

RIVER DELL REGIONAL SCHOOL DISTRICT

230 Woodland Avenue, River Edge, NJ 07661

TO: Members of the Board of Education
FROM: Patrick J. Fletcher, Superintendent of Schools
SUBJECT: Board of Education Meeting
DATE: May 6, 2019 Regular Session 8:00 p.m. High School Media Center

7:30 p.m. Executive Session

Motion to enter Executive Session

BE IT RESOLVED that in accordance with the provisions of the Open Public Meetings Act (“Act”), the River Dell Regional School District Board of Education (hereinafter referred to as the “Board”) shall conduct a closed executive session pursuant to the exceptions prescribed by N.J.S.A. 10:4-12 for the purpose of discussing:

Medical leave of absence.

It is anticipated that the length of time of this executive session will be 30 minutes and that action will be taken in public after the executive session.

BE IT FURTHER RESOLVED that the minutes of the executive session will be released when the need for confidentiality in accordance with N.J.S.A. 10:4-12 no longer applies.

8:00 p.m. Regular Session

- I. Flag Salute
- II. Roll Call
- III. Reading of the Public Notice Statement (N.J.S.A. 10:4-10)

The Mission of River Dell Regional School District is:

- To provide a safe, student-centered environment in which each student is valued and respected
- To challenge each student to reach his/her potential
- To nurture every students’ intellectual, social, physical and emotional growth
- To promote a healthy work ethic, a passion for learning and a respect for one’s self and other
- To develop responsible citizens for our diverse community and an ever-changing world
- To continue to involve our community in an active partnership
- To provide all students the opportunity to achieve and exceed the New Jersey Student Learning Standards and the New Jersey Core Curriculum Content Standards

IV. Public Comments (on agenda items only)

**PRESENTATION: Best Buddies – Maria Meo and Samantha Altman
Middle School Social Awareness – Sarah Kang**

V. Student Member Report

VI. Reports

1. President's Report
2. Superintendent's Report

Committee Reports

3. Budget and Finance
4. Campus Facilities
5. Community Relations and Technology
6. Curriculum
7. Policy and Governance

I move that all items designated with asterisks to be a part of a consent agenda and approved.

Motion: Second: Vote:

VII. Personnel

A. Special Requests

- *1. It is recommended by the Superintendent that the Board approve professional day requests for the following staff members to attend workshops/conferences as noted and in accordance with appropriate statute:

| Name | Workshop/Conference | Date | Cost (not to exceed) |
|-----------------|---|--------------|---------------------------------|
| Dr. Chin Chu | AP Computer Science Training, New York | 7/22 – 26/19 | \$1,029.00 |
| Mike Dunphy | Microsoft NJ Education Transformation Event in Iselin, NJ | 3/29/19 | \$30.00 |
| Lucia Lauterhan | US Government and Politics – Rutgers University | 7/22 – 25/19 | \$1,847.06 |
| Angela Lee | Mental Health Symposium | 5/8/19 | \$0 |
| Tricia Metts | SUPA Cybersecurity | 5/15/19 | \$20 |
| Matthew O'Brien | SUPA Personal Finance – New York City | 5/15/19 | \$17.00 |
| Michael O'Toole | SUPA Sociology | 5/30/19 | \$20 |
| Michael O'Toole | AP Reader at College Board in | 6/4 – 11/19 | \$0.00 |
| Lauren Spooner | ISTE EdTech Conference 2019 in Philadelphia, PA | 6/23-26/2019 | \$1,890.96 |
| Lauren Weber | Project Advance Fall Seminar in White Plains, NY | 5/7/19 | \$17.50 |
| Matt Winchell | SUPA Sociology | 5/30/19 | \$30 |
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- *2 It is recommended by the Superintendent that the Board approve James Carney, and Gregory Sarafian as Student Technicians from May 6 to August 31, 2019 at the rate of \$12 per hour.

B. Resignations/Retirements

C. Reappointments/Reassignments/Transfers

D. Salary Adjustments/Corrections

- *1 It is recommended by the Superintendent that the Board approve the adjusted appointment of Sarah Kellett to the position of Instructional Aide effective immediately for the remainder of the 2018-2019 school year, at a salary of \$15.00 per hour for 7.5 hours per day at a cost not to exceed \$8,662.50.
- *2 It is recommended by the Superintendent that the Board approve a correction to the daily rate of Jose Ortiz as a long-term substitute Teacher of Spanish in the middle school, from \$296 to \$356 per diem to reflect the teaching of a six class effective April 22, 2019 to May 17, 2019.

E. Appointments

- *1. It is recommended by the Superintendent that the Board approve the appointment of the tenured administrative staff identified on the attached list for the 2019-2020 school year, at salaries to be adjusted upon completion of successful negotiations.
- *2. It is recommended by the Superintendent that the Board approve the appointment of the non-tenured administrative staff identified on the attached list for the 2019-2020 school year, at salaries to be adjusted upon completion of successful negotiations.
- *3. It is recommended by the Superintendent that the Board approve the appointment of the tenured certificated staff identified on the attached list for the 2019-2020 school year, at salaries as per the RDEA Agreement.
- *4. It is recommended by the Superintendent that the Board approve the appointment of the non-tenured certificated staff, offered tenure, identified on the attached list for the 2019-2020 school year, at salaries as per the RDEA Agreement.
- *5. It is recommended by the Superintendent that the Board approve the appointment of the non-tenured certificated staff identified on the attached list for the 2019-2020 school year, at salaries as per the RDEA Agreement.
- *6. It is recommended by the Superintendent that the Board approve the appointment of the tenured administrative assistant staff identified on the attached list for the 2019-2020 school year, at salaries as per the RDEA Agreement.
- *7. It is recommended by the Superintendent that the Board approve the appointment of the non-tenured administrative assistant staff, offered tenure, identified on the attached list for the 2019-2020 school year, at salaries as per the RDEA Agreement.
- *8. It is recommended by the Superintendent that the Board approve the appointment of the non-tenured administrative assistant staff identified on the attached list for the 2019-2020 school year, at salaries as per the RDEA Agreement.

- *9. It is recommended by the Superintendent that the Board approve the appointment of the tenured confidential secretarial staff identified on the attached list for the 2019-2020 school year, at salaries to be adjusted upon completion of the negotiation process.
- *10. It is recommended by the Superintendent that the Board approve the appointment of the non-tenured confidential secretarial staff identified on the attached list for the 2019-2020 school year, at salaries to be adjusted upon completion of the negotiation process.
- *11. It is recommended by the Superintendent that the Board approve the appointment of the Building Service Unit staff identified on the attached list for the 2019-2020 school year, at salaries as per the RDEA Agreement.
- *12. It is recommended by the Superintendent that the Board approve the appointment of the Technology Department staff identified on the attached list for the 2019-2020 school year, at salaries to be adjusted upon completion of the negotiation process.
- *13. It is recommended by the Superintendent that the Board approve the appointment of the Instructional Aide staff identified on the attached list for the 2019-2020 school year, including five paid holidays, five non-cumulative sick days and one non-cumulative personal day, at salaries to be adjusted upon completion of the negotiation process.
- *14. It is recommended by the Superintendent that the Board approve the appointment of Supervisor of Building Facilities John Knable for the 2019-2020 school year, at a salary to be adjusted upon completion of the negotiation process.
- *15. It is recommended by the Superintendent that the Board approve the appointment of Dorothea Welch as Job Coach for the 2019-2020 school year, at a salary to be adjusted upon completion of the negotiation process.
- *16. It is recommended by the Superintendent that the Board approve the appointment of Michael Hirsch as Campus Monitor for the 2019-2020 school year, including ten non-cumulative sick days and one non-cumulative personal day, at a salary to be adjusted upon completion of the negotiation process.
- *17. It is recommended by the Superintendent that the Board approve the appointment of the non-tenured confidential secretarial staff, offered tenure, identified on the attached list for the 2019-2020 school year, at salaries to be adjusted upon completion of the negotiation process.

- *18. It is recommended by the Superintendent that the Board approve the appointments of the following River Dell staff members to work additional schedules as noted for the 2018-2019 school year, at prorated salaries as per the RDEA Agreement:

| Staff | Schedule | Salary | Effective |
|--------------------|----------|----------------------------------|-----------------|
| Michael Aliano | 20% | \$13,200 (MA Step 6 \$66002) | 5/6/19-6/21/19 |
| Susan Carney | 20% | \$19,749 (MA+48 St 14 \$98,745) | 5/13/19-6/21/19 |
| Steffan DelPiano | 20% | \$20,451 (MA+48 St 15 \$102,254) | 5/13/19-6/21/19 |
| Sara Ferris | 20% | \$14,302 (BA+16 St 9 \$71,511) | 5/14/19-6/21/19 |
| Mike Garibell | 20% | \$18,311 (BA+16 St 16 \$91,556) | 5/6/19-6/21/19 |
| Vicky Kantanas | 20% | \$21,288 (MA+32 St 17 \$106,441) | 5/14/19-6/21/19 |
| Maureen Kiel | 20% | \$21,122 (MA OffA \$105,608) | 5/14/19-6/21/19 |
| Andrea Lauterback | 20% | \$19,524 (MA 16 \$97,621) | 5/6/19-6/21/19 |
| Maureen Nolan | 20% | \$12,098 (BA+16 St 5 \$60,489) | 5/6/19-6/21/19 |
| Brian Reich | 20% | \$18,096 (MA St 14 \$90,482) | 5/13/19-6/21/19 |
| Lisa Schiff | 20% | \$13,200 (BA St 8 \$66,002) | 5/13/19-6/21/19 |
| Lindsay Silverman | 20% | \$19,088 (MA+48 St 13 \$95,441) | 5/13/19-6/21/19 |
| Ronnie Van Sadlers | 20% | \$17,435 (MA 13 \$87,176) | 5/6/19-6/21/19 |
| Marissa VanTol | 20% | \$17,829 (MA+32 St 12 \$89,147) | 5/14/19-6/21/19 |
| En-Tseh Wang | 20% | \$14,853 (MA+32 St 7 \$74,267) | 5/14/19-6/21/19 |

- *19. It is recommended by the Superintendent that the Board approve the appointment of the following substitute teacher(s) for the 2018-2019 school year:

Gie Su Ahn (60+ credits--Rutgers University)

- *20 It is recommended by the Superintendent that the Board approve the appointment of Erik Anderson to the position of Volunteer Assistant Track Coach for the 2019 Spring athletic season.

VIII. Curriculum/Student Affairs and Activities

- *1. It is recommended by the Superintendent that the Board approve a trip for the River Dell Select Choir to Europe Florida from June 22 to 30, 2020, with Jeff Wilson as chaperone.

IX. Miscellaneous

- *1. It is recommended by the Superintendent that the Board authorize the Affirmative Action Team comprised of William Feldman, James Cooney, Lauren Spooner, Alison Saffos and Liz Elfring to develop a Needs Assessment and a Comprehensive Equity Plan for 2019-2022.
- *2. It is recommended by the Superintendent that the Board approve the distribution of football protective equipment at the start of the summer period in June 2019, as per NJSIAA Regulation 1E.
- *3. It is recommended by the Superintendent that the Board approve possible clinics provided by NJSIAA and other groups for athletic coaches during the 2019-2020 school year, cost to the Board would be possible reimbursement of registration, mileage or food.

X. Finance/District Operation

- *1. Recording of Fire/Security Drills
 Middle School April 13 & 23, 2018
 High School April 27 & 30, 2018
- *2. Recording of Enrollment—(Attached)—April 2018
- *3. Recording of Suspension Report/Violence & Vandalism Reports—(Attached)—April 2018
- *4. Recording of HIB Reports—(Attached)—N/A
- *5. The Superintendent and Board Secretary recommend that the Board approve the New Jersey State Interscholastic Athletic Association Membership Resolution for the 2019-2020 school year:
- *6. The Superintendent and Board Secretary recommend that the Board approve the use of facilities for the following summer 2019 athletic camps run by River Dell coaching staff, except as noted:

| Week of: | Summer Camp | Times |
|---------------------|---|--|
| June 24-28, 2019 | Football Softball | 8:00am to noon 9:00am to 1:00pm |
| July 1-3, 2019 | Track, grades 2 to 8 Basketball, grades 2 to 8 | 9:00am to 1:00pm 9:00am to 1:00pm |
| July 8-12, 2019 | Basketball, grades 3 to 8 Track, grades 2 to 8 Wrestling, High School Duals | 9:00am to 2:00pm 9:00am to 1:00pm 4:00pm to 9:00pm |
| July 15-19, 2019 | Wrestling, grades 2 to 8 Volleyball, grades 3 to 8 Basketball, JV League World Class Soccer, outside group | 9:00am to noon 9:00am to noon 4:00pm to 8:00pm 9:00am to 3:00pm |
| July 22-26, 2019 | Baseball, grades 2 to 8 Basketball, grades 2 to 8 Hockey (roller hockey), grades 2 to 8 | 9:00am to 1:00pm 9:00am to 1:00pm 9:00am to 1:00pm |
| July 29-Aug 2, 2019 | Blackhawks Jr. Soccer Camp, outside group Boys Lacrosse | 9:00am to 1:00pm 9:00am to 2:00pm |

- *7. The Superintendent and Board Secretary recommend that the Board approve 25 additional work hours for Bergen Catholic School Nurse Maria Celeste Tumino at \$30 per hour, for a total amount of \$750, for the 2017-2018 school year.

- XI. Old Business
- XII. New Business
- XIII. Board Discussion
- XIV. Public Comments
- XV. Adjournment