

**RIVER DELL REGIONAL BOARD OF EDUCATION**

**REGULAR SESSION**

January 4, 2016

A Regular Session Meeting of the River Dell Regional Board of Education was held in the River Dell Regional High School Media Center, Monday, January 4, 2016 immediately following the Re-Organization session.

Motion was made by Mrs. O'Neill, seconded by Mr. Kupfer, to resume open session at 7:36 pm.

RESUME  
OPEN SESSION

Motion carried by all ayes.

**Board Members Present**

ROLL CALL

Claudia O'Neill, Patrick Gallagher, Albert Graef, Douglas Kupfer, Anthony Barbary, Stephanie Hartman, Alan Feigenson, and Joseph Manzelli. Barbara Kuchar arrived at 7:53 pm.

**Others Present**

Patrick J. Fletcher, Superintendent of Schools  
Thomas L. Bonfiglio, Business Administrator/Board Secretary  
Student Representatives - Dylan DeBaun and Caleb Herbst  
Malissa Stokes, Secretary  
Approximately 0 members of the public

Mr. Bonfiglio led everyone in a salute to the flag.

FLAG SALUTE

Mr. Bonfiglio read the following statement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the River Dell Regional Board of Education has caused notice of this regular meeting to be publicized by having the date, time, and place thereof sent to THE RECORD (primary), THE TOWN NEWS, and/or THE STAR LEDGER newspapers, the constituent borough clerks and borough libraries, as well as posting in the school district principals' offices, faculty rooms, Board Office, and website.

According to New Jersey Public Law 2001, Chapter 226, the smoking of tobacco is strictly prohibited anywhere in the public school buildings or anywhere on school grounds, including but not limited to the parking lots, grassy areas, and athletic fields. Violators will be subject to a fine not to exceed \$100.

Caleb Herbst read the mission statement of the River Dell Regional School District.

**Public Comments (on agenda items only)** - None

**Student Member Report**

STUDENT REPORT

The student representatives gave an update on the athletic events that took place during the holiday break.

Motion was made by Mr. Kupfer, seconded by Mrs. Hartman, that all items designated with asterisks (\*) be part of a consent agenda and approved.

APPROVE CONSENT AGENDA

Motion carried by the following roll call vote:

Mrs. O’Neill, Mr. Gallagher, Mr. Graef, Mr. Kupfer, Mr. Barbary, Mrs. Hartman, Mr. Feigenson, and Mr. Manzelli, all voted aye. Mrs. Kuchar was absent.

**VI. Personnel**

**A. Special Requests**

- \*1. approve professional day requests for the following staff members to attend workshops/conferences as noted and in accordance with appropriate statute:

WORKSHOPS/  
CONFERENCES

<b>Name</b>	<b>Workshop/Conference</b>	<b>Dates</b>	<b>Not to exceed</b>
Marianthe Williams	ISTE 2016, Denver, CO	6/25-29/16	\$1,600
Lisa Torres	2016 AASA, NJPSA Women’s Leadership Conf., Monroe Township, NJ	3/9/16	\$163
Fred Smith	Sustainable Practices, Trenton, NJ	1/8/16	\$49

- \*2. **BE IT RESOLVED** that the Board of Education grants Counselor Lauren Garcia a federal family and medical leave of absence (FMLA) with pay for the period beginning March 14, 2016 and ending April 5, 2016; an unpaid FMLA/state family leave of absence (SFLA) for the period beginning April 6, 2016 to April 25, 2016.

L.GARCIA FMLA

- \*3. **BE IT RESOLVED** that the Board of Education grants Teacher of Social Studies Rachel Geschwind a federal family and medical leave of absence (FMLA) with pay for the period beginning March 29, 2016 and ending April 30, 2016; an unpaid FMLA/state family leave of absence (SFLA) for the period beginning May 1, 2016 to June 30, 2016.

R. GESCHWIND  
FMLA

**B. Resignations/Retirements - None**

**C. Reappointments/Reassignments/Transfers - None**

**D. Salary Adjustments/Corrections**

- \*1. approve an additional 20% work schedule for Teacher of Students with Disabilities Marissa VanTol at a prorated salary of \$14,627 (20% of MA Step 9 \$73,137), effective December 22, 2015 to June 30, 2016.

M. VANTOL ADDT’L  
20% SCHEDULE

**E. Appointments**

- \*1. approve the appointment of John Gauweiler as Assistant Boys Lacrosse Coach, Step 3b, at a salary of \$4,735 for the 2015-2016 school year. J. GAUWEILER  
ASSISTANT COACH
  
- \*2. approve the appointment of following volunteer assistant coaches for the 2015-2016 school year: VOLUNTEER  
ASSISTANT  
COACHES
  - Ice Hockey Richard Proot
  - Boys Basketball Brian McGoey
  
- \*3. approve the appointment of the following substitute teacher(s) for the 2015-2016 school years: SUBSTITUTE  
TEACHER
  - Hayley Murphy (60+credits Kean University)

**VII. Curriculum/Student Affairs and Activities - None**

**VIII. Miscellaneous**

- \*2. approve the HIB/ABR Self-Assessment Grading for the middle school and high schools for the 2014-2015 school year. HIB/ABR SELF-ASSESSMENT

**IX. Finance/District Operation**

- \*1. Recording of Fire/Security Drills FIRE/SECURITY DRILLS
  - Middle School December 4 & 18, 2015
  - High School December 16 & 18, 2015
  
- \*2. Recording of Enrollment ENROLLMENT
  
- \*3. Recording of Suspension Report/Violence & Vandalism Report SUSP/VIOLENCE/  
VANDALISM REPORT
  
- \*4. Recording of HIB Report(s) - None reported HIB REPORT

**VIII. Miscellaneous**

- 1. Motion was made by Mrs. Hartman, seconded by Mr. Kupfer, to approve the second reading of the following policies: POLICIES 2nd  
READING
  - 2000 Series:** 2224\* Non-Discrimination/Affirmative Action
  
  - 4000 Series:** 4111\* Recruitment, Selection and Hiring-Certified Staff
  - 4111.1\* Non-Discrimination/Affirmative Action-Certified Staff
  - 4112.8\* Nepotism - Certified Staff
  - 4211\* Recruitment, Selection and Hiring-Non-Certified Staff
  - 4211.1\* Non-Discrimination/Affirmative Action-Non-Certified Staff
  - 4212.8\* Nepotism - Non-Certified Staff

- 5000 Series:** 5145.4\* Equal Educational Opportunity
- 6000 Series:** 6121\* Non-Discrimination/Affirmative Action  
6145\* Extracurricular Activities
- 9000 Series:** 9270\* Conflict of Interest  
9273 Nepotism - Board Members

Motion carried by the following roll call vote:

Mrs. O’Neill, Mr. Gallagher, Mr. Graef, Mr. Kupfer, Mr. Barbary, Mrs. Hartman, Mr. Feigenson, and Mr. Manzelli, all voted aye. Mrs. Kuchar was absent.

**Discussion Items**

District Goals

Discussion was held regarding clarification on some of the goals, time frames, and measuring achievement of goals. Mr. Fletcher explained that once the wording, etcetera, is approved an action plan will be developed and also that the goals are in constant flux and can be refined each year.

**Old/New Business**

Mr. Feigenson reported that River Dell Athletic Director, Denis Nelson, was named the number one most powerful figure in North Jersey high school sports by The Record.

The Board also discussed -

- The lack of commitment from the Oradell Borough regarding the DPAC field
- The possibility of using “cyber days” in place of snow days.

Mr. Manzelli stated that anyone who would like to either remain on their current committee, or be appointed to a different committee, should let him know prior to the next meeting.

Motion was made by Mrs. O’Neill, seconded by Mr. Feigenson, to adjourn at 8:55 pm.      **ADJOURNMENT**

Motion carried by all ayes.

Respectfully submitted,

Thomas L. Bonfiglio  
Business Administrator/Board Secretary

TLB:ms