

RIVER DELL REGIONAL BOARD OF EDUCATION  
**REGULAR SESSION**  
June 7, 2021

A Regular Session Meeting of the River Dell Regional Board of Education was held June 7, 2021. Board President, Albert Graef, called the meeting to order at 7:30 p.m.

**Board Members Present**

Claudia O'Neill, Tracey-Ellen Ehalt, Joseph Manzelli,  
Albert Graef, Alan Feigenson, Douglas Kupfer, John Samuel and Stephanie Hartman  
Barbara Kuchar arrived at 7:35 pm.

ROLL CALL

**Others Present**

Patrick J. Fletcher, Superintendent of Schools  
Thomas L. Bonfiglio, Business Administrator/Board Secretary

Motion was made by Mrs. Hartman seconded by Mr. Feigenson to adopt the following resolution at 7:30 pm:

EXECUTIVE  
SESSION

**BE IT RESOLVED** that in accordance with the provisions of the Open Public Meetings Act ("Act"), the River Dell Regional School District Board of Education (hereinafter referred to as the "Board") shall conduct a closed executive session pursuant to the exceptions prescribed by N.J.S.A. 10:4-12 for the purpose of discussing:

Additional hours for staff, resignations, minibus drivers, coaches and naming rights

It is anticipated that the length of time of this executive session will be 30 minutes and that action will be taken in public after the executive session.

**BE IT FURTHER RESOLVED** that the minutes of the executive session will be released when the need for confidentiality in accordance with N.J.S.A. 10:4-12 no longer applies.

Motion by was made by Mrs. O'Neill seconded by Mr. Kupfer to resume open session at 8:00 pm.

RESUME OPEN  
SESSION

Motion carried by all ayes.

Claudia O'Neill, Tracey-Ellen Ehalt, Barbara Kuchar, Joseph Manzelli,  
Albert Graef, Alan Feigenson, Douglas Kupfer, John Samuel and Stephanie Hartman

ROLL CALL

**Others Present**

Patrick J. Fletcher, Superintendent of Schools  
Thomas L. Bonfiglio, Business Administrator/Board Secretary  
Student Liaison(s) Noelle Sarafian and Josh Wiesenfeld,  
Jesse Henderson was absent  
Kerry Heiser, Secretary/Accounts Payable

Mr Bonfiglio led everyone in a salute to the flag

FLAG SALUTE

Mr. Bonfiglio read the following statement:

OPEN PUBLIC  
MEETING  
STATEMENT

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the River Dell Regional Board of Education has caused notice of this regular meeting to be publicized by having the date, time, and place thereof sent to THE RECORD (primary), THE TOWN NEWS, and/or THE STAR LEDGER newspapers, the constituent borough clerks and borough libraries, as well as posting in the school district principals' offices, faculty rooms, Board Office, and website. According to New Jersey Public Law 2001, Chapter 226, the smoking or use of any tobacco product is strictly prohibited anywhere in the public school buildings or anywhere on school grounds, including but not limited to the parking lots, grassy areas, and athletic fields. Violators will be subject to a fine not to exceed \$100.

Mr. Kupfer read the mission statement of the River Dell Regional School District.

MISSION  
STATEMENT

**4. Public Comments (on agenda items only)**

PUBLIC  
COMMENTS

**5. PRESENTATION:**

Mr. Fletcher acknowledged employees who have worked in the District from fifteen to thirty years. Mr. Fletcher honored Retirees:

SERVICE  
RECOGNITION  
AND  
RETIREMENTS

Michael O'Reilly, Carrie Jacobus, Dorothea Welch,  
Frederick Smith, Kathy Kreger, Mary Joan Wilcoxon,  
DJ Nimphius, Margaret Cronin, Jody Murphy, Rocco Pantafio,  
Ronnie Shoemaker, Richard Freedman and Tom Bonfiglio

6. Student Member Report  
The Student Representatives thanked Mr. Traina and Miss Russell for the Awards and Scholarship Ceremony. The Senior Prom and underclassmen events are taking place soon. Students attending school in person has increased.
7. **Reports**
1. President's Report  
Mr. Graef discussed year end events, the Senior Awards and Scholarship Ceremony, the Honor Society Awards and the Senior Prom.
2. Superintendent's Report  
Mr. Fletcher reported on the following:  
-Senior Awards  
-Planning for the 2021-2022 School Year  
-Adding a second lunch period  
-Installing air purifiers  
-Planning for full time in person instruction  
-Vaccination information on Community Pass  
-Collection of laptops
- Committee Reports**
3. Budget & Finance  
Mr. Manzelli mentioned that there is a virtual meeting with the new Business Administrator on June 10, 2021.
4. Facilities & Security – Nothing to report
5. Community Relations & Technology – Nothing to report
6. Curriculum – Nothing to report
7. Policy & Governance  
Mrs. Hartman mentioned the presentation by Lindsay Davis Steffner regarding the naming rights for fields, particularly Brenda Canal.
8. Motion was made by Mrs. O'Neill seconded by Mr. Feigenson that all items designated with asterisks be a part of a consent agenda and approved.

STUDENT  
MEMBER  
REPORTPRESIDENT  
REPORTSUPERINTENDENT  
REPORTAPPROVE  
CONSENT  
AGENDA

Motion carried by the following roll call vote:  
Claudia O'Neill, Tracey-Ellen Ehalt, Barbara Kuchar, Joseph Manzelli, Albert Graef, Alan Feigenson, Douglas Kupfer, John Samuel and Stephanie Hartman all voted aye.

**9. Personnel****A. Special Requests**

- \*1. approve the following counselors for summer work through July and August 2021, at salaries as per the RDEA Agreement to be adjusted upon completion of successful negotiations:

SUMMER  
COUNSELORS  
JULY/AUGUST  
2021

High School	Hours	Rate	Not to exceed
Patricia Barlow	40 hours	\$81.43	\$3,257.20
Brian DiUbaldo	40 hours	\$59.73	\$2,389.20
Lauren Garcia	40 hours	\$57.73	\$2,309.20
Erin Kirkby	40 hours	\$65.08	\$2,603.20
Jaclyn Nolan	40 hours	\$61.72	\$2,468.80
Middle School			
Demetra Binder	40 hours	\$80.75	\$3,230.00
Marnie Ross	40 hours	\$76.13	\$3,045.20

- \*2. approve River Dell staff members for summer curriculum 2021 work, as per attached list, at salaries as per the RDEA Agreement to be adjusted upon completion of successful negotiations.

SUMMER  
CURRICULUM  
WORK  
2021

- \*3. approve the following additional payment amount for the Spring PSAT testing on April 24, 2021:

Jennifer Stuber	6 hours	\$69.75	\$418.50
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J. STUBER  
SPRING  
2021  
PSAT

- \*4. approve the following TV/Media teachers for summer work, at salaries as per the RDEA Agreement to be adjusted upon completion of successful negotiations.

Anthony Traina	10 hours	\$78.76	\$787.60
Alycia Russell	20 hours	\$45.77	\$915.40

A. TRAINA  
A. RUSSELL  
SUMMER  
WORK  
2021

Motion was made by Mrs. Hartman seconded by Mr. Kupfer

**B. Resignations/Retirements**

1. accept, with regret, the resignation due to retirement of Teacher of Science Carrie Jacobus effective June 30, 2021.

RETIREMENT  
CARRIE  
JACOBUS

Motion carried by the following roll call vote:

Claudia O'Neill, Tracey-Ellen Ehalt, Barbara Kuchar, Joseph Manzelli, Albert Graef, Alan Feigenson, Douglas Kupfer, John Samuel and Stephanie Hartman all voted aye.

**C. Reappointments/Reassignments/Transfers**

**D. Salary Adjustments/Corrections**

**E. Appointments**

- \*1. approve the appointment of Krista Van Wettering as a School Nurse (Tenure Track) effective September 1, 2021 for the 2021-2022 school year, at a salary of \$63,588 (BA Step 7) to be adjusted upon completion of successful negotiations. This appointment is contingent upon receipt of proper certification, academic records and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A. 18A:6-7.1 et seq, or N.J.S.A. 18A-39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq.

APPOINT  
K. VAN WEITERING  
SCHOOL NURSE  
2021-2022

- \*2. approve the appointment of the following River Dell staff for the Special Education Extended School Year Program, effective June 28, 2021 to July 23, 2021, at salaries as per the RDEA Agreement to be adjusted upon completion of successful negotiations:

APPOINT  
SPECIAL  
EDUCATION  
ESY STAFF  
6/28-7/23/21

Gracemarie Lamparillo, Coordinator	\$6,766
Sharon deMarras, Teacher	\$6,766
Casey D'Elia, Teacher	\$6,766
Maureen Kiel, Teacher	\$6,766
Fran Puleo, School Nurse	\$6,766

- \*3. approve the appointment of Aileen Norton to the position of Administrative Assistant Level 3, effective June 1, 2021 for the 2021-2022 school year, at a salary of \$50,000. This appointment is contingent upon receipt of a satisfactory background/reference check as required by P.L.1986.

APPOINT  
A. NORTON  
ADMIN. ASST.  
2021-2022

- \*4. approve the appointment of the following substitute teacher for the 2020-2021 school year:

Sarah Leslie (AD – SUNY)

APPOINT  
S. LESLIE  
SUB. TEACHER  
2020-2021

**10. Curriculum/Student Affairs and Activities**

**11. Miscellaneous**

**12. Finance/District Operation**

- \*A. Recording of Fire/Security Drills  
Middle School May 18 & 21 & 24, 2021  
High School May 24 & 26, 2021  
FIRE/SECURITY  
DRILLS  
MAY 2021
- \*B. Recording of Enrollment—**May 2021** (Attached)  
ENROLLMENT  
MAY 2021
- \*C. Recording of Suspension Report/Violence and  
Vandalism Reports—**May 2021** (Attached)  
SUSPENSION/  
VIOLENCE/  
VANDALISM RPT.  
MAY 2021
- \*D. Recording of HIB Reports—**May 2021** N/A  
HIB/REPORTS  
MAY 2021
- \*E. **WHEREAS**, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a  
Board of Education to establish and/or deposit into certain reserve  
accounts at year end, and  
DEPOSIT INTO  
RESERVE  
ACCOUNTS

**WHEREAS**, the aforementioned statutes authorize procedures,  
under the authority of the Commissioner of Education, which  
permit a board of education to transfer anticipated excess current  
revenue or unexpended appropriations into reserve accounts during  
the month of June by board resolution, and

**WHEREAS**, the River Dell Regional Board of Education wishes  
to deposit anticipated current year surplus into a Capital Reserve  
account at year end, and

**WHEREAS**, the River Dell Regional Board of Education has  
determined to increase the Capital Reserve Fund by any excess  
Fund balance that exceeds \$325,000;

**NOW THEREFORE BE IT RESOLVED** by the River Dell Regional  
Board of Education that it hereby authorizes the district's School  
Business Administrator to make this transfer consistent with  
all applicable laws and regulations.

- |   |   |   |
|---|---|---|
| *F.   | recommend that the Board approve the establishment of the Peter K. Seldin (Class of 1972) Career Scholarship.   | ESTABLISH<br>PETER K. SELDIN<br>SCHOLARSHIP                   |
| *G.   | recommend that the Board approve the establishment of the Jack "Courage" Dunlop Scholarship.  | ESTABLISH<br>JACK DUNLOP<br>SCHOLARSHIP                       |
| *H.   | recommend that the Board approve the agreement between Bergen County Special Services and River Dell Regional School District for IDEA funding, for the 2021-2022 school year.  | BCSSSD<br>AGREEMENT<br>IDEA FUNDING<br>2021-2022              |
| Motion was made by Mr. Manzelli seconded by Mrs. Hartman to bring forward the following items on the Executive Agenda for decision. |   | EXECUTIVE<br>AGENDA<br>FORWARD                                |
| 8.  | approve the appointment of Bruce Labouseur as Building Service Unit (Head Groundsperson) at a salary of \$73,300 for the 2021-2022 school year, effective July 1, 2021.   | APPOINT<br>B. LABOUSEUR<br>HEAD<br>GROUNDSPERSON<br>2021-2022 |
| 9.  | approve the appointment of Blake Smith as Building Service Employee (Groundsperson) at a salary \$53,000 for the 2021-2022 school year, effective June 16, 2021.  | APPOINT<br>B. SMITH<br>GROUNDSPERSON<br>2021-2022             |
| 10.   | approve the appointment of Deborah Emery as Job Coach at a salary of \$65,000 for the 2021-2022 school year, effective July 1, 2021.  | APPOINT<br>D. EMERY<br>JOB COACH<br>2021-2022                 |
| 11.   | approve the appointment of Samantha Straus as Teacher of Chemistry (Tenure Track), effective September 1, 2021 to June 30, 2022 at a salary of \$61,284 (BA+16 Step 5). This appointment is contingent upon receipt of proper certification, academic records and satisfactory background/reference checks, as required by P.L. 1986. This is an appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A. 18A:6-7.1 et seq., or N.J.S.A. 18A-39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq. | APPOINT<br>S. STRAUS<br>CHEMISTRY<br>TEACHER                  |

- 12. approve the appointment of Alexander Gomez to the position Building Service Employee (Maintenance) for the 2021-2022 school year effective July 1, 2021 at a salary of \$61,350, including \$1,350 Black Seal stipend. APPOINT  
A. GOMEZ  
BUILDING SVC  
EMPLOYEE
- 13. approve the appointment of Lilia Medina to the position of Building Service Employee (Custodian) for the 2021-2022 school year effective June 16, 2021 at a salary of \$39,350, including \$1,350 Black Seal stipend. APPOINT  
L. MEDINA  
CUSTODIAN
- 14. approve the appointment of Jacquelin Cueto to the position of Building Service Employee (Custodian) for the 2021-2022 school year effective July 1, 2021 at a salary of \$38,000 APPOINT  
J. CUETO  
CUSTODIAN

Motion was carried by the following roll call vote:  
 Claudia O'Neill, Tracey-Ellen Ehalt, Barbara Kuchar, Joseph Manzelli,  
 Albert Graef, Alan Feigenson, Douglas Kupfer, John Samuel and  
 Stephanie Hartman all voted aye.

**13. Old Business**

**14. New Business**

Mr. Manzelli thanked the Student Representatives Noelle Sarafian, Josh Wiesenfeld and Jesse Henderson for participating in the Board of Education Meetings during a difficult school year. In addition, Mr. Manzelli thanked the community for the new scholarship opportunities.

NEW  
BUSINESS

Mrs. Hartman mentioned a presentation attended at the High School on June 7, 2021.

**15. Board Discussion**

**16. Public Comments – General**

**17. Adjournment**

Motion by Mrs. O'Neill seconded by Mrs. Hartman to adjourn at 9:15 pm.  
 Motion carried by all ayes.

ADJOURNMENT

Respectfully submitted,

Thomas L. Bonfiglio  
 Business Administrator/Board Secretary