

**RIVER DELL REGIONAL BOARD OF EDUCATION**

**REGULAR SESSION**

July 22, 2019

A Regular Session Meeting of the River Dell Regional Board of Education was held in the River Dell Regional High School Media Center, July 22, 2019. Board President, Albert Graef, called the meeting to order at 8:00 p.m.

**Board Members Present**

ROLL CALL

Claudia O'Neill, Alan Feigenson, John Samuel, Tracey-Ellen Ehalt, Douglas Kupfer, Barbara Kuchar, Stephanie Hartman, and Albert Graef. Joseph Manzelli was not present.

**Others Present**

Patrick J. Fletcher, Superintendent of Schools  
Thomas L. Bonfiglio, Business Administrator/Board Secretary

**BE IT RESOLVED** that in accordance with the provisions of the Open Public Meetings Act ("Act"), the River Dell Regional School District Board of Education (hereinafter referred to as the "Board") shall conduct a closed executive session pursuant to the exceptions prescribed by N.J.S.A. 10:4-12 for the purpose of discussing:

*Maternity leaves of absence; rescind coaches; appoint information system coordinator; appoint instructional aide; appoint coaches*

It is anticipated that the length of time of this executive session will be 30 minutes and that action will be taken in public after the executive session.

**BE IT FURTHER RESOLVED** that the minutes of the executive session will be released when the need for confidentiality in accordance with N.J.S.A. 10:4-12 no longer applies.

Executive Session ended at 8:00 p.m.

Motion was made by Mrs. O'Neill, seconded by Mrs. Hartman, to resume open session at 8:00 pm.

RESUME  
OPEN SESSION

Motion carried by all ayes.

Mr. Fletcher led everyone in a salute to the flag.

FLAG SALUTE

**Board Members Present**

ROLL CALL

Claudia O'Neill, Alan Feigenson, John Samuel, Tracey-Ellen Ehalt, Douglas Kupfer, Barbara Kuchar, Stephanie Hartman, and Albert Graef. Joseph Manzelli was not present.

**Others Present**

Patrick J. Fletcher, Superintendent of Schools  
Thomas L. Bonfiglio, Business Administrator/Board Secretary  
Jeannine Wright, Secretary

Mr. Bonfiglio read the following statement:

OPEN PUBLIC  
MEETING STMT.

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the River Dell Regional Board of Education has caused notice of this regular meeting to be publicized by having the date, time, and place thereof sent to THE RECORD (primary), THE TOWN NEWS, and/or THE STAR LEDGER newspapers, the constituent borough clerks and borough libraries, as well as posting in the school district principals' offices, faculty rooms, Board Office, and website.

According to New Jersey Public Law 2001, Chapter 226, the smoking or use of any tobacco product is strictly prohibited anywhere in the public school buildings or anywhere on school grounds, including but not limited to the parking lots, grassy areas, and athletic fields. Violators will be subject to a fine not to exceed \$100.

Mr. Graef read the mission statement of the River Dell Regional School District.

MISSION  
STATEMENT

**Public Comments (on agenda items only) - None**

**Reports**

## REPORTS

**President**-Mr. Graef commented on the graduation ceremony going well. Mr. Graef also reminded members that nominating petitions are due next Monday, July 29<sup>th</sup> 2019.

The bill box was done electronically by Mr. Feigenson who was the first person to give it a try. It went well and is much more convenient than the hard copy version of the bill box.

**Superintendent Report**

Mr. Fletcher discussed the following items:

Mr. Fletcher mentioned that we are required by the NJ HIB statutes to update or report twice a year. Mr. Fletcher provided a report to the Board 2017-2018 school year and a summary of the Student Safety Data System.

Mr. Fletcher also mentioned that we are required to make the announcement regarding our local district SpEd public report for 2017-2018 school year. He stated that the Annual Progress report is the report that he feels is more important to him and what drives his discussions.

**COMMITTEE REPORTS****Budget & Finance Committee** - None

**Campus Facilities Committee** – Mr. Bonfiglio stated that they are working on the intercom and phone system in both buildings.

Most of the projects are underway and in progress like the slurry on the parking lots in the Middle School, tennis courts, outdoor site-lighting, cement around the high school and carpeting. In addition, security updates are that the intercom and phone systems will be going in both buildings. There was an Administrators Meeting on July 12<sup>th</sup> with the presence of Homeland Security who will be back in September.

**Community Relations & Information Committee** - None

**Curriculum Committee** – Mrs. Hartman mentioned that A notice went out to the student body regarding summer enrichment opportunities.

**Policy & Governance Committee** – Two policies are going to read for the 2<sup>nd</sup> reading, Missing, Abused and Neglected Children and Administering Medication.

Motion was made by Mrs. O'Neill, seconded by Mr. Feigenson, that all items designated with asterisks (\*) be part of a consent agenda and approved.

CONSENT  
AGENDA

Motion carried by the following roll call vote:

Mrs. O'Neill, Mr. Feigenson, Mr. Samuel, Mrs. Ehalt, Mr. Kupfer, Mrs. Kuchar and Mr. Graef all voted aye. Mrs. Hartman voted aye on all resolutions except for 7A1 and 7E2, she voted no.

**VI. Board Meeting Minutes**

\*The Superintendent recommends that the Board approve the following Board meeting minutes:

BOARD  
MINUTES

- May 20, 2019 Executive and Regular Minutes
- June 3, 2019 Executive and Regular Minutes
- June 18, 2019 Executive and Regular Minutes

**VII. Personnel**

**A. Special Requests**

\*1 approve professional day requests for the following staff members to attend workshops/conferences as noted and in accordance with appropriate statute:

WORKSHOPS

Name	Workshop/Conference	Dates	Cost (not to exceed)
Jennifer Ali	LinkIt! Workshop, Secaucus NJ	7-16 -17/19	\$218.60
Lisa Torres	LinkIt! Workshop, Secaucus NJ	7-16-17 / 19	\$218.60
Maria Uzzi	SUPA Italian Training at Syracuse University in Syracuse NY	7/8-12/19	\$892.69

\*2. grant Employee #1733 a revised federal family medical leave of absence (FMLA) with pay for the period beginning April 22, 2019 and ending June 21, 2019; unpaid leave of absence for the period beginning September 4, 2019 and ending November 11, 2019.

FMLA  
LEAVE  
#1733

Motion was made by Mrs. Hartman, seconded by Mrs. O'Neill, to approve the following resolution:

SUP'T  
GOALS

3. approve the following Merit Goals for the Superintendent for the 2019-2020 school year for submission to the Interim Executive County Superintendent of Schools:
- Qualitative Goal 1 Student Engagement Survey 2.5% \$4,635.00
  - Qualitative Goal 2 School Security 2.5% \$4,635.00
  - Quantitative Goal 1 District Phones 3.33% \$6,173.00
  - Quantitative Goal 2 Middle School Clock/Bell System 3.33% \$6,173.00

Motion carried by the following roll call vote:

Mrs. O'Neill, Mr. Feigenson, Mr. Samuel, Mrs. Ehalt, Mr. Kupfer, Mrs. Kuchar, Mrs. Hartman and Mr. Graef all voted aye.

- \*4 approve the following correction to the professional day request, approved **CORRECTION**  
May 6, 2019, for the following staff member: **PROF. DAY REQUEST**

Name	Workshop/Conference	Dates	Cost Correction (not to exceed)
Lauren Spooner	LinkIt! Workshop, Secaucus NJ	6/23-26 / 19	From:\$1,890.96 To: \$2,271.27

- \*5. Board approve summer work for Speech Therapist Barbara Balkin for three days **SUMMER**  
(August 26, 27, 28), at the rate of \$85.70 per hour for a total of \$1,542.60. **WORK**

**B. Resignations/Retirements – None**

**C. Reappointments/Reassignments/Transfers -None**

**D. Salary Adjustments/Corrections**

**SALARY  
ADJUSTMENTS**

- \*1. approve a salary adjustment for Teacher of Special Education **O.SAGALCHIK**  
Olga Sagalchik from \$77,497 (MA+32 Step 8) to \$80,270 (MA+48 Step 8),  
effective September 1, 2019 for the 2019-2020 school year.
- \*2. approve a salary adjustment for Teacher of Mathematics Hema Rampersad **H. RAMPERSAD**  
from \$66,411 (BA+16 Step 7) to \$69,183 (MA Step 7), effective  
September 1, 2019 for the 2019-2020 school year.
- \*3. It is recommended by the Superintendent that the Board approve a salary **L. CLAUSI**  
adjustment for Teacher of Mathematics Kimberly Clausi from \$66,411  
(BA+16 Step 7) to \$69,183 (MA Step 7), effective September 1, 2019 for  
the 2019-2020 school year.
- \*4. It is recommended by the Superintendent that the Board approve a salary **T. CORREA**  
adjustment for Teacher of Special Education Tiffany Correa from \$69,183  
(BA+16 Step 8) to \$71,954 (MA Step 8), effective September 1, 2019 for the  
2019-2020 school year.
- \*5. It is recommended by the Superintendent that the Board approve a salary **E.STILES**  
adjustment for Teacher of Social Studies Elizabeth Stiles from \$86,926 (MA+16  
Step 12) to \$89,699 (MA+32 Step 12), effective September 1, 2019 for the 2019-2020  
school year.

**E. Appointments**

- \*1. It is recommended by the Superintendent that the Board appoint Stephen Jaskot **S. JASKOT**  
to the position of Head Ice Hockey Coach for the 2019-2020 athletic season, at a **HEAD ICE**  
salary of \$8,550 (Group II). **HOCKEY COACH**

- \*2. approve the appointment of the extra-curricular advisors on the attached list for the 2019-2020 school year, at salaries as per the RDEA Agreement. EXTRA-CURR.  
ADVISORS

**VIII. Curriculum/Student Affairs and Activities –**

- \*1. approve changing the name of Chorus Ensemble (Humanities) to Show Choir for the 2019-2020 school year.

Motion was made by Mr. Kupfer, seconded by Mr. Feigenson, to approve the following resolution:

**IX. Miscellaneous**

MISCELLANEOUS

- 1. approve the 2<sup>nd</sup> reading of the following policies:

**5000 Series:**

2<sup>nd</sup> READING OF  
POLICIES

- 5141.4\* Missing, Abused and Neglected Children
- 5141.21\* Administering Medication

Motion carried by the following roll call vote:

Mrs. O’Neill, Mr. Feigenson, Mr. Samuel, Mrs. Ehalt, Mr. Kupfer, Mrs. Kuchar, Mrs. Hartman and Mr. Graef all voted aye.

Motion was made by Mr. Feigenson, seconded by Mr. Kupfer, to approve the following resolution:

- 2. approve the reading of the following regulation and exhibit:

READING OF  
REG.AND EXHIBIT

**5000 Series:**

- 5141.4-R Missing, Abused and Neglected Children
- 5141.21-R Administering Medication
- 5141.21-E 8 Emergency Administration of Naloxon for  
Drug Overdose

Motion carried by the following roll call vote:

Mrs. O’Neill, Mr. Feigenson, Mr. Samuel, Mrs. Ehalt, Mr. Kupfer, Mrs. Kuchar, Mrs. Hartman and Mr. Graef all voted aye.

- \*3. adopt the attached resolution that states its intention to participate in the free and voluntary Sustainable Jersey for Schools program and to pursue certification. SUSTAINABLE  
JERSEY FOR  
SCHOOLS

Motion was made by Mrs. Hartman, seconded by Mr. Feigenson, to approve the following resolution:

4.	BE IT RESOLVED, that the Board of Education authorizes payment of Merit Goals for the 2018-2019 school year to the Superintendent as follows:	PAYMENT MERIT GOALS
Qualitative Goal 1	Student Engagement Survey	2.5% \$ 4,544.00
Qualitative Goal 2	School Security	2.5% \$ 4,544.00
Quantitative Goal 1	Auditorium Lighting System	3.33% \$ 6,052.00
Quantitative Goal 2	High School Clock/Bell System	3.33% \$ 6,052.00
Quantitative Goal 3	At Risk Student Program	3.33% <u>\$ 6,052.00</u>
<b>TOTAL</b>		<b>\$27,244.00</b>

Motion carried by the following roll call vote:

Mrs. O’Neill, Mr. Feigenson, Mr. Samuel, Mrs. Ehalt, Mr. Kupfer, Mrs. Kuchar, Mrs. Hartman and Mr. Graef all voted aye.

**X. Finance/District Operation**

- \*1. Recording of Fire/Security Drills FIRE / SECURITY  
DRILLS  
Middle School: June 19 & 20, 2019  
High School: June 4 & 14, 2019
- \*2. Recording of Enrollment—**June 2019**(Attached) ENROLLMENT
- \*3. Recording of Suspension Report/Violence and Vandalism Reports—**June 2019**(Attached) VIOLENCE/VANDALISM REPORT
- \*4. Recording of HIB Reports - **June 2019**(Attached) N/A HIB REPORT
- \*5. recommends that pursuant to N.J.A.C. 6A:23-2.11(c)4 certify and accept, that as of **June 2019** after review of the appropriate sections of the monthly financial reports of the School Business Administrator/Board Secretary, and upon consultation with the School Business Administrator and other appropriate District officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the District’s financial obligations anticipated for the remainder of the fiscal year and is in agreement with the Treasurer’s Report. BSR  
REPORTS
- \*6. recommends that the SCHOLARSHIP Board accept the Scholarship Analysis Report for the month ending **June 2019**. SCHOLARSHIP  
ANALYSIS RPRT

- \*7. recommend bill payments in the amount of **\$1,332,079.52** including **\$13,749.72** from Cafeteria Account Funds, and **\$-0-** for previously issued warrants, and **\$1,318,329.80** for River Dell warrants to be issued, of which **\$-0-** is to be issued for capital projects, for the period ending **June 30, 2019**. (Members who had voucher reimbursements due them for Board connected expenditures listed on the bill list will indicate that their vote of approval will not include approval of any bill payment to them individually for those expenditures, or for any payee listed for whom they have performed services.) **BILL PAYMENTS JUNE 30, 2019**
- \*8. recommend bill payments in the amount of **\$788,118.39** including **\$-0-** from Cafeteria Account Funds, and **\$437,964.80** for previously issued warrants, and **\$350,153.69** for River Dell warrants to be issued, of which **\$-0-** is to be issued for capital projects, for the period ending **July 22, 2019**. (Members who had voucher reimbursements due them for Board connected expenditures listed on the bill list will indicate that their vote of approval will not include approval of any bill payment to them individually for those expenditures, or for any payee listed for **BILL PYMNTS JULY 22, 2019**

Motion was made by Mrs. O'Neill, seconded by Mr. Graef, to approve the following resolution:

9. recommends that the Board accept line item transfers and the adjustments as listed in the Financial Report for the month ending **June 30, 2019**. **SCHOLARSHIPS**
- recommends that the Board accept the following donations into the Scholarship Accounts for the month of **July 2019**:
- |                            |                 |
|----------------------------|-----------------|
| Brad Hoey Scholarship      | \$150.00        |
| Michael Muller Scholarship | <u>\$500.00</u> |
| TOTAL:                     | \$650.00        |

Motion carried by the following roll call vote:

Mrs. O'Neill, Mr. Feigenson, Mr. Samuel, Mrs. Ehalt, Mr. Kupfer, Mrs. Kuchar, Mrs. Hartman and Mr. Graef all voted aye.

- \*11. accept the Treasurer of School Monies Report for the month of **June 2019** and is in agreement with the Board Secretary's Report. **TREASURER OF SCHOOL MONIES RPT.**
- \*12. authorize the School Business Administrator/Board Secretary to pay August bills, after review by the Finance Committee, which bills will then be presented to the Board at the September meeting. **AUTHORIZE T. BONFIGLIO TO PAY AUGUST BILLS**
- \*13. approve the disposal of the following outdated/unusable textbooks located in the High School World Language Department, as per the attached list. **DISPOSE OF TXTBKWS-WL DEPT**
- \*14. approve the disposal of outdated/unusable books located in the Middle School, as per the attached list. **DISPOSE OF TEXTBOOKS M.S.**



- \*15. approve the disposal of outdated/unusable textbooks located in the Mathematics Department, as per the attached list. DISPOSE OF  
TEXTBOOKS -MATH
- \*16. approve the disposal of outdated/unusable textbooks located in the High School, as per the attached list. DISPOSE OF  
TEXTBOOKS-H.S.

Motion was made by Mr. Kupfer, seconded by Mr. Feigenson, to approve the following resolution:

- 17. **WHEREAS**, the Board of Education is meeting in public session on July 22, 2019, and PUBLIC SESSION  
WILL NOT MEET  
AGAIN UNTIL  
**WHEREAS**, it will not meet again in public session until September 4, 2019, 9/4/2019

**WHEREAS**, certain business transactions must necessarily be addressed during the hiatus in public sessions of the Board, including but not limited to, the offering of contracts of employment and opening of bids.

**NOW THEREFORE BE IT RESOLVED** that the Superintendent of Schools is authorized to offer contracts of employment on behalf of the Board and conduct all other necessary business transactions between July 22, 2019 and September 4, 2019 subject to final approval of the Board.

Motion carried by the following roll call vote:

Mrs. O'Neill, Mr. Feigenson, Mr. Samuel, Mrs. Ehalt, Mr. Kupfer, Mrs. Kuchar, Mrs. Hartman and Mr. Graef all voted aye.

- \*18. approve the agreement between Bergen County Special Services and River Dell Regional School District for non-public services through IDEA funding, for the 2019-2020 school year. NON-PUBLIC  
SERVICES  
THROUGH IDEA
- \*19. approve a transportation jointure with Neptune Township (Route ERDHS79) for transporting a student to River Dell Regional High School, at a cost of \$8,074.00. NEPTUNE TWNSHP  
TRANS. JNTURE
- \*20. **WHEREAS**, a number of boards of education in the state of New Jersey have joined together to form a Workers Compensation Pool as permitted by Chapter 372 Laws of 1983 (40A:10-36) and WORKERS COMP.  
POOL

**WHEREAS**, said Pool was approved to become operational by New Jersey Department of Insurance and the Department of Community Affairs and has been in operation since that date, and;

**WHEREAS**, the statutes and regulations governing the creation and operation of a Joint Insurance Fund contain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a Fund;

**NOW THEREFORE**, be it resolved that the Governing Body of the River Dell Regional School District do hereby agree to join the Fund subject only to the right to approve the initial assessment when the same is received from the Fund following processing of the application, and;

**BE IT FURTHER RESOLVED** that the River Dell Regional School District is applying to the Fund for the following types of coverages:

1. Worker’s Compensation and Employer’s Liability;

**BE IT FURTHER RESOLVED** that the Governing Body hereby adopts and approves of the bylaws of the Fund; and

**BE IT FURTHER RESOLVED** that Thomas L. Bonfiglio is authorized to execute the application for membership and the accompanying certification on behalf of the Governing Body; and

**BE IT FURTHER RESOLVED** that the Governing Body is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the Fund as are required by the Fund's bylaws and to deliver same to the Executive Director of the Fund with the express reservation that said document shall become effective only upon the applicant's admission to the Fund following approval by the Fund, passage by the Governing Body of a Resolution Accepting Assessment and approval by the New Jersey Department of Insurance and the Department of Community Affairs.

- \*21. approve the agreement/meeting with Bergen Catholic High School, St. Peter Academy and Yeshiva of North Jersey for non-public nursing services, textbooks, security and technology for the 2019-2020 school year. AGREEMENT  
W/B.C., ST. PETER’S  
& YESHIVA
- \*22. enter into an agreement with the Borough of River Edge to provide the non-public nursing services for St. Peter Academy and Yeshiva of North Jersey for the 2019-2020 school year. NON-PUBLIC  
NURSING W/YESHIVA  
& ST. PETER’S
- \*23. approve the out-of-district placement of Student #203651 at Forum School in Waldwick effective March 18, 2019 for the remainder of **2018-2019**, at the tuition of \$21,869.11. OUT-OF-DISTRICT  
PLCMENT-FORUM  
SCHOOL
- \*24. approve the submission of FY2020 IDEIA Grant application in the following amounts: IDEA GRANT  
APPLICATION SUBMISSION

Public	\$291,139
Non-Public	<u>74,531</u>
Total:	\$365,670

Motion was made by Mrs. Hartman, seconded by Mrs. O'Neill, to approve the following resolution:

25. all items from the Executive Agenda dated July 22, 2019 be approved. EXEC. AGENDA  
CARRIED FORWARD

**Old Business**

OLD BUSINESS

Mr. Bonfiglio mentioned the training which is still needed from some of the Board members. Sustainable Jersey Green was approved.

**New Business/Discussion**

NEW BUSINESS

Mr. Graef brought the Executive Agenda forward for discussion and decision.

Motion was made by Mrs. O'Neill, seconded by Mr. Feigenson, to go back into Executive Session for Personnel reasons.

Motion was made by Mrs. Hartman, seconded by Mrs. O'Neill to approve the following resolutions:

**A. Special Requests**

1. It is recommended by the Superintendent that the Board approve the collective bargaining agreement between the River Dell Board of Education and the River Dell Administrators Association dated July 1, 2019 to June 30, 2020. COLLECTIVE BARGAINING AGREEMENT RDAA JULY 1 2019-JUNE 30 2019
2. It is recommended by the Superintendent that the Board approve a change to the 2019-2020 school calendar for May 29, 2020, from a full session day to a single session day for the Middle School. 2019-2020 CHANGE TO SCHOOL CALENDAR

**B. Resignations/Retirements:**

1. rescinds the appointment of Head Boys Indoor Track Coach and Head Spring Boys Track Coach Raz Blau for the 2019-2020 athletic seasons. R.BLAU-RESCIND TRACK COACH
2. It is recommended by the Superintendent that the Board accept the resignation of High School English Teacher Jeffrey Williams, effective July 2, 2019. J.WILLIAMS RESIGNATION
3. accept the resignation of High School Physical Education Teacher Katie Lord, effective June 30, 2019. K. LORD RESIGNATION
4. accept the resignation of School Psychologist Patrick Keane, effective July 12, 2019. P. KEANE RESIGNATION
5. accept, with regret, the resignation due to retirement of Building Service Employee Victor Lualhati, effective February 25, 2020. V. LUALHATI RETIREMENT

6. accept, with regret, the resignation due to retirement of Building Service Employee Douglas Habenstreit, effective December 1, 2019. D. HABENSTREIT  
RETIREMENT

**E. Appointments:**

1. approve the appointment of Thomas L. Bonfiglio to the position of Business Administrator/Board Secretary for the period of July 1, 2019 through June 30, 2020 in accordance with the terms and condition of the contract attached to the Board Secretary's copy of this agenda. T.BONFIGLIO  
BUSNS. ADMIN.  
BOARD SEC
2. approve the appointment of William Feldman to the position of Assistant Superintendent for Curriculum and Instruction for the period of July 1, 2019 through June 30, 2020 in accordance with the terms and condition of the contract attached to the Board Secretary's copy of this agenda. W. FELDMAN  
ASST. SUPT.  
CURR & INSTR
3. approve the appointment of Dean McDonald as a Teacher of Social Studies (leave replacement), effective September 1, 2019 to November 11, 2019 at a prorated salary of \$49,296 (BA Step )This appointment is contingent upon receipt of proper certification, academic records and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A. 18A:6-7.1 et seq., or N.J.S.A. 18A-39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq. D. McDONALD  
SOC. STUDIES  
TEACHER
4. approve the appointment of Mariluz Ruiz-Norena as a Teacher of Spanish (tenure track), effective September 1, 2019 to June 30, 2020, at a salary of \$60,864 (BA Step 6). This appointment is contingent upon receipt of proper certification, academic records and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A. 18A:6-7.1 et seq., or N.J.S.A. 18A-39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq. M. RUIZ-NORENA  
SPANISH  
TEACHER
5. approve the appointment of Joseph Stingo as a Teacher of Special Education (tenure track), effective September 1, 2019 to June 30, 2020, at a salary of \$49,296 (BA Step 1). This appointment is contingent upon receipt of proper certification, academic records and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A. 18A:6-7.1 et seq., or N.J.S.A. 18A-39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq. J. STINGO  
SPEC. ED  
TEACHER
6. approve the appointment of Derek Giorgio as a long-term substitute School Counselor in the high school, at a rate of \$279 per diem (MA Step 2), effective September 1, 2019 to December 1, 2019. D. GIORGIO  
SUB. SCHOOL  
COUNSELOR
7. approve the appointment of Selena Hernandez as Building Service Employee (custodian) at a salary of \$37,288 (includes \$1,350 Black Seal License stipend), effective July 1, 2019. S. HERNANDEZ  
BLDNG SERV.

8. approve the appointment of Xiomara Rios-Paucar as a Teacher of Spanish (tenure track), effective September 1, 2019 to June 30, 2020, at a salary of \$49,296 (BA Step 1). This appointment is contingent upon receipt of proper certification, academic records and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A. 18A:6-7.1 et seq., or N.J.S.A. 18A-39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq. Z.RIOS-PAUCAR  
SPANISH  
TEACHER
9. approve the appointment of Charles Weinfeld as Assistant Girls basketball Coach the 2019-2020 season, at a salary of \$6,800 (Group V). ASST. GIRLS  
BASKETBALL  
COACH
10. approve the appointment of Brandon Flanagan as High School Assistant Principal (tenure track), effective August 26, 2019 to June 30, 2020, at a salary of \$131,000 (prorated). This appointment is contingent upon receipt of proper certification and academic records. B. FLANAGAN  
HIGH SCHOOL  
ASST. PRIN.
11. approve the placement of Jennifer Reynolds and Kim Pane as athletic training students for the fall and winter athletic seasons in 2019 beginning August 12 through December, with Angela Sterzer as cooperating athletic trainer. J. REYNOLDS  
K. PANE-ATH  
TRAINING  
STUDENTS

Motion carried by the following roll call vote:

Mrs. O'Neill, Mr. Feigenson, Mrs. Ehalt, Mr. Kupfer, Mrs. Kuchar, and Mr. Graef all voted aye. Mr. Samuel and Mrs. Hartman voted aye on all resolutions except for the Assistant Principal, they voted no.

**Public Comment - None**

Motion was made by Mrs. O'Neill, seconded by Mr. Feigenson, to adjourn at 8:55pm. Motion carried by all ayes.

ADJOURNMENT

Respectfully submitted,

Thomas L. Bonfiglio  
Business Administrator/Board Secretary

TLB:jw