

RIVER DELL REGIONAL SCHOOL DISTRICT

230 Woodland Avenue, River Edge, NJ 07661

TO: Members of the Board of Education
FROM: Patrick J. Fletcher, Superintendent of Schools
SUBJECT: Board of Education Meeting
DATE: June 3, 2019 Regular Session 8:00 p.m. High School Media Center

7:00 p.m. Executive Session

Motion to enter Executive Session

BE IT RESOLVED that in accordance with the provisions of the Open Public Meetings Act (“Act”), the River Dell Regional School District Board of Education (hereinafter referred to as the “Board”) shall conduct a closed executive session pursuant to the exceptions prescribed by N.J.S.A. 10:4-12 for the purpose of discussing:

Presentation; appointment of physical education/health teacher; appointment of teacher of mathematics; appointment of ESY staff; appointment of substitute teachers; appointment of substitute school nurses; approval of homebound instructors; appointment of mini-bus drivers; appointment of athletic coaches; approval of weight room supervisors; appointment of extra-curricular advisors

It is anticipated that the length of time of this executive session will be 60 minutes and that action will be taken in public after the executive session.

BE IT FURTHER RESOLVED that the minutes of the executive session will be released when the need for confidentiality in accordance with N.J.S.A. 10:4-12 no longer applies.

8:00 p.m. Regular Session

- I. Flag Salute**
- II. Roll Call**
- III. Reading of the Public Notice Statement (N.J.S.A. 10:4-10)**

The Mission of River Dell Regional School District is:

- To provide a safe, student-centered environment in which each student is valued and respected
- To challenge each student to reach his/her potential
- To nurture every students’ intellectual, social, physical and emotional growth
- To promote a healthy work ethic, a passion for learning and a respect for one’s self and others
- To develop responsible citizens for our diverse community and an ever-changing world

- To continue to involve our community in an active partnership
- To provide all students the opportunity to achieve and exceed the new Jersey Student Learning Standards and the New Jersey Core Curriculum Content Standards

IV. Public Comments (on agenda items only)

PRESENTATIONS: N/A

V. Student Member Report

VI. Reports

1. President’s Report
2. Superintendent’s Report

Committee Reports

3. Budget and Finance
4. Campus Facilities
5. Community Relations and Technology
6. Curriculum
7. Policy and Governance

I move that all items designated with asterisks to be a part of a consent agenda and approved.

Motion: Second: Vote:

VII. Personnel

A. Special Requests

- *1. It is recommended by the Superintendent that the Board approve professional day requests for the following staff members to attend workshops/conferences as noted and in accordance with appropriate statute:

Name	Workshop/Conference	Dates	Cost <small>(not to exceed)</small>
Mercedes Faunde	AP Summer Institute for Art and Design at Rutgers University in New Brunswick, NJ	7/22-25/19	\$1,161.00
Lauren Garcia	DC College Tour at American, Catholic, Georgetown and George Washington located in Virginia and Washington D.C.	6/10-11/19	\$649.04
Kelli Shill	SUPA Personal Finance Summer Institute at Syracuse University Hotel in Syracuse, NY	7/15-19/19	\$1,353.20

- *2. It is recommended by the Superintendent that the Board grant Employee #1696, whose name is on file in the Superintendent’s office, a revised federal family and medical leave of absence (FMLA) with pay for the period beginning May 13, 2019 and ending June 13, 2019; unpaid leave of absence for the period beginning June 14, 2019 and ending November 6, 2019.

- *3. It is recommended by the Superintendent that the Board grant Employee #1733, whose name is on file in the Superintendent's office, a revised federal family and medical leave of absence (FMLA) with pay for the period beginning April 22, 2019 and ending June 8, 2019; unpaid leave of absence for the period beginning June 9, 2019 and ending November 11, 2019.
- *4. It is recommended by the Superintendent that the Board approve 30 hours of summer 2019 work for Senior Options Coordinator Jennifer Stuber at the rate of \$66.76 per hour, not to exceed \$2,002.80.

B. Resignations/Retirements

C. Reappointments/Reassignments/Transfers

- *1. It is recommended by the Superintendent that the Board approve the transfer of Teacher of Physical Education/Health Katie Lord from the Middle School to the High School for the 2019-2020 school year, effective September 1, 2019.

D. Salary Adjustments/Corrections

- *1. It is recommended by the Superintendent that the Board approve the salary adjustment for Teacher of Special Education Allison Fontan from \$71,954 (MA Step 8) to \$77,497 (MA+16 Step 9), effective September 1, 2019 for the 2019-2020 school year.
- *2. It is recommended by the Superintendent that the Board approve the salary adjustment for Teacher of Special Education Thomas Nolan from \$66,411 (MA+16 Step 5) to \$71,954 (MA+32 Step 6), effective September 1, 2019 for the 2019-2020 school year.
- *3. It is recommended by the Superintendent that the Board approve the salary adjustment for Teacher of Mathematics Donald Seok from \$69,193 (BA+16 Step 8) to \$74,728 (MA Step 9), effective September 1, 2019 for the 2019-2020 school year.
- *4. It is recommended by the Superintendent that the Board approve the salary adjustment for Teacher of Special Education Marissa Van Tol from \$93,260 (MA+32 Step 13) to \$99,358 (MA+48 Step 14), effective September 1, 2019 for the 2019-2020 school year.
- *5. It is recommended by the Superintendent that the Board approve a work schedule change and salary adjustment for the following teacher, for the 2019-2020 school year:

Monica Burgos from 60% to 80% (\$55,346 BA Step 9)

E. Appointments

- *1. It is recommended by the Superintendent that the Board extend the appointment of Long-Term Substitute School Counselor Derek Giorgio from May 31, 2019 to June 21, 2019, at the per diem rate of \$271 (MA Step 1).
- *2. It is recommended by the Superintendent that the Board approve the following counselors for summer work through July and August 2019, at salaries as per the RDEA Agreement:

Marnie Ross	36 hours	\$73.24	\$2,636.64
Demetra Binder	36 hours	\$80.21	\$2,887.56
Patricia Barlow	30 hours	\$80.89	\$2,426.70
Brian DiUbaldo	30 hours	\$55.36	\$1,660.80
Lauren Garcia	30 hours	\$55.36	\$1,660.80
Erin Kirkby	30 hours	\$59.71	\$1,791.30
Jaclyn Nolan	30 hours	\$57.34	\$1,720.20

VIII. Curriculum/Student Affairs and Activities

- *1. It is recommended by the Superintendent that the Board approve a field trip for River Dell Italian Exchange students to travel to Italy from April 1 to 11, 2020, with Teacher of Italian Anthony Loria as chaperone and a substitute teacher as the only cost to the Board.

IX. Miscellaneous

X. Finance/District Operation

- *1. Recording of Fire/Security Drills
 - Middle School May 22 & 31, 2019
 - High School May 22 & 31, 2019
- *2. Recording of Enrollment—**May** (Attached)
- *3. Recording of Suspension Report/Violence and Vandalism Reports—**May** (Attached)
- *4. Recording of HIB Reports—**May** (Attached)
- *5. The Superintendent and Board Secretary recommend that the Board approve the following paid holidays for the Building Service employees for the 2019-2020 school year:

July 4, 2019	Independence Day	Regular Holiday
September 2, 2019	Labor Day	Regular Holiday
September 30, 2019	Rosh Hashanah	Selected Holiday
November 28, 2019	Thanksgiving Day	Regular Holiday
November 29, 2019	Day after Thanksgiving	Regular Holiday
December 25, 2019	Christmas Day	Regular Holiday
December 26, 2019	Day after Christmas	Selected Holiday

December 27, 2019	Friday after Christmas	Selected Holiday
December 31, 2019	New Year's Eve	Selected Holiday
January 1, 2020	New Year's Day	Regular Holiday
February 17, 2020	Winter Recess	Selected Holiday
April 10, 2020	Good Friday	Regular Holiday
May 25, 2020	Memorial Day	Regular Holiday

- *6. **WHEREAS**, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the River Dell Regional Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end, and

WHEREAS, the River Dell Regional Board of Education has determined to increase the Capital Reserve Fund by any excess Fund balance that exceeds \$275,000;

NOW THEREFORE BE IT RESOLVED by the River Dell Regional Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

- *7. The Superintendent and Board Secretary recommend that the Board approve modified homebound instruction for Student #232882 for 5 weeks at the hourly rate of \$50.78 for 4 hours per week effective May 20, 2019, as per student's 504 Plan.

XI. Old Business

XII. New Business

XIII. Board Discussion

XIV. Public Comments

XV. Adjournment