# RIVER DELL REGIONAL SCHOOL DISTRICT

230 Woodland Avenue, River Edge, NJ 07661

TO: Members of the Board of Education

FROM: Patrick J. Fletcher, Superintendent of Schools

SUBJECT: Board of Education Meeting

DATE: November 26, 2018 Regular Session 7:30 p.m. High School Media Center

### 6:30 p.m. Executive Session

#### Motion to enter Executive Session

**BE IT RESOLVED** that in accordance with the provisions of the Open Public Meetings Act ("Act"), the River Dell Regional School District Board of Education (hereinafter referred to as the "Board") shall conduct a closed executive session pursuant to the exceptions prescribed by N.J.S.A. 10:4-12 for the purpose of discussing:

RDEA grievance; retirement of teacher; resignation of administrative assistant; appointment of long-term substitute instructional aide; appointment of part-time one-to-one instructional aide

It is anticipated that the length of time of this executive session will be 60 minutes and that action will be taken in public after the executive session.

**BE IT FURTHER RESOLVED** that the minutes of the executive session will be released when the need for confidentiality in accordance with N.J.S.A. 10:4-12 no longer applies.

# 7:30 p.m. Regular Session

- I. Flag Salute
- II. Roll Call
- III. Reading of the Public Notice Statement (N.J.S.A. 10:4-10)

#### The Mission of River Dell Regional School District is:

- To provide a safe, student-centered environment in which each student is valued and respected
- To challenge each student to reach his/her potential
- To nurture every students' intellectual, social, physical and emotional growth
- To promote a healthy work ethic, a passion for learning and a respect for one's self and others
- To develop responsible citizens for our diverse community and an ever-changing world
- To continue to involve our community in an active partnership
- To provide all students the opportunity to achieve and exceed the New Jersey Student Learning Standards and the New Jersey Core Curriculum Content Standards

# IV. Public Comments (on agenda items only)

# V. Student Member Report

# VI. Reports

- 1. President's Report
- 2. Superintendent's Report

Committee Reports

- Budget & Finance
- 4. Campus Facilities
- 5. Community Relations & Technology
- 6. Curriculum
- 7. Policy & Governance

I move that all items designated with asterisks to be a part of a consent agenda and approved.

Motion: Second: Vote:

# VII. Board Meeting Minutes

\*The Superintendent recommends that the Board approve the following Board meeting minutes:

October 8, 2018 Regular Session October 22, 2018 Regular Session

### VIII. Personnel

# A. Special Requests

\*1. It is recommended by the Superintendent that the Board approve professional day requests for the following staff members to attend workshops/conferences as noted and in accordance with appropriate statute:

Name	Workshop/Conference	Date	Cost (not to exceed)
Samantha Altman	NJ Council for Exceptional Children Spring 2019 Conference at Ramapo College of NJ in Mahwah, NJ	3/22/19	\$127.00
Saratheresa Bartelloni	Newark Print Shop Informational Tour in Newark, NJ	11/6/18	\$31.95
Saratheresa Bartelloni	National Art Education Association National Convention at John B. Hynes Convention Center/Sheraton Boston Hotel in Boston, MA	3/14-15/19	\$1,375.92
April Clark	Top AP Scores: Help Your AP Students Workshop at The Wilshire Grand Hotel in West Orange, NJ	12/6/18	\$271.77
Sharon deMarrais	Interfaith Roundtable on Mental Health Awareness at Central Unitarian Church in Paramus, NJ	11/7/18	\$20.00
Mercedes Faunde	National Art Education Association National Convention at John B. Hynes Convention Center/Sheraton Boston Hotel in Boston, MA	3/14- 15/19	\$1,375.92
Gracemarie Lamparillo	PCAST: Developing Group Person Centered Planning in Classrooms Workshop at LRC North Satellite in Morris Plains, NJ	12/14/18	\$19.96
Melissa Miller	Newark Print Shop Informational Tour in Newark, NJ	11/6/18	\$31.95
Tom Nolan	Learning and the Brain Seminar at the Crowne Plaza in White Plains, NY	12/7/18	\$249.00
Dawn Rivas	Interfaith Roundtable on Mental Health Awareness at Central Unitarian Church in Paramus, NJ	11/7/18	\$20.00
Olga Sagalchik (In place of D. Seok)	AMTNJ Special Ed/Math Conference at Ramada Plaza Hotel in Monroe Township, NJ	12/5/18	\$172.82

- \*2. BE IT RESOLVED that the Board of Education grants Instructional Aide John Oberlander an unpaid FMLA/NJ state family leave of absence (SFLA) for the period beginning October 24, 2018 and ending December 5, 2018.
- \*3. It is recommended by the Superintendent that the Board approve a school counseling internship for William Paterson University graduate student Katelyn Holmes for 105 hours beginning on February 21, 2019 and concluding in April 2019, with Middle School Counselor Marnie Ross as cooperating school counselor.

### B. Resignations/Retirements

\*1. It is recommended by the Superintendent that the Board rescind the appointment of Melissa Miller as advisor of the M/S Literary Magazine for the 2018-2019 school year.

# C. Reappointments/Reassignments/Transfers

### D. Salary Adjustments/Corrections

- \*1. It is recommended by the Superintendent that the Board approve the salary adjustment for Teacher of Spanish Kathryn Annecchino from \$74,267.00 (BA+16 Step 10) to \$77,020.00 (MA Step 10) effective September 1, 2018 for the 2018-2019 school year.
- \*2. It is recommended by the Superintendent that the Board approve the salary adjustment for Teacher of Mathematics Maura Wallace from \$71,511.00 (MA Step 8) to \$74,267.00 (MA+16 Step 8) effective September 1, 2018 for the 2018-2019 school year.

#### E. Appointments

- \*1. It is recommended by the Superintendent that the Board approve the appointment of Jamie Smith as a long-term substitute Instructional Aide for 6 to 8 weeks effective October 31, 2018, at the per diem rate of \$85.00.
- \*2. It is recommended by the Superintendent that the Board approve the appointment of Magy Zaki as a part-time One-to-One Aide, at a salary of \$15.00 per hour for 4 hours per day, effective November 12, 2018 for the remainder of the 2018-2019 school year, with five paid holidays, four non-cumulative absences and one non-cumulative personal day.
- \*3. It is recommended by the Superintendent that the Board approve the following advisors for the 2018-2019 school year:

Name	Activity	Step	Salary
Melissa Miller	M/S Literary Magazine Co-Advisor	4	\$577.00
Laurie Jeffers	M/S Literary Magazine Co-Advisor	1	\$525.00

\*4. It is recommended by the Superintendent that the Board approve the appointment of the following substitute teacher(s) for the 2018-2019 school year:

Lisa Alfuso (60 credits Montclair State University)
Anna Dawson (BS Salve Regina University)
Kathleen Patton (MA University of Pennsylvania)

Tracey Valente (MBA St. Peter's College)

#### IX. Curriculum/Student Affairs and Activities

- \*1. It is recommended by the Superintendent that the Board approve the Dual Enrollment Articulation Agreement between Bergen Community College and River Dell Regional High School for the 2018-2019 school year.
- \*2. It is recommended by the Superintendent that the Board approve a trip for the River Dell Cheerleaders to compete in the Americheer National Championship held at Disney World in Orlando, Florida from March 15 to 18, 2019, with Maureen Kiel and Lisa Schiff as chaperones and substitute teachers as the only cost to the Board.
- \*3. It is recommended by the Superintendent that the Board approve the establishment of the following extra-curricular activity in the high school for the remainder of the 2018-2019 school year, at a prorated salary as per the RDEA Agreement:

Activity Salary
Students United for Animal Rights \$1,050.00

#### X. Miscellaneous

\*1. **WHEREAS** the River Dell Regional Board of Education is in support of the **Oradell and River Edge Stigma Free Zone Task Force**, and agrees with their mission to improve the lives of those afflicted by mental illness and to offer public education and awareness; and

**WHEREAS** mental illness affects one in five people in the United States, and the experience can be devastating for individuals and families with little knowledge of, or access to, mental health services; and

**WHEREAS** with proper treatment of, and services to, people with mental illness can lead productive, fulfilling lives that can enrich our society;

**NOW, THEREFORE, BE IT RESOLVED** that the River Dell Regional Board of Education, in the County of Bergen, State of New Jersey, recognizes the community needs and supports the efforts of the **Oradell and River Edge Stigma Free Zone Task Force** to ensure public awareness of this important issue.

2.	It is recommended by the Superintendent that the Board approve the Board Goal Action
	Plan for 2018-2019, as per the attachment.

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Motion:	Second:	Vote:
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\*3. It is recommended by the Superintendent that the Board approve the first reading of the following policy:

**5000 Series:** 5141.21\* Administering Medication

### XI. Finance/District Operation

\*1. Recording of Fire/Security Drills

Middle School October 16 & 31, 2018 High School October 9 & 31, 2018

- \*2. Recording of Enrollment—(Attached)—October 2018
- \*3. Recording of Suspension Report/Violence & Vandalism Reports—(Attached)—October 2018
- \*4. Recording of HIB Reports—October 2018—N/A
- \*5. The Superintendent, at the request of the Board Secretary, recommends that pursuant to N.J.A.C. 6A:23-2.11(c)4 certify and accept, that as of **October 2018** after review of the appropriate sections of the monthly financial reports of the School Business Administrator/Board Secretary, and upon consultation with the School Business Administrator and other appropriate District officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the District's financial obligations anticipated for the remainder of the fiscal year and is in agreement with the Treasurer's Report.
- \*6. The Superintendent, at the request of the Board Secretary, recommends that the Board accept the Scholarship Analysis Report for the month ending **October 2018**.
- \*7. The Superintendent, the Board Secretary and the Chairperson of the Finance Committee recommend bill payments in the amount of \$1,169,332.07 including \$37,001.45 from Cafeteria Account Funds, and \$421,317.50 for previously issued warrants, and \$748,014.57 for River Dell warrants to be issued, of which \$-0- is to be issued for capital projects, for the period ending November 26, 2018. (Members who had voucher reimbursements due them for Board connected expenditures listed on the bill list will indicate that their vote of approval will not include approval of any bill payment to them individually for those expenditures, or for any payee listed for whom they have performed services.)
- 8. The Superintendent, at the request of the Board Secretary, recommends that the Board accept line item transfers and the adjustments as listed in the Financial Report for the month ending **October 2018**.

Motion:	Second:	Vote:

\*9. The Superintendent, at the request of the Board Secretary, recommends that the Board accept the following donations into the Scholarship Accounts for the months of **October and November 2018**:

#### OCTOBER

RD Secretarial Scholarship	\$216.00
Jennifer Fialko Scholarship	50.00
TOTAL	\$266.00

#### <u>NOVEMBER</u>

Nicholas Lamendola Memorial Scholarship	\$1,000.00
RD Secretarial Scholarship	152.50
TOTAL	\$1,152.50

- \*10. The Superintendent and Board Secretary recommend that the Board accept the Treasurer of School Monies Report for the month of **October 2018** and is in agreement with the Board Secretary's Report.
- \*11. The Superintendent and Board Secretary recommend that the Board accept, with gratitude, the donation of \$1,000.00 from the River Dell PTO to assist the Marching Band with the purchase of a box truck.
- \*12. The Superintendent and Board Secretary recommend that the Board approve the out-of-district placement for Student #212156 at Paradigm Therapeutic Day School effective October 22, 2018, at a tuition of \$68,400.00 for the 2018-2019 school year.
- \*13. The Superintendent and Board Secretary recommend that the Board approve the disposal of the following outdated books located in the Middle School:

24 books Glencoe Health ISBN # 0-07-826326-3

- \*14. The Superintendent and Board Secretary recommend that the Board approve homebound instruction for Student #243235 for 1 week at the rate of \$50.78 per hour for 5 hours per week, effective November 14, 2018.
- \*15. The Superintendent and Board Secretary recommend that the Board approve an extension of bedside instruction for Student #201815 for 4 subjects via Educere at the rate of \$116.00 per week until January 31, 2019.
- XII. Old Business
- XIII. New Business
- XIV. Board Discussion
- XV. Public Comments
- XVI. Adjournment