

RIVER DELL REGIONAL BOARD OF EDUCATION

REGULAR SESSION

September 4, 2018

A Regular Session Meeting of the River Dell Regional Board of Education was held in the River Dell Regional High School Media Center, Tuesday, September 4, 2018. Board President, Joseph Manzelli, Jr., called the meeting to order at 6:300 p.m.

Board Members Present

ROLL CALL

Alan Feigenson, Albert Graef, Douglas Kupfer, Barbara Kuchar and Joseph Manzelli. Patrick Gallagher arrived at 7:00 pm. Stephanie Hartman arrived at 7:09 pm. Claudia O'Neill and Tracey-Ellen Ehalt were absent.

Others Present

Patrick J. Fletcher, Superintendent of Schools
Thomas L. Bonfiglio, Business Administrator/Board Secretary

Motion was made by, Mr. Feigenson, seconded by Mr. Kupfer, to adopt the following resolution at 6:31 pm:

EXECUTIVE
SESSION

BE IT RESOLVED that in accordance with the provisions of the Open Public Meetings Act ("Act"), the River Dell Regional School District Board of Education (hereinafter referred to as the "Board") shall conduct a closed executive session pursuant to the exceptions prescribed by N.J.S.A. 10:4-12 for the purpose of discussing:

Additional work schedule; custodian transfer; appointment of special ed teacher; appointment of interim assistant principal; appointment of leave replacements; appointment of instructional aide; appointment of assistant field hockey coach; appointment of building service employee

It is anticipated that the length of time of this executive session will be 30 minutes and that action will be taken in public after the executive session.

BE IT FURTHER RESOLVED that the minutes of the executive session will be released when the need for confidentiality in accordance with N.J.S.A. 10:4-12 no longer applies.

Motion carried by all ayes.

Motion was made by Mr. Kupfer, seconded by Mr. Feigenson, to resume open session at 7:30 pm.

RESUME OPEN
SESSION

Motion carried by all ayes.

Board Members Present

ROLL CALL

Alan Feigenson, Albert Graef, Douglas Kupfer, Barbara Kuchar, Stephanie Hartman, Patrick Gallagher, and Joseph Manzelli. Claudia O'Neill and Tracey-Ellen Ehalt were absent.

Others Present

Patrick J. Fletcher, Superintendent of Schools
Thomas L. Bonfiglio, Business Administrator/Board Secretary
Student Liaison(s), Minatulah Elzawawy, Reilly Seeley

Mr. Manzelli led everyone in a salute to the flag.

FLAG SALUTE

Mr. Bonfiglio read the following statement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the River Dell Regional Board of Education has caused notice of this regular meeting to be publicized by having the date, time, and place thereof sent to THE RECORD (primary), THE TOWN NEWS, and/or THE STAR LEDGER newspapers, the constituent borough clerks and borough libraries, as well as posting in the school district principals' offices, faculty rooms, Board Office, and website.

According to New Jersey Public Law 2001, Chapter 226, the smoking or use of any tobacco product is strictly prohibited anywhere in the public school buildings or anywhere on school grounds, including but not limited to the parking lots, grassy areas, and athletic fields. Violators will be subject to a fine not to exceed \$100.

Patrick Gallagher read the mission statement of the River Dell Regional School District.

Public Comments (on agenda items only) - None

Presentation: Transforming Education – Richard Fournier and Stephanie Hurley

Reports

REPORTS

Student Member Report - None

President's Report

Mr. Manzelli stated that it's good to be back from summer vacation and wanted to remind parents that they should make sure Community Pass is up to date.

Superintendent's Report

Mr. Fletcher discussed professional development days and student return on Thursday; Training for tech turnkey teachers; Interact program activity for the American Cancer Society; the newly developed "Emergency Guidebook"; NJSIAA is allowing the Fall athletic season to begin at the end of August and River Dell had their first football game on the Friday before Labor Day; various summer programs and camps that took place;

Mr. Bonfiglio then discussed the successful completion of summer projects.

COMMITTEE REPORTS

Budget & Finance Committee - None

Campus Facilities Committee - There will be a meeting tomorrow night.

Community Relations & Information Committee - Mr. Manzelli
He saw the new laptops and they look very sturdy and hopes that everyone will enjoy them.

Curriculum Committee - There will be a meeting on September 17th.

Policy & Governance Committee - None

Motion was made by Mr. Kupfer, seconded by Mr. Feigenson, that all items designated with asterisks (*) be part of a consent agenda and approved. APPROVE CONSENT AGENDA

Motion carried by the following roll call vote:
Mr. Feigenson, Mr. Graef, Mr. Kupfer, Mrs. Kuchar, Mrs. Hartman, Mr. Gallagher, and Mr. Manzelli, all voted aye. Mrs. O'Neill and Mrs. Ehalt were absent.

VII. Personnel

A. Special Requests

- *1. BE IT RESOLVED that the Board of Education grants Teacher of English Lauren DelPiano revised federal family and medical leave of absence (FMLA) with pay for the period beginning June 21 to June 22, 2018; family leave of absence (SFLA) for the period beginning September 1, 2018 to November 23, 2018 and unpaid leave of absence for the period beginning November 26, 2018 to January 1, 2019. L. DELPIANO FMLA
- *2. BE IT RESOLVED that the Board of Education grants Teacher of English Lindsey Silverman revised federal family and medical leave of absence (FMLA) with pay for the period beginning September 4, 2018 to September 5, 2018; family leave of absence (SFLA) for the period beginning September 6, 2018 to November 26, 2018 and unpaid leave of absence for the period beginning November 27, 2018 to January 1, 2019. L. SILVERMAN FMLA

B. Resignations/Retirements

- *1. rescind the appointment of Daniel Polles as Assistant Football Coach for the 2018-2019 season. RESCIND ASST. FOOTBAL COACH
- *2. rescind the appointment of Saratheresa Bartelloni as National Art Honor Society Advisor for the 2018-2019 school year. RESCIND NAHS ADVISOR

C. Reappointments/Reassignments/Transfers - None**D. Salary Adjustments/Corrections**

- *1. approve the salary adjustment for Special Education Teacher Katherine Arlak from \$57,928 (MA Step 3) to \$60,554 (MA+16 Step 3) effective September 1, 2018 for the 2018-2019 school year, as per the RDEA Agreement. K. ARLAK
- *2. approve the salary adjustment for Special Education Teacher Pam LoPilato from \$97,621 plus \$4,662 longevity (MA Step 16) to \$100,375 plus \$4,662 longevity (MA+16 Step 16) effective September 1, 2018 for the 2018-2019 school year, as per the RDEA Agreement. P. LOPILATO
- *3. approve the salary adjustment for Special Education Teacher Jessica Rickershauser from \$80,328 (MA Step 11) to \$83,085 (MA+16 Step 11) effective September 1, 2018 for the 2018-2019 school year, as per the RDEA Agreement. J. RICKERSHAUSER
- *4. approve the salary adjustment for Mathematics Teacher Donald Seok from \$62,763 (BA Step 7) to \$66,002 (BA+16 Step 7) effective September 1, 2018 for the 2018-2019 school year, as per the RDEA Agreement. D. SEOK
- *5. approve the salary adjustment for School Counselor Jaclyn Nolan from \$74,267 plus \$7,026 stipend (MA+16 Step 8) to \$77,020 plus \$7,026 stipend (MA+32 Step 8) effective September 1, 2018 for the 2018-2019 school year, as per the RDEA Agreement. J. NOLAN

E. Appointments

- *1. approve the appointment of the following extra-curricular advisors for the 2018-2019 school year: EXTRA-CURRIC. ADVISORS

Activity	Advisor(s)	Step	Salary
H/S Art Club	Casey D'Elia	4	\$1,154.00
H/S Fashion Club	Victoria Kantanas	1	\$1,050.00
H/S Jazz Band	Kevin Reilly	3	\$1,050.00
Math Team	Kear Halstater	4	\$2,319.00
National Art Honor Society	Saratheresa Bartelloni, Co-Advisor	4	\$ 968.50
National Art Honor Society	Alycia Russell, Co-Advisor	1	\$ 880.50
SAFE Club	Desiree Ferrandi, Co-Advisor	4	\$ 577.00
SAFE Club	En-Tseh Wang, Co-Advisor	1	\$ 525.00
Spring Musical-Business Mgr	Ross Pohling	2	\$1,050.00
STEM Club	Chin Chu	1	\$1,050.00
Videographer	Anthony Traina	4	\$6,244.00

- *2. approve the appointment of the following volunteer assistant coaches for the 2018 season:

Brian Young	Football	VOL. ASST. COACHES
Nevin Warner	Girls Soccer	

- *3. approve the appointment of the following nurses to work at Bergen Catholic High School at a pay rate of \$30 per hour for the 2018-2019 school year:

Kathleen LaBarbiera (full time) – not to exceed \$27,000	BERGEN CATHOLIC NURSES
Marie Celeste Tumino (part time) – not to exceed \$6,300	

- *4. approve the appointment of the following substitute teacher for the 2018-2019 school year:

James McDonough	(BA – William Paterson University)	SUBSTITUTE TEACHERS
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VIII. Curriculum/Student Affairs and Activities - None

X. Finance/District Operation

- *1. Recording of Fire/Security Drills - N/A FIRE/SECURITY DRILLS
- *2. Recording of enrollment - N/A ENROLLMENT
- *3. Recording of Suspension Report/Violence & Vandalism Report - N/A SUSP/VIOLENCE/
VANDALISM REPORT
- *4. Recording of HIB Report(s) - N/A HIB REPORT
- *5. approve the expansion of the Ice Hockey Cooperative to include Emerson High School in our ice hockey cooperative program with Westwood High School for the 2018-2019 school year. ICE HOCKEY
COOPERATIVE
- *6. approve an agreement with the Ice House in Hackensack, NJ for the 2018-2019 winter athletic season for 59.25 hours of use from November 5, 2018 thru, February 27 2019 at a cost of \$28,946.25. ICE HOUSE
CONTRACT
- *7. approve a continuation contract with Bergen County Special Services to provide hospital instruction to students confined during school hours for medical and/or rehabilitative care at New Bridge Medical Center, Paramus, NJ for the 2018-2019 school year, at a rate of \$65 per hour. BCSS HOSPITAL
INSTRUCTION
- *8. approve a transportation jointure with Emerson (route EM/RD) for transporting Academy students to Hackensack for the 2018-2019 school year at a cost of \$14,402.88. EMERSON TRANSP
JOINTURE

- *9. approve payment to Professional Education Services, Inc. for tutoring services rendered to two students, at the rate of \$50.78 per hour:

TUTORING SERVICES

Student #	Total Hours/Period	Total Cost
222438	102 hours/March 20, 2018 thru June 4, 2018	\$5,179.56
222385	6 hours/June 12, 2018 thru June 19, 2018	\$ 304.68

- *10. approve Extended School Year for the following students provided by Bergen County Special Services:

BCSS EXTENDED SCHOOL YEAR

Student #	Dates	Cost
180753	Month of July 2018	\$ 5,300.00
180814	Month of July 2018	\$ 5,300.00
TOTAL		\$10,600.00

- *11. approve SY2018 ESSA Allocations in the following amounts:

ESSA ALLOCATIONS

	Title I	Title IIA	Title III	Title IV	Title IV Carry Over	Totals
River Dell	\$45,411.00	\$13,432.12	\$ 3,053.00	\$ 6,675.00		\$68,571.12
Bergen Catholic		\$ 6,687.88		\$ 3,325.00	\$3,356.00	\$13,369.00
Emerson			\$ 4,403.00			\$ 4,403.00
Carlstadt/East Rutherford			\$ 1,333.00			\$ 1,333.00
Carlstadt Public			\$ 8,616.00			\$ 8,616.00
TOTALS	\$45,411.00	\$20,120.00	\$17,405.00	\$10,000.00	\$3,356.00	\$96,292.12

- *12. approve the Non-Public School Nursing Agreement with the County of Bergen for the 2018-2019 school year, at a cost not to exceed \$9,291.88.

BERGEN CTY NON-PUB NURSING

- *13. approve the disposal of outdated English books that are no longer part of the curriculum, as per the attached list.

BOOK DISPOSAL

IX. Miscellaneous

- 1. Motion was made by Mr. Graef, seconded by Mr. Manzelli, to adopt the following:

PAYMENT SUPERINTENDENT MERIT GOALS

BE IT RESOLVED, that the Board of Education authorizes payment of Merit Goals for the 2017-2018 school year to the Superintendent as follows:

Qualitative Goal 1	Emergency Procedure Booklet	2.5%	\$ 4,455.00
Qualitative Goal 2	High School Study Group	2.5%	4,455.00
Quantitative Goal 3	Auditorium Sound System	3.33%	5,933.00
Quantitative Goal 4	Employee Handbook	3.33%	5,933.00
Quantitative Goal 5	Personnel System	3.33%	5,933.00
TOTAL			\$26,709.00

Motion carried by the following roll call vote:

Mr. Feigenson, Mr. Graef, Mr. Kupfer, Mrs. Kuchar, Mrs. Hartman, Mr. Gallagher, and Mr. Manzelli all voted aye. Mrs. O'Neill and Mrs. Ehalt were absent.

2. Motion was made by Mr. Manzelli, seconded by Mr. Feigenson, to adopt the following resolution: PAY ASST. SUPT.
MERIT GOAL

BE IT RESOLVED, THAT THE Board of Education authorizes payment of Merit Goal for the 2017-2018 school year to the Assistant Superintendent for Curriculum and Instruction as follows:

Quantitative Goal 1	Social & Emotional Learning Practices	3.33%	\$5,080.00
TOTAL			\$5,080.00

Motion carried by the following roll call vote:

Mr. Feigenson, Mr. Graef, Mr. Kupfer, Mrs. Kuchar, Mr. Gallagher, and Mr. Manzelli all voted aye. Mrs. Hartman abstained. Mrs. O'Neill and Mrs. Ehalt were absent.

Mr. Manzelli asked for motions to bring forward Executive Agenda items as follows:

A. Special Request

1. Motion was made by Mrs. Hartman, seconded by Mr. Feigenson, to approve the appointments of the following River Dell staff members to work additional schedules as noted for the 2018-2019 school year, at salaries as per the RDEA Agreement: ADDT'L STAFF
SCHEDULE

Staff	Class	Schedule	Salary	Effective
Steffan DelPiano	H/S English 9	20%	\$20,451 (MA+48 St 15 \$102,254)	9/1/18-12/31/18
Sharon deMarrais	M/S Meaning and Style	20%	\$16,176 (BA+16 St 12 \$80,879)	9/1/18-6/30/19
Desiree Ferrandi	H/S English 9	20%	\$21,839 (MA+48 St 17 \$109,193)	9/1/18-12/31/18
Kerri Koch	M/S Science ICS	20%	\$15,404 (MA+16 St 9 \$77,020)	9/1/18-6/30/19
Dana Maczuga	H/S English 9	20%	\$16,176 (BA+16 St 12 \$80,879)	9/1/18-12/31/18
Olga Sagalchik	H/S Math/Science Lab	20%	\$14,853 (MA+32 St 7 \$74,267)	9/1/18-6/30/19
Lisa Schiff	H/S English 9	20%	\$13,200 (BA St 8 \$66,002)	9/1/18-12/31/18
Jeff Williams	H/S English 9	20%	\$15,514 (BA+16 St 11 \$77,572)	9/1/18-12/31/18

Motion carried by the following roll call vote:

Mr. Feigenson, Mr. Graef, Mr. Kupfer, Mrs. Kuchar, Mrs. Hartman, Mr. Gallagher, and Mr. Manzelli all voted aye. Mrs. O'Neill and Mrs. Ehalt were absent.

C. Reappointments/Reassignments/Transfers

1. Motion was made by Mrs. Hartman, seconded by Mr. Graef, to approve the transfer for Building Service Employee Al Zierer from High School Second Shift to Middle School Day Shift, effective September 1, 2018, for the 2018-2019 school year: A. ZIERER
TRANSFER

Motion carried by the following roll call vote:

Mr. Feigenson, Mr. Graef, Mr. Kupfer, Mrs. Kuchar, Mrs. Hartman, Mr. Gallagher, and Mr. Manzelli all voted aye. Mrs. O'Neill and Mrs. Ehalt were absent.

E. Appointments

Motion was made by Mr. Feigenson, seconded by Mrs. Hartman, to approve the following resolutions:

1. approve the appointment of Kathrine Driscoll as a Teacher of Special Education (tenure track), with a 40% work schedule effective September 1, 2018 to June 30, 2019 at a prorated salary of \$55,485 (MA Step 2). This appointment is contingent upon receipt of proper certification, academic records, and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A.18A:6-7.1 et seq., or N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq. K. DRISCOLL
SPECIAL ED.
TEACHER
2. approve Gemini Education Support Services to provide an Interim Assistant Principal at the high school effective August 28 through December 31, 2018, at the per diem rate of \$550 per day. GEMINI ED.
HS ASST.
PRINCIPAL
3. approve the appointment of Charles Doell as a Teacher of English (leave replacement), effective September 1, 2018 to December 31, 2018 at a prorated salary of \$52,676 (BA Step 3). This appointment is contingent upon receipt of proper certification, academic records, and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A.18A:6-7.1 et seq., or N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq. C. DOELL LEAVE
REPLACEMENT
4. approve the appointment of Instructional Aide Danielle Kasen as a Teacher of Chinese (leave replacement), effective September 6, 2018 to September 28, 2018 at a prorated per diem salary of \$195.97 (BA Step 1) for an 80% work schedule. D. KASEN LEAVE
REPLACEMENT
5. approve the appointment of Nicholas Baranello as an Instructional Aide effective September 1, 2018 to June 30, 2019, at a salary of \$15 per hour, for 7.5 hours at a cost not to exceed \$21,488, with five (5) non-cumulative paid holidays, one (1) non-cumulative paid personal day and five (5) non-cumulative sick days. N. BARANELLO
INSTR. AIDE
6. approve the appointment of Lisa Alfuso as Assistant Field Hockey Coach for the 2018 season, at a salary of \$4,818 (Step 3a). L. ALFUSO
ASST. COACH
7. approve the appointment of Maria Sosa as Building Service Employee (custodian) at a prorated salary of \$35,938 (includes \$1,350 Black Seal License stipend), effective September 1, 2018 to June 30, 2019. M. SOSA
BLDG SVCS
EMPLOYEE

Motion carried by the following roll call vote:

Mr. Feigenson, Mr. Graef, Mr. Kupfer, Mrs. Kuchar, Mrs. Hartman, Mr. Gallagher, and Mr. Manzelli all voted aye. Mrs. O'Neill and Mrs. Ehalt were absent.

Old/New Business/Discussion

OLD/NEW BUSINESS/
DISCUSSION

The Board discussed the NJSBA Workshop in Atlantic City on October 21-25, 2018

Mr. Feigenson discussed the Athletic Hall of Fame Dinner on October 18th.

Public Comment - None

Motion was made by Mrs. Hartman, seconded by Mr. Feigenson, to adjourn at 8:48 pm. ADJOURNMENT

Motion carried by all ayes.

Respectfully submitted,

Thomas L. Bonfiglio
Business Administrator/Board Secretary

TLB:ms