. **Board Discussion**

17. **Public Comments**

Public comments ensued regarding the presentation and hybrid learning.

18. **Adjournment**

Motion was made by Mrs. O’Neill seconded by Mr. Kupfer to adjourn at 9:00 pm.

ADJOURNMENT

Motion carried by all ayes.

Respectfully submitted,



Thomas L. Bonfiglio

Business Administrator/Board Secretary

TLB:kh