

RIVER DELL REGIONAL BOARD OF EDUCATION

REGULAR SESSION

April 24, 2019

A Regular Session Meeting of the River Dell Regional Board of Education was held in the River Dell Regional High School Media Center, April 24, 2019. Board President, Albert Graef, called the meeting to order at 8:00 p.m.

Board Members Present

ROLL CALL

Claudia O'Neill, Alan Feigenson, John Samuel, Tracey-Ellen Ehalt, Douglas Kupfer, Barbara Kuchar, Stephanie Hartman, Joseph Manzelli, and Albert Graef.

Others Present

Patrick J. Fletcher, Superintendent of Schools
Thomas L. Bonfiglio, Business Administrator/Board Secretary

BE IT RESOLVED that in accordance with the provisions of the Open Public Meetings Act ("Act"), the River Dell Regional School District Board of Education (hereinafter referred to as the "Board") shall conduct a closed executive session pursuant to the exceptions prescribed by N.J.S.A. 10:4-12 for the purpose of discussing:

Maternity leaves of absence; rescind coaches; appoint information system coordinator; appoint instructional aide; appoint coaches

It is anticipated that the length of time of this executive session will be 30 minutes and that action will be taken in public after the executive session.

BE IT FURTHER RESOLVED that the minutes of the executive session will be released when the need for confidentiality in accordance with N.J.S.A. 10:4-12 no longer applies.

Motion carried by all ayes.

Motion was made by Mrs. O' Neill, seconded by Mrs. Hartman, to resume open session at 8:00 pm.

RESUME
OPEN SESSION

Motion carried by all ayes.

Mr. Bonfiglio led everyone in a salute to the flag.

FLAG SALUTE

Board Members Present

ROLL CALL

Claudia O'Neill, Alan Feigenson, John Samuel, Tracey-Ellen Ehalt, Douglas Kupfer, Barbara Kuchar, Stephanie Hartman, Joseph Manzelli, and Albert Graef.

Others Present

Sue Carney, Katie Annechino, and 5 students from the Global Connections Club and additional people were present.

Patrick J. Fletcher, Superintendent of Schools
Thomas L. Bonfiglio, Business Administrator/Board Secretary
Student Liaison(s), Minatulah Elzawawy, Felicita Kostianis, Reilly Seeley
Jeannine Wright -Secretary

Mr. Bonfiglio read the following statement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the River Dell Regional Board of Education has caused notice of this regular meeting to be publicized by having the date, time, and place thereof sent to THE RECORD (primary), THE TOWN NEWS, and/or THE STAR LEDGER newspapers, the constituent borough clerks and borough libraries, as well as posting in the school district principals' offices, faculty rooms, Board Office, and website.

According to New Jersey Public Law 2001, Chapter 226, the smoking or use of any tobacco product is strictly prohibited anywhere in the public school buildings or anywhere on school grounds, including but not limited to the parking lots, grassy areas, and athletic fields. Violators will be subject to a fine not to exceed \$100.

Mr. Kupfer read the mission statement of the River Dell Regional School District.

Public Comments (on agenda items only) - None

**PRESENTATIONS: Global Connections – Susan Carney
Budget – Thomas L. Bonfiglio**

Global Connections:

There were two presentations, the first was by the Global Connections committee along with teachers Sue Carney and Katie Annechino. They discussed their involvement in the fundraising for River Dell custodian, Evelyn Lee and how their efforts have impacted her and her family's lives.

Budget:

Mr. Bonfiglio presented the approved Budget for the 2019-20 school year. This was the second of two presentations Mr. Bonfiglio has given on the Budget. The presentation was informative and concise. He explained all the factors involved in determining the budget and how it was laid out.

REPORTS**REPORTS****Student**

NHS's work with Unicef will be a trial year, they are going to try to do their collaboration during school day with members of the NHS members only and posting at the three elementary schools as well. Spring Concert is May 1st at the High School and May 2nd at the Middle School. English NJSLA testing on May 2nd and May 3rd. AP exams will be taken in 2 weeks and May 1st is Seniors college decision day.

President:

Mr. Graef reported:

Student Athletes – On the internet (niche.com) River Dell ranked 4th in public schools in NJ HS sports and 7th if factoring in the parochial schools as well.

Mr. Manzelli's daughter, Terry, hit a milestone in Lacrosse scoring her 100th goal in Lacrosse and together with Katie Reilly have become the highest scoring duo in the program history.

Project Graduation - fundraiser on 4/25/19 at 7:30 in the HS Library which involves the presentation of a medium. River Dell PTO having their last meeting 4/30/19 in the HS Media Center and topic will be anxiety. Kristen Laubert from Care Plus NJ will speak on that topic. Therapy dogs visits continue and they appear every other Friday at HS Media Center. The next visit is May 3rd at 1:30, the two therapy dogs will be there.

There was an mail from Matt Lee which was sent on 4/12/19 regarding the evaluation-it should take approximately 45 minutes or so to complete.

Mickey Silva sent an email regarding graduation caps and gowns, please reply either way if they are needed or not.

Superintendent Report

Mr. Fletcher discussed the following items:

Mr. Fletcher announced that Mr. Wilson (Director of H.S. Music) contacted him to let him know about 3 students out of 600 across the state, Yuna Chung, Christina Gelber, Olivia Dunleavy made it to the All State Choir.

Mr. Fletcher also announced that there are 15 students, the highest amount in any class, selected for the 2020 Merit Scholarship Program, over 1,600,000 students entered into the program.

COMMITTEE REPORTS

Budget & Finance Committee - None

Campus Facilities Committee – None

Community Relations & Information Committee - None

Curriculum Committee - None

Policy & Governance Committee – None

Motion was made by Mrs. Hartman, seconded by Mrs. O'Neill that all items designated with asterisks (*) be part of a consent agenda and approved.

APPROVE CONSENT
AGENDA

Motion carried by the following roll call vote:

Mrs. O'Neill, Mr. Samuel, Mrs. Ehalt, Mr. Kupfer, Mrs. Kuchar, Mrs. Hartman, Mr. Manzelli and Mr. Graef. Mr. Feigenson voted aye on all resolutions but the minutes of March 18th

VIII. Personnel**A. Special Requests**

*1 approve professional day requests for the following staff members to attend workshops/conferences as noted and in accordance with appropriate statute:

PROFESSIONAL
DAYS

Name	Workshop/Conference	Date	Cost (not to exceed)
Saratheresa Bartelloni	College Board AP Studio Art Course at Taft Educational Center in Watertown, CT	7/8-12/19	\$1,250.78
Lori Dunn	Trauma: Essentials Every Teacher Should Know Seminar at Professional Development Institute in Fairfield, NJ	4/5/19	\$61.00
Mike Dunphy	NJCCIC Mini Boot Camps for CySA+ and PenTest+ at County College of Morris in Randolph, NJ	4/4/19	\$30.00
Mercedes Faunde	2019 EASC Study Tour to South Korea	6/12-21/19	0 – subs only
William Feldman	NJASA Spring Leadership Conference at Caesars Hotel and Casino in Atlantic City, NJ	5/15-16/19	\$630.00
Richard Freedman	NJASA Spring Leadership Conference at Caesars Hotel and Casino in Atlantic City, NJ	5/16/19	\$695.00
Jennifer Jarusiewicz	Trauma: Essentials Every Teacher Should Know Seminar at Professional Development Institute in Fairfield, NJ	4/5/19	\$61.00
Rajiv Miller	Microsoft NJ K-12 Education Transformation Event at Microsoft Office in Iselin, NJ	3/29/19	\$30.85
Kevin Reilly	Best, Most Powerful Strategies for Teaching World Language at the Crowne Plaza Hotel in Fairfield, NJ	5/17/19	\$279.50
Dawn Rivas	NJSBA School Mental Health Conference at the Conference Center at Mercer in Princeton Junction, NJ	4/9/19	\$99.00
Freddy Tineo	Microsoft NJ K-12 Education Transformation Event at Microsoft Office In Iselin, NJ	3/29/19	\$30.85
Manuel Vargas	Microsoft NJ K-12 Education Transformation Event at Microsoft Office in Iselin, NJ	3/29/19	\$30.85
Marianthe Williams	Microsoft Education Summit at the NY Times Square Microsoft Office in NYC	5/8/19	\$90.00

B. Resignations/Retirements – None

C. Reappointments/Reassignments/Transfers -None

D. Salary Adjustments/Corrections

- *1. It is recommended by the Superintendent that the Board approve the stipend adjustment for Supplemental Instructor Maria Kleva for two additional 6-hour sessions, with 6 hours of planning for each session, at a cost of \$50.78 per hour, as per the RDEA Agreement. M. KLEVA

E. Appointments

- *1. It is recommended by the Superintendent that the Board approve the appointment of Kaitlin Principato to the position of Volunteer Assistant Softball Coach for the 2019 Spring athletic season. K. PRINCIPATO
- *2. It is recommended by the Superintendent that the Board approve the appointment of Nico Velez as an open gymnasium supervisor, as per the RDEA Agreement, for the 2019 spring season (April 24, May 1, 8, 15, 22, 29, June 5) at a total cost not to exceed \$500. N. VELEZ
- *3. It is recommended by the Superintendent that the Board rescind the appointment of Dana Maczuga and Lindsay Silverman as Co-Advisors of the H/S Literary Magazine effective January 1, 2019. D. MACZUGA
- *4. It is recommended by the Superintendent that the Board approve the appointment of Lindsay Silverman to the position of Advisor to the H/S Literary Magazine effective January 1, 2019, at a prorated salary of \$3,714 (Step 4), as per the RDEA Agreement. L.SILVERMAN
- *5. It is recommended by the Superintendent that the Board approve the appointment of the following substitute teacher for the remainder of the 2018-2019 school year: SUBSTITUTE
TEACHER

Meagan McCorry	(BS – St. Thomas Aquinas College)
Alexandra Medina	(BS – Montclair State University)
Barbara Menzel	(BS – William Paterson University)

IX. Curriculum/Student Affairs and Activities

- *1. It is recommended by the Superintendent that the Board approve an overnight field trip for the marching band to participate in a music festival at Hershey, Pennsylvania on May 17 to 19, 2019 Band Director Michael O'Reilly as chaperone, at no cost to the Board. FIELD TRIP

X. Miscellaneous

XI. Finance/District Operation

- *1. Recording of Fire/Security Drills FIRE/SECURITY
DRILLS
Middle School: March 22 & 28, 2019
High School : March 14 & 21, 2019

- *2. Recording of Enrollment—(Attached) March 2018 ENROLLMENT
- VIOLENCE/VANDALISM REPORT
- *3. Recording of Suspension Report/Violence and Vandalism Reports (Attached) **March 2018**
- *4. Recording of HIB Reports—(Attached) March 2018 N/A HIB REPORT
- *5. The Superintendent, at the request of the Board Secretary, recommends that pursuant to N.J.A.C. 6A:23-2.11(c)4 certify and accept, that as of **March 2019** after review of the appropriate sections of the monthly financial reports of the School Business Administrator/Board Secretary, and upon consultation with the School Business Administrator and other appropriate District officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the District's financial obligations anticipated for the remainder of the fiscal year and is in agreement with the Treasurer's Report.
- *6. The Superintendent, at the request of the Board Secretary, recommends that the Board accept the Scholarship Analysis Report for the months ending **March 2019**. SCHLRSHIP ANALYSIS REPORT
- *7. The Superintendent, the Board Secretary, and the Chairperson of the Finance Committee recommend bill payments in the amount of **\$1,267,987.23** including **\$40,010.22** from Cafeteria Account Funds, and **\$427,474.70** for previously issued warrants, and **\$800,502.31** for River Dell warrants to be issued, of which **\$-0-** is to be issued for capital projects, for the period ending **April 24, 2019**. (Members who had voucher reimbursements due them for Board connected expenditures listed on the bill list will indicate that their vote of approval will not include approval of any bill payment to them individually for those expenditures, or for any payee listed for whom they have performed services.)

Motion was made by Mrs. Hartman seconded by Mr. Feigenson to approve the following resolution:

8. The Superintendent, at the request of the Board Secretary, recommends that the Board accept line item transfers and the adjustments as listed in the Financial Report for the month ending **March 2019**.

Motion carried by the following roll call vote:

Mrs. O'Neill, Mr. Feigenson, Mr. Samuel, Mrs. Ehalt, Mr. Kupfer, Mrs. Kuchar, Mrs. Hartman, Mr. Manzelli and Mr. Graef.

- *9. The Superintendent, at the request of the Board Secretary, recommends that the DONATIONS Board accept the following donations into the Scholarship Accounts for the month of April 2019 and additional for the month of March 2019:

March Scholarship

Brad Hoey Scholarship \$5,400.00

April Scholarship

Brad Hoey Scholarship \$ 86.00

Michael Muller Scholarship \$2,900.00

TOTAL \$8,386.00

- *10. The Superintendent and Board Secretary recommend that the Board accept the TREASURER Treasurer of School Monies Report for the month of March 2019 and is in REPORT agreement with the Board Secretary's Report.

- *11. BE IT RESOLVED that the River Dell Regional Board of Education desires to enter into Joint Purchasing Agreement and will participate as a full member of the Bergen County Region V Council for Special Education for the 2019-2020 school year; does hereby accept, adopt and agree to comply with the Region V Bylaws; designates Patrick J. Fletcher, Superintendent, as its representative to Region V; and empowers him to cast all votes and take all other actions necessary to represent its interests in Region V.

BE IT FURTHER RESOLVED that the Board approves the joint bidding and transportation agreements for all River Dell Regional School District students who are transported through Region V; the Board further approves the joint bidding and/or shared services agreement; including but not limited to student evaluations, student therapies and other student support services; the Board further approves the joint bidding and/or shared services for non-public school services; and the Board further approves the joint bidding and/or shared services for other services as requested to be provided by Region V component districts on as needed basis.

- *12. The Superintendent and Board Secretary recommend that the Board approve the TUIION following tuition rates for the 2019-2020 school year: RATES

Grades 7-8	\$17,506
Grades 9-12	\$18,157
LLD	\$26,933
Resource Center	\$25,947

- *13. The Superintendent and Board Secretary recommend that the Board maintain an out-of- OUT OF district placement for new Student #203651 at The Forum School effective March 18, DISTRICT 2019, at the remaining tuition of \$21,869.11 for the remainder of the 2018-2019 school PLCMNT year.

- *14. The Superintendent and Board Secretary recommend that the Board approve homebound instruction for Student #201533 provided by River Dell teachers for 10 hours per week, at the rate of \$50.78 per hour, effective March 12, 2019 to May 31, 2019. HOMEBOUND INSTRUCTION

- *15. The Superintendent and Board Secretary recommend that the Board approve homebound instruction for Student #243525 provided by River Dell teachers for 5 hours per week, at the rate of \$50.78 per hour for approximately 1 week to bring student current after return from homebound March 5, 2019 to March 18, 2019.

- *16. The Superintendent and Board Secretary recommend that the Board approve homebound instruction for Student #191191 provided River Dell teachers for 4 hours per week, at the rate of \$50.78 per hour, effective April 4, 2019 until May 1, 2019.

- *17. The Superintendent and Board Secretary recommend that the Board approve the agreement between Bergen County Special Services, Region V and River Dell Regional School District for 192-193 Non-Public Services for the 2018-2019 school year. AGREEMENT NON-PUBLIC SERVICES

Motion was made by Mr. Manzelli seconded by Mr. Feigenson to approve the following resolution:

- 18. **BE IT RESOLVED** to approve a school district Final budget for the **FY2019-2020** 2019-20 FINAL BUDGET
 School Year for submission to the Executive County Superintendent's office as follows:

Tax Levy	\$30,999,285
Current Expenses	\$33,265,878
Capital Outlay	801,937
Special Revenue	451,000
Debt Service	<u>1,480,000</u>
TOTAL ALL EXPENSES	\$35,998,815

In Addition, The Board of Education will bank \$263,589 from 2017-18 School Year.

Capital Reserve Withdrawal – Other Capital Projects – Statement of Purpose

Included in budget line 620, Budgeted Withdrawal from Capital Reserve – Excess Costs & Other Capital Projects is \$741,650 for other capital projects including: site lighting upgrades (\$119,200), tennis court reconstruction (\$592,450, construction management (\$30,000). The total cost of these projects is \$741,650 which represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the core curriculum content standards.

Motion carried by the following roll call vote:

Mrs. O'Neill, Mr. Feigenson, Mr. Samuel, Mrs. Ehalt, Mr. Kupfer, Mrs. Kuchar, Mrs. Hartman, Mr. Manzelli and Mr. Graef.

*19. The Superintendent and Board Secretary recommend that the Board approve the disposal of outdated/unusable library books, as per the list located in the Business Office.

*20. The Superintendent and Board Secretary recommend that the Board approve homebound instruction for Student #222427 provided by River Dell teachers for 5 hours per week, at the rate of \$50.78 per hour, effective April 10, 2019 to May 1, 2019.

Motion carried by the roll call vote:

Mrs. O'Neill, Mr. Feigenson, Mr. Samuel, Mrs. Ehalt, Mr. Kupfer, Mrs. Kuchar, Mrs. Hartman, Mr. Manzelli and Mr. Graef.

Mr. Graef brought the Executive Agenda forward for discussion and decision.

Motion was made by Mrs. O'Neill seconded by Mrs. Hartman, to approve the following resolutions:

A. Special Requests

- 1. It is recommended by the Superintendent that the Board grant a medical leave of absence to Employee #1463 whose name is on file in the Superintendent's Office for the period beginning April 12, 2019 and ending June 30, 2019.
- 2. It is recommended by the Superintendent that the Board grant an intermittent family leave of absence to Employee #5035 whose name is on file in the Superintendent's Office for the period beginning March 15, 2019 and ending June 30, 2019.
- 3. It is recommended by the Superintendent that the Board grant a family leave of absence to Employee #5011 whose name is on file in the Superintendent's Office for the period beginning April 22, 2019 and ending May 17, 2019.

LEAVE OF ABSENCES

Motion carried by the following roll call vote:

Mrs. O'Neill, Mr. Feigenson, Mr. Samuel, Mrs. Ehalt, Mr. Kupfer, Mrs. Kuchar, Mrs. Hartman, Mr. Manzelli and Mr. Graef.

Motion was made by Mrs. Hartman seconded by Mr. Manzelli to approve the following resolutions:

B. Resignations/Retirements:

- *1. The Superintendent recommends that the Board accept, with regret, the resignation due to retirement of Payroll/Benefits Coordinator Kathleen Guzman, effective October 31, 2019.

RETIREMENT

Motion carried by the following roll call vote:

Mrs. O'Neill, Mr. Feigenson, Mr. Samuel, Mrs. Ehalt, Mr. Kupfer, Mrs. Kuchar, Mrs. Hartman, Mr. Manzelli and Mr. Graef.

Motion was made by Mrs. O'Neill , seconded by Mr. Kupfer to approve the following resolutions:

E. Appointments:

1. It is recommended by the Superintendent that the Board approve the appointment K. HEISER of Kerry Heiser to the position of Secretary to the Board Secretary/Accounts Payable, Effective May 16, 2019 at a prorated salary of \$55,000. This appointment is contingent upon receipt of a satisfactory background/reference check as required by P.L. 1986.
2. It is recommended by the Superintendent that the Board approve the appointment LAUREN of Lauren McDonald as a Teacher of Social Studies (leave replacement), effective April 22, 2019 to June 30, 2019 at a prorated salary of \$52,676 (BA Step 3).SOC.STDS This appointment is contingent upon receipt of proper certification, academic records, TEACHER and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A.18A:6-7.1 et seq., or N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq.
3. It is recommended by the Superintendent that the Board approve the appointment J. ORTIZ Of Jose Ortiz as a long-term substitute Teacher of Spanish in the middle school, at a SPANISH rate of \$296 per diem (MA+32 Step 1) effective April 22, 2019 to May 17, 2019. SUBSTITUTE
4. It is recommended by the Superintendent that the Board approve the appointment D. GIORGIO of Derek Giorgio as a long-term substitute School Counselor in the middle school, COUNSELOR at a rate of \$271 per diem (MA Step 1) effective April 8, 2019 to May 31, 2019. SUBSTITUTE
5. It is recommended by the Superintendent that the Board approve the appointment of Erik Anderson as a Teacher of Physical Education (leave replacement), effective April 22, 2019 to June 30, 2019 at a prorated salary of \$50,386 (BA Step 2). This appointment is contingent upon receipt of proper certification, academic records, and satisfactory background/reference checks,as required by P.L. 1986. This is an emergent appointment under the provision Senate Bill #851 amending the criminal history background check laws N.J.S.A.18A:6-7.1 et seq., or N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq.

Motion carried by the following roll call vote with regards to resolutions: #1, #18, #19, #20 and #21
Mrs. O'Neill, Mr. Feigenson, Mr. Samuel, Mrs. Ehalt, Mr. Kupfer, Mrs. Kuchar, Mrs. Hartman,
Mr. Manzelli and Mr. Graef.

4/24/19

Old/New Business/Discussion

OLD / NEW
BUSINESS

Mr. Feigenson discussed the June 17th Friends of River Dell (Alumni Association) 16th Annual Golf Outing.

Mrs. O'Neill mentioned that she, Mrs. Hartman, Sharon Demoray and Dawn Rivas attended a Schoolboards session on mental health.

Minatulah Elzawawy asked if it was possible in the future for seniors to have an additional Psychics course

The student representatives shared their college choices:

Minatulah is going to Princeton University majoring in Molecular Biology.

Felicita is going to Boston College majoring in Political Science.

Reilly Seeley is going to Tulane University majoring in Environmental Studies.

Discussion ensued about mapping of the schools. Mr. Fletcher mentioned that there is a way, but for security reasons it isn't available to the public.

Public Comment - None

Motion was made by Mrs. O'Neill, seconded by Mr. Samuel, to adjourn at 9:13 pm.
Motion carried by all ayes.

ADJOURNMENT

Respectfully submitted,



Thomas L. Bonfiglio
Business Administrator/Board Secretary

TLB:jw

RIVER DELL REGIONAL BOARD OF EDUCATION

EXECUTIVE SESSION

April 24, 2019

6:30 PM

Board Members Present

Claudia O'Neill, Alan Feigenson, John Samuel, Tracey-Ellen Ehalt, Douglas Kupfer, Barbara Kuchar, Stephanie Hartman, Joseph Manzelli, and Albert Graef.

Others Present

Patrick J. Fletcher, Superintendent of Schools

Thomas L. Bonfiglio, Business Administrator/Board Secretary

Administrators: Rich Freedman, Lorraine Brooks, Bill Feldman, Jim Cooney, Jen Ali and Lisa Torres-all left at 7:11 p.m.

Items for Board Discussion and Decision

Special Request

1. medical leave of absence to Employee #1463 whose name is on file in the Superintendent's Office for the period beginning April 12, 2019 and ending June 30, 2019.
2. intermittent family leave of absence to Employee #5035 whose name is on file in the Superintendent's Office for the period beginning March 15, 2019 and ending June 30, 2019.
3. family leave of absence to Employee #5011 whose name is on file in the Superintendent's Office for the period beginning April 22, 2019 and ending May 17, 2019.

Resignations/Retirements

1. resignation due to retirement of Payroll/Benefits Coordinator Kathleen Guzman, effective October 31, 2019.

Appointments

1. appointment of Kerry Heiser to the position of Secretary to the Board Secretary/Accounts Payable, effective May 16, 2019 at a prorated salary of \$55,000. This appointment is contingent upon receipt of a satisfactory background/reference check as required by P.L. 1986.
2. appointment of the tenured administrative staff identified on the attached list for the 2019-2020 school year, at salaries to be adjusted upon completion of successful negotiations.
3. appointment of the non-tenured administrative staff identified on the attached list for the 2019- 2020 school year, at salaries to be adjusted upon completion of successful negotiations.
4. appointment of the tenured certificated staff identified on the attached list for the 2019-2020 school year, at salaries as per the RDEA Agreement.

5. appointment of the non-tenured certificated staff, offered tenure, identified on the attached list for the 2019-2020 school year, at salaries as per the RDEA Agreement.
6. appointment of the non-tenured certificated staff identified on the attached list for the 2019-2020 school year, at salaries as per the RDEA Agreement.
7. appointment of the tenured administrative assistant staff identified on the attached list for the 2019-2020 school year, at salaries as per the RDEA Agreement.
8. appointment of the non-tenured administrative assistant staff, offered tenure, identified on the attached list for the 2019-2020 school year, at salaries as per the RDEA Agreement.
9. appointment of the non-tenured administrative assistant staff identified on the attached list for the 2019-2020 school year, at salaries as per the RDEA Agreement.
10. appointment of the tenured confidential secretarial staff identified on the attached list for the 2019-2020 school year, at salaries to be adjusted upon completion of the negotiation process.
11. appointment of the non-tenured confidential secretarial staff identified on the attached list for the 2019-2020 school year, at salaries to be adjusted upon completion of the negotiation process.
12. appointment of the Building Service Unit staff identified on the attached list for the 2019-2020 school year, at salaries as per the RDEA Agreement.
13. appointment of the Technology Department staff identified on the attached list for the 2019-2020 school year, at salaries to be adjusted upon completion of the negotiation process.
14. appointment of the Instructional Aide staff identified on the attached list for the 2019-2020 school year, including five paid holidays, five non-cumulative sick days and one non-cumulative personal day, at salaries to be adjusted upon completion of the negotiation process.
15. appointment of Supervisor of Building Facilities John Knable for the 2019-2020 school year, at a salary to be adjusted upon completion of the negotiation process.
16. appointment of Dorothea Welch as Job Coach for the 2019-2020 school year, at a salary to be adjusted upon completion of the negotiation process.
17. appointment of Michael Hirsch as Campus Monitor for the 2019-2020 school year, including ten non-cumulative sick days and one non-cumulative personal day, at a salary to be adjusted upon completion of the negotiation process.
18. appointment of Lauren McDonald as a Teacher of Social Studies (leave replacement), effective April 22, 2019 to June 30, 2019 at a prorated salary of \$52,676 (BA Step 3). This appointment is contingent upon receipt of proper certification, academic records, and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A.18A:6-7.1 et seq., or N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq.

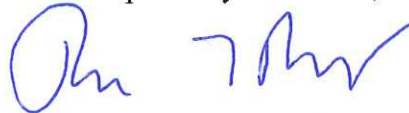
19. appointment of Jose Ortiz as a long-term substitute Teacher of Spanish in the middle school, at a rate of \$296 per diem (MA+32 Step 1) effective April 22, 2019 to May 17, 2019.
20. appointment of Derek Giorgio as a long-term substitute School Counselor in the middle school, at a rate of \$271 per diem (MA Step 1) effective April 8, 2019 to May 31, 2019.
21. appointment of Erik Anderson as a Teacher of Physical Education (leave replacement), effective April 22, 2019 to June 30, 2019 at a prorated salary of \$50,386 (BA Step2). This appointment is contingent upon receipt of proper certification, academic records, and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A.18A:6-7.1 et seq., or N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq.

Negotiations

Mrs. Hartmann discussed the status of the RDAA negotiations.

Executive session ended at 7:58 pm.

Respectfully submitted,



Thomas L. Bonfiglio
Business Administrator/Board Secretary

TLB:jw