

RIVER DELL REGIONAL BOARD OF EDUCATION

REGULAR SESSION

July 23, 2018

A Regular Session Meeting of the River Dell Board of Education was held in the River Dell High School Media Center Monday, July 23, 2018.

Board President, Joseph Manzelli called the meeting to order at 7:00 p.m.

Board Members Present

Claudia O'Neill, Alan Feigenson, Albert Graef, Tracey-Ellen Ehalt, Douglas Kupfer, Barbara Kuchar, Patrick Gallagher and Joseph Manzelli were present. Stephanie Hartman was absent.

ROLL CALL

Motion was made by Mrs. O'Neill, seconded by Mr. Feigenson to adopt the following resolution at 7:00 p.m.

EXECUTIVE
SESSION

BE IT RESOLVED that in accordance with the provisions of the Open Public Meetings Act ("Act"), the River Dell Regional School District Board of Education (hereinafter referred to as the "Board") shall conduct a closed executive session pursuant to the exceptions prescribed by N.J.S.A. 10:4-12 for the purpose of discussing:

Appointment of teachers for additional work schedule; appointment of leave replacement teacher; appointment of physical education teacher; appointment of head custodian; appointment of computer technician; appointment of assistant coach; appointment of extra-curricular advisor; appointment of substitute custodians; appointment of language arts teacher and leave replacement teacher

It is anticipated that the length of time of this executive session will be 30 minutes and that action will be taken in public after the executive session.

BE IT FURTHER RESOLVED that the minutes of the executive session will be released when the need for confidentiality in accordance with N.J.S.A. 10:4-12 no longer applies.

Executive Session ended at 7:30 p.m.

Motion was made by Mrs. O’Neill, seconded by Mr. Feigenson to resume open session at 7:30 p.m.

RESUME
OPEN SESSION

Motion carried by all ayes.

Board Members Present

ROLL CALL

Claudia O’Neill, Alan Feigenson, Albert Graef, Tracey-Ellen Ehalt, Douglas Kupfer Barbara Kuchar, Patrick Gallagher and Joseph Manzelli were present. Stephanie Hartman was absent.

Others Present

Patrick J. Fletcher, Superintendent of Schools
Thomas L. Bonfiglio, Business Administrator/Board Secretary
Lisa Finn, Secretary
2 members of the public

Mr. Bonfiglio led everyone in a salute to the flag.

FLAG SALUTE

Mr. Bonfiglio read the following statements:

OPEN PUBLIC
MEETING STMT.

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the River Dell Regional Board of Education has caused notice of this regular meeting to be publicized by having the date, time, and place thereof sent to THE RECORD (primary), THE TOWN NEWS, and/or THE STAR LEDGER newspapers, the constituent borough clerks and borough libraries, as well as posting in the school district principals’ offices, faculty rooms, and Board Office and website.

According to New Jersey Public Law 2001, Chapter 226, the smoking or use of any tobacco product is strictly prohibited anywhere in the public-school buildings or anywhere on school grounds, including but not limited to the parking lots, grassy areas, and athletic fields. Violators will be subject to a fine not to exceed \$100.00.

Mrs. O’Neill read the mission statement.

MISSION
STATEMENT

IV. Public Comments (on agenda items only)-None

V. Reports

REPORTS

1. President’s Report

The following topic was discussed:

- Running for a Board Seat

2. Superintendent’s Report

The following topics were discussed:

- Thank you letters
- Congratulated Coaches and Student achievements
- Summer Newsletter

Mr. Bonfiglio reported on the following topics:

- Audit has started
- All projects will be completed in 2 weeks

Committee Reports

3. Budget & Finance- None

4. Campus Facilities- None

5. Community Relations & Technology-None

6. Curriculum- None

7. Policy & Governance

Second reading of policies 4111*& 4211* are on tonight’s agenda

Motion was made by Mrs. O’Neill seconded by Mr. Kupfer to move that all items designated with asterisks (*) be a part of an consent agenda and approved.

CONSENT
AGENDA

Motion carried by the following roll call vote:

Mrs. O’Neill, Mr. Feigenson, Mr. Graef, Mr. Kupfer Mrs. Ehalt, Mrs. Kuchar, Mr. Gallagher and Mr. Manzelli voted aye. Mrs. Hartman was absent.

VI. Board Meeting Minutes

* approve the following Board meeting minutes:

BOARD MINUTES

June 4, 2018

Executive and Regular Minutes

June 25, 2018

Executive and Regular Minutes

VII. Personnel
A. Special Requests

- *1. approve professional day requests for the following staff members to attend workshops/conferences as noted and in accordance with appropriate statute: PROF. DAY REQUESTS
FOR STAFF

Name	Workshop/Conference	Dates	Cost (Not to Exceed)
Samantha Altman	Demystifying Dyslexia: The Keys to Identification and Intervention at Hilton Double Tree in Somerset, NJ	9/21/18	\$195.00
Michael Dunphy	CoSN Student Data Privacy Event at Mason & Rook Hotel in Washington, D.C.	7/16/18	\$600.00
Richard Freedman	2018 FEA/NJPSA Fall Conference at Ocean Place Resort, Long Branch, NJ	10/18-19/18	\$377.92
Sarah King	Understanding Quadratics: Analyzing Data, Writing Equations and Modeling with Technology at North Hunterdon H/S in Annandale, NJ	8/8/18	\$190.00
Hema Rampersad	Understanding Quadratics: Analyzing Data, Writing Equations and Modeling with Technology at North Hunterdon H/S in Annandale, NJ	8/8/18	\$190.00
Marianthe Williams	CoSN Student Data Privacy Event at Mason & Rook Hotel in Washington, D.C.	7/16/18	\$700.00
Marianthe Williams	District Administration Leadership Summit at Ritz-Carlton, Dove Mountain Hotel in Tucson, AZ	1/9-11/19	\$1,000.00

- *4. approve a 9-12 Physical Education/Health practicum for Teacher Candidate Rodrigo Villagomez for one day per week effective September 17, 2018 through December 14, 2018, with Physical Education/Health Teacher Andrea Lauterback as cooperating teacher. R. VILLAGOMEZ
PHYS. ED./HEALTH
PRACTICUM

- *5. approve the placement of Yaniri Jimenez, Caitlyn Markesteyn and Jennique Peterkin as athletic training students for the period from August 13, 2018 into December 2018, with Angela Sterzer as cooperating athletic trainer. Y. JIMENEZ,
C. MARKESTEYN &
J. PETERKIN ATHLETIC
TRAINING STUDENTS

- B. Resignations/Retirements**-None
C. Reappointments/Reassignments/Transfers-None
D. Salary Adjustments/Corrections

- *1. approve a salary correction for District Technology Specialist Marc Wachter to \$93,140 for the 2018-2019 school year. M. WACHTER

*7. accept the Treasurer of School Monies Report for the month of **June 2018** and is in agreement with the Board Secretary’s Report.

TREASURER OF
SCHOOL MONIES RPT.

*8 authorize the School Business Administrator/Board Secretary to pay August bills, after review by the Finance Committee, which bills will then be presented to the Board at the September meeting.

AUTHORIZE
T. BONFIGLIO TO
PAY AUGUST BILLS

*9. approve the submission of FY2019 IDEIA Grant application in the following amounts:

FY2019 IDEIA GRANT

Public	\$331,970
Non-Public	<u>74,065</u>
Total:	\$406,035

*10. approve the disposal of the following outdated/unusable textbooks located in the Special Education Department:

DISPOSE TEXTBOOKS

TITLE	ISBN #	QUANTITY
Fearon’s Economics, 1992	0-8224-0841-4	18
Basic Algebra by McDougal, 2000	0-395-98002-X	14
Fearon’s Pre-Algebra, 1997	0-8359-3453-5	4
Fearon’s English Composition, 1990	0-8224-0802-3	10
Fearon’s Practical English, 1995	835-91040-7	4
Fearon’s World Literature, 1998	0-835-93458-6	10
Fearon’s American Literature, 1996	0-835-91381-3	12

12. approve the following ABA Providers for student #191423 for the 2018-2019 school year:

ABA PROVIDERS
FOR STUDENT #191423

Provider	Hourly Rate	Hours	Weeks	Total
Elizabeth Shick	\$40.00	4 per week	48	\$7,680.00
Melissa M. Angelesa d/o/b as Prism Behavioral Consulting LLC	\$40.00	1 per month	12 months	\$ 480.00

*13. approve behaviorist’s services for student #201784, provided by Kimberly J. Bryne for the 2018-2019 school year, including 80 sessions plus 10 sessions of parent consultation at \$85 per session for a total of \$7,650.

K. BYRNE
BEHAVORIST SERVS.

*14. **WHEREAS**, a number of boards of education in the state of New Jersey **WORKERS COMP. POOL** have joined together to form a Workers Compensation Pool as permitted by chapter 372 Laws of 1983 (40A:10-36) and;

WHEREAS, said Pool was approved to become operational by New Jersey Department of Insurance and the Department of Community Affairs and has been in operation since that date, and;

WHEREAS, the statutes and regulations governing the creation and operation of a Joint Insurance Fund contain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a Fund;

NOW THEREFORE, be it resolved that the Governing Body of the River Dell Regional School District do hereby agree to join the Fund subject only to the right to approve the initial assessment when the same is received from the Fund following processing of the application, and;

BE IT FURTHER RESOLVED that the River Dell Regional School District is applying to the Fund for the following types of coverages:

1. Worker's Compensation and Employer's Liability;

BE IT FURTHER RESOLVED that the Governing Body hereby adopts and approves of the bylaws of the Fund; and

BE IT FURTHER RESOLVED that Thomas L. Bonfiglio is authorized to execute the application for membership and the accompanying certification on behalf of the Governing Body; and

BE IT FURTHER RESOLVED that the Governing Body is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the Fund as are required by the Fund's bylaws and to deliver same to the Executive Director of the Fund with the express reservation that said document shall become effective only upon the applicant's admission to the Fund following approval by the Fund, passage by the Governing Body of a Resolution Accepting Assessment and approval by the New Jersey Department of Insurance and the Department of Community Affairs.

- *15. approve the following consultants, at an on-needed basis, for the 2018-2019 school year: CONSULTANTS

Service	Consultant	Rate
Neurologist	Dr. Poorvi Patel Dr. Green St. Joseph Hospital	\$850 per neurological evaluation
Psychiatrist	Dr. Leslie Nagy Dr. Charles Goodstein Dr. Morton Fridman Dr. Esther Fridman	\$850 per psychiatric evaluation \$330 for no-show for appointment made
Region V Consultants	Occupational Therapist Speech Therapist Physical Therapist Behaviorist Evaluations: Psych & Ed Assistive Technology Neuropsychological Evaluation	\$70-\$80 per session for each discipline \$320 per report \$620 per report \$1,200 per report
Care Plus, NJ	Mental Health Personnel	3 days per week - \$62,400 (contract)

- *16. approve the out-of-district placements and related services for the 2018-2019 school year: OUT-OF-DISTRICT
PLACEMENTS

Student #	Grade	Placement/Service	Tuition Cost
191423	12	Alpine Learning Group – 11 months ABA Services	\$103,582.50 \$8,160.00
192148	12	Sage Day – 10 months	\$60,300.00
2021	12+	The Phoenix Center – 11 months One-on-One Aide – 11 months	\$73,304.70 \$33,969.00
160349	12+	Alpine Learning Grp, Business Academy – 11 months Bergen	\$56,525.70
191415	12	Winston Prep School	\$49,856.00
00024	7	Sage Day Middle School – 11 months	\$63,625.00
232747	8	Windsor Learning Center – 11 months	\$65,100.00
232974	8	Sage Day Middle School – 11 months	\$63,625.00
10024	7	ESY – Limitless (Celebrate the Children)	\$5,535.00
232747	8	Sage Day Middle School – 11 months	\$63,625.00

*17. approve the in-coming tuition students for the 2018-2019 school year:

IN-COMING TUITION
STUDENTS

Student	Resident District	Grade	Placement
202584	Dumont	11	LLD
192233	Teaneck	12	LLD
222948	Teaneck	9	LLD
232967	Teaneck	8	LLD
202593	Teaneck	11	LLD
212954	Englewood Cliffs	10	Resource Center
212953	Englewood Cliffs	10	Resource Center
00021	Englewood Cliffs	9	Resource Center
202585	Rochelle Park/Hackensack	11	Resource Center
243085	Rochelle Park/Hackensack	7	Resource Centr
232082	Cresskill	8	LLD
00019	Allendale	9	LLD

*18. approve the agreement/meeting with Bergen Catholic High School, St. Peter Academy and Yeshiva of North Jersey for non-public nursing services, textbooks, security and technology for the 2018-2019 school year. AGREEMNT. W/B.C., ST. PETERS & YESHIVA NON-PUBLIC NURSING

*19. recommend that the Board enter into an agreement with the Borough of River Edge to provide the non-public nursing services for St. Peter Academy and Yeshiva of North Jersey for the 2018-2019 school year. NON-PUBLIC NURSING R.E., ST. PETERS & YESHIVA

*20. accept the additional State Aid in the amount of \$172,328 and apply it to the following accounts: ADD'L STATE AID

56-566 (\$72,328) 61-420 (\$100,000)

Personnel

A. Special Requests

2. Motion was made by Mr. Feigenson, seconded by Mr. Manzelli to approve the following resolution: SUPERINTENDENT'S 2017-2018 MERIT GOALS

WHEREAS, the Superintendent's 2017-2018 Merit Goals:

Qualitative Goal 1	Emergency Procedure Booklet	2.5%	\$4,455.00
Qualitative Goal 2	High School Study Group	2.5%	\$4,455.00
Quantitative Goal 1	Auditorium Sound System	3.33%	\$5,933.00
Quantitative Goal 2	Employee Handbook	3.33%	\$5,933.00
Quantitative Goal 3	Personnel System	3.33%	\$5,933.00

adopted on July 24, 2017, have been met, and

NOW, THEREFORE BE IT RESOLVED that the River Dell Regional Board of Education approves submission to the Executive County Superintendent of Schools.

Motion carried by the following roll call vote:
Mrs. O'Neill, Mr. Feigenson, Mr. Graef, Mr. Kupfer Mrs. Ehalt,
Mrs. Kuchar, Mr. Gallagher and Mr. Manzelli voted aye.
Mrs. Hartman was absent.

- 3. Motion was made by Mrs. O'Neill, seconded by Mr. Feigenson to approve the following Merit Goals for the Superintendent for the 2018-2019 school year for submission to the Interim Executive County Superintendent of Schools: SUPERINTENDENT'S
2018-2019 MERIT GOALS

Qualitative Goal 1	Student Engagement Survey	2.5%	\$4,544.00
Qualitative Goal 2	School Security	2.5%	\$4,544.00
Quantitative Goal 1	Auditorium Lighting System	3.33%	\$6,052.00
Quantitative Goal 2	High School Clock/Bell System	3.33%	\$6,052.00
Quantitative Goal 3	At Risk Student Program	3.33%	\$6,052.00

Motion carried by the following roll call vote:
Mrs. O'Neill, Mr. Feigenson, Mr. Graef, Mr. Kupfer Mrs. Ehalt,
Mrs. Kuchar, Mr. Gallagher and Mr. Manzelli voted aye.
Mrs. Hartman was absent.

IX. Miscellaneous

- 1. Motion was made by Mr. Graef, seconded by Mr. Feigenson to approve the 2nd reading of the following policies: 2ND READING OF
POLICIES 4111* & 4211*

4000 Series: 4111* Recruitment, Selection and Hiring-Certified Staff
4211* Recruitment, Selection and Hiring-Non-Certified Staff

Motion carried by the following roll call vote:
Mrs. O'Neill, Mr. Feigenson, Mr. Graef, Mr. Kupfer Mrs. Ehalt,
Mrs. Kuchar, Mr. Gallagher and Mr. Manzelli voted aye.
Mrs. Hartman was absent.

- 5. Motion was made by Mr. Manzelli, seconded by Mr. Kupfer to accept line item transfers and the adjustments as listed in the Financial Report for the month ending **June 30, 2018**. LINE ITEM
TRANSFERS &
ADJUSTMENTS

Motion carried by the following roll call vote:
Mrs. O'Neill, Mr. Feigenson, Mr. Graef, Mr. Kupfer Mrs. Ehalt,
Mrs. Kuchar, Mr. Gallagher and Mr. Manzelli voted aye.
Mrs. Hartman was absent.

- 11. Motion was made by Mrs. O’Neill, seconded by Mr. Graef to approve the following resolution:

PUBLIC SESSION
WILL NOT MEET
AGAIN TILL 9/4/18

WHEREAS, the Board of Education is meeting in public session on July 23, 2018, and

WHEREAS, it will not meet again in public session until September 4, 2018,

WHEREAS, certain business transactions must necessarily be addressed during the hiatus in public sessions of the Board, including but not limited to, the offering of contracts of employment and opening of bids.

NOW THEREFORE BE IT RESOLVED that the Superintendent of Schools is authorized to offer contracts of employment on behalf of the Board and conduct all other necessary business transactions between July 23, 2018 and September 4, 2018 subject to final approval of the Board.

Motion carried by the following roll call vote:
Mrs. O’Neill, Mr. Feigenson, Mr. Graef, Mr. Kupfer Mrs. Ehalt,
Mrs. Kuchar, Mr. Gallagher and Mr. Manzelli voted aye.
Mrs. Hartman was absent.

- 21. Motion was made by Mr. Gallagher, seconded by Mr. Graef to approve the following resolution:

EXECUTIVE
AGENDA CARRIED
FORWARD

It is recommended by the Superintendent that all items from the **Executive Agenda** dated July 23, 2018 be approved.

Motion carried by the following roll call vote:
Mrs. O’Neill, Mr. Feigenson, Mr. Graef, Mr. Kupfer Mrs. Ehalt,
Mrs. Kuchar, Mr. Gallagher and Mr. Manzelli voted aye.
Mrs. Hartman was absent.

Executive Agenda

Items for Board Discussion and Decision

A. Special Request

- 1. approve the appointments of the following River Dell staff members to work additional schedules as noted, for the 2018-2019 school year, effective September 1, 2018 to June 30, 2019, at salaries as per the RDEA Agreement:

STAFF MEMBERS
TO WORK ADD’L
HOURS

Kim Clausi	H/S Math Lab Alg 2 w/Trig	20%	\$12,649 (BA+16 Step 6 \$63,246)
Ellen DeRosa-Hill	H/S AP Biology	20%	\$19,524 (MA Step 16 \$97,621)
Miriam Garau-Gargiulo	M/S Spanish	20%	\$15,514 (BA+16 Step 11 \$77,572)
Anthony Loria	H/S Italian	20%	\$19,524 (MA Step 16 \$97,621)
Diana Rieder	M/S Spanish	20%	\$15,514 (BA+16 Step 11 \$77,572)
Donald Seok	H/S Adv Alg I	20%	\$12,553 (BA Step 7 \$62,763)

B. Resignations/Retirements-None

C. Reappointments/Reassignments/Transfers-None

D. Salary Adjustments/Correction-None

E. Appointments

1. approve the appointment of Nicole Valorani as a Teacher of Physical Education (leave replacement), effective September 1, 2018 to June 30, 2019 at a salary of \$50,386 (BA Step 2). This appointment is contingent upon receipt of proper certification, academic records and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A. 18A:6-7.1 et seq., or N.J.S.A. 18A-39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq.

N. VALORANI
PHYSICAL ED.
2. approve the appointment of Erika Major as a Teacher of Spanish (tenure track), effective September 1, 2018 to June 30, 2019, at a salary of \$63,246 (MA Step 5). This appointment is contingent upon receipt of proper certification, academic records and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A. 18A:6-7.1 et seq., or N.J.S.A. 18A-39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq.

E. MAJOR
SPANISH
3. approve the appointment of Robert Dougherty as Head Custodian, for the 2018-2019 school year effective July 23, 2018 at a prorated salary of \$54,650 (including \$1,350 Black Seal stipend and \$300 Longevity).

R. DOUGHERTY
HEAD CUSTODIAN
4. approve the appointment of Manuel Vargas III as a Computer Technician for the 2018-2019 school year effective August 8, 2018 or sooner at a prorated salary of \$43,000. This appointment is contingent upon receipt of satisfactory background/reference checks, as required by P.L. 1986.

M. VARGAS III
COMPUTER TECH.
5. approve the appointment of Dan Polles as an Assistant Football Coach for the 2018 season at a salary of \$7,165 (Step 4), to be adjusted upon completion of successful negotiations.

D. POLLES ASST.
FOOTBALL COACH

- | | |
|---|--|
| <p>6. approve the appointment of Teacher of Art Melissa Miller as M/S Art Enrichment Club Advisor for the 2018-2019 school year at a salary of \$1,050 (Year 2), to be adjusted upon completion of successful negotiations.</p> | <p>M. MILLER M/S ART
ENRICHMENT
CLUB ADVISOR</p> |
| <p>7. approve the appointment of the following substitute custodians for the 2018-2019 school year, at the rate of \$15.25 per hour:</p> <p style="text-align: center;">Lionel Dixon
Selenia Hernandez</p> | <p>L. DIXON &
S. HERNANDEZ
SUBSTITUTE CUST.</p> |
| <p>8. approve the appointment of Angela Lee as a Teacher of Language Arts (tenure track) with a 40% work schedule, effective September 1, 2018 to June 30, 2019 at a prorated salary of \$52,676 (BA Step 3). This appointment is contingent upon receipt of proper certification, academic records and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A. 18A:6-7.1 et seq., or N.J.S.A. 18A-39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq.</p> | <p>A. LEE TEACHER
LANGUAGE ARTS
40% WORK SCHEDULE
(TENURE TRACK)</p> |
| <p>9. approve the appointment of Angela Lee as a Teacher of Language Arts (leave replacement) with a 60% work schedule, effective September 1, 2018 to December 31, 2018, at a prorated salary of \$52,676 (BA Step 3). This appointment is contingent upon receipt of proper certification, academic records and satisfactory background/reference checks, as required by P.L.1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A. 18A:6-7.1 et seq., or N.J.S.A. 18A-39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq.</p> | <p>A. LEE
LANGUAGE ARTS
60% WORK SCHEDULE
(LEAVE REPLACEMT.)</p> |

XI. XII. Old Business/ New Business

OLD & NEW BUSINESS
BOARD DISCUSSION

XIII. Board Discussion

The following topics were discussed:

- Mandarin Chinese
- PARCC Test results
- Active Shooter App
- Locks on all doors
- Door alarms
- Walkie Talkies
- Defibrillators
- Bee hives

XIV. Public Comments

PUBLIC COMMENTS

The following topics were discussed:

- Weapons in school
- Cameras on buses
- Vaping on the bus

XV. Adjournment

ADJOURNMENT

Motion was made by Mrs. O’Neill, seconded by Mr. Kupfer to adjourn the meeting at 8:15 p.m.

Motion carried by all ayes.

Respectfully submitted,

Thomas L. Bonfiglio
Business Administrator/Board Secretary