

RIVER DELL REGIONAL BOARD OF EDUCATION

REGULAR SESSION

December 9, 2013

A Regular Session Meeting of the River Dell Regional Board of Education was held in the River Dell Regional High School Media Center, Monday, December 9, 2013. Board Secretary, Thomas Bonfiglio, called the meeting to order at 7:30 p.m.

Board Members Present

ROLL CALL

Claudia O'Neill, Patrick Gallagher, Alan Feigenson, Anthony Barbary, Lori Locastro, Joseph Manzelli. Patricia Almberg, Paul Barnes, and Stephanie Hartman were absent.

Others Present

Patrick J. Fletcher, Superintendent of Schools
Thomas L. Bonfiglio, Assistant Superintendent/Board Secretary

Motion was made by Mrs. Locastro, seconded by Mrs. O'Neill, to adopt the following resolution at 7:31 pm:

EXECUTIVE
SESSION

BE IT RESOLVED that in accordance with the provisions of the Open Public Meetings Act ("Act"), the River Dell Regional School District Board of Education (hereinafter referred to as the "Board") shall conduct a closed executive session pursuant to the exceptions prescribed by N.J.S.A. 10:4-12 for the purpose of discussing:

Increase in teacher's work schedule; appointment of extracurricular advisor; appointment of teacher-leave replacement; appointment of volunteer coaches

It is anticipated that the length of time of this executive session will be thirty minutes and that action will be taken in public after the executive session.

BE IT FURTHER RESOLVED that the minutes of the executive session will be released when the need for confidentiality in accordance with N.J.S.A. 10:4-12 no longer applies.

Motion carried by all ayes.

Motion was made by Mr. Feigenson, seconded by Mr. Manzelli, to resume open session at 8:00 pm.

RESUME OPEN
SESSION

Motion carried by all ayes.

Board Members Present

ROLL CALL

Claudia O’Neill, Patrick Gallagher, Alan Feigenson, Anthony Barbary, Lori Locastro, Joseph Manzelli, and Stephanie Hartman. Paul Barnes arrived at 8:20 pm. Patricia Almberg was absent.

Others Present

Patrick J. Fletcher, Superintendent of Schools
Thomas L. Bonfiglio, Assistant Superintendent/Board Secretary
Student Liaisons, Billy Grupenhof and Michelle Hao
Malissa Stokes, Secretary
Approximately 2 members of the public

Mr. Bonfiglio led everyone in a salute to the flag.

FLAG SALUTE

Mr. Bonfiglio read the following statement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the River Dell Regional Board of Education has caused notice of this regular meeting to be publicized by having the date, time, and place thereof sent to THE RECORD (primary), THE TOWN NEWS, and/or THE STAR LEDGER newspapers, the constituent borough clerks and borough libraries, as well as posting in the school district principals' offices, faculty rooms, Board Office, and website.

According to New Jersey Public Law 2001, Chapter 226, the smoking of tobacco is strictly prohibited anywhere in the public school buildings or anywhere on school grounds, including but not limited to the parking lots, grassy areas, and athletic fields. Violators will be subject to a fine not to exceed \$100.

Mrs. O’Neill read the mission statement of the River Dell Regional School District.

Public Comments (on agenda items only) - None

Presentations

2012-2013 Audit - Susan White, Smolin, Lupin & Co. PA
Educational Reforms - Alfred Annunziata and Vincent De Lucia, NJSBA

Motion was made by Mr. Manzelli, seconded by Mr. Feigenson, that the Board, having received copies of the 2012-2013 Audit, acknowledge having:

- discussed the Audit,
- reviewed the recommendations,
- accepted the Audit,
- accepted the Corrective Action Plan.

Motion carried by the following roll call vote:

Mrs. O'Neill, Mr. Gallagher, Mr. Feigenson, Mr. Barbary, Mrs. Locastro, Mr. Manzelli, Mr. Barnes, and Mrs. Hartman all voted aye. Mrs. Almberg was absent.

Reports

REPORTS

Student Member Report

Student liaisons discussed the various River Dell academic, athletic, and social happenings that took place, or will take place this month.

President's Report

Mrs. Hartman stated that the High School play was very good; there will be a Marching Band Gala in February 2014; congratulations to the football team for making the State playoffs; the next meeting is January 6, 2014 and is also the re-organization meeting. She also stated that tonight is Mrs. Locastro's final meeting, and thanked her for her dedicated service.

Superintendent's Report

Mr. Fletcher discussed the following topics:

- Three students were chosen for the 2014 Bergen County Band
- The Superbowl Huddle Tour truck is coming to River Dell. The Vince Lombardi trophy will be on display, and there will be prizes and giveaways.
- Students did a wonderful job on the play.
- The State football playoff ended the fall sports season and the winter season has begun. The Sports Award dinner will be held tomorrow evening at the High School.
- Merry Christmas and Happy New Year to all, along with all the other holidays taking place during this season.

Committee Reports

Budget & Finance Committee - Mr. Manzelli

The committee reviewed the audit. They also met to review the budget, and hope that, after re-organization, at least two of the three members will remain on the committee for continuity purposes, since the budget process and contract negotiations are already under way.

Campus Facilities Committee - Mr. Barnes

There was a meeting tonight and all aspects of the building facilities were discussed. A written report will be sent to the Board.

Community Relations & Information Committee - None

Curriculum/Tri-District Committee - Mrs. O’Neill

The committee discussed the following:

- Last year’s changes to the curriculum
- Grammar and literacy
- Math - particularly how standards have changed
- Graduation requirements - potentially increasing by five credits
- Bringing back Humanities

Mr. Feldman will look at the program of studies and see which courses have not been run in the past five years and report back to the committee for further discussion.

Policy & Governance Committee - Mr. Fletcher

The committee continues to meet and review policies. There are several policy revisions being presented for a first reading on the agenda this evening.

Motion was made by Mrs. O’Neill, seconded by Mr. Barnes, that all items designated with asterisks (*) be part of a consent agenda and approved.

APPROVE CONSENT
AGENDA

Motion carried by the following roll call vote:

Mrs. O’Neill, Mr. Gallagher, Mr. Feigenson, Mr. Barbary, Mrs. Locastro, Mr. Barnes, and Mrs. Hartman all voted aye. Mr. Manzelli voted aye on all but the Minutes of November 12, 2013. Mrs. Almberg was absent.

VII. Board Meeting Minutes

* approve the following Board meeting minutes:

MINUTES

November 12, 2013 Executive and Regular Sessions

November 25, 2013 Executive and Regular Sessions

VIII. Personnel

A. Special Requests

- *1. BE IT RESOLVED that the Board of Education grants Teacher of Spanish Diana Rieder a revised federal family and medical leave of absence (FLMA) with pay for the period beginning November 25, 2013 and ending December 26, 2013, an unpaid FMLA/state family leave of absence (SFLA) for the period beginning December 27, 2013 to March 31, 2014, and an unpaid childrearing leave of absence for the period beginning April 1, 2014 to May 23, 2014.

D. RIEDER REVISED
MATERNITY LEAVE

- B. **Resignations/Retirements** - None
 C. **Reappointments/Reassignments/Transfers** - None
 D. **Salary Adjustments/Corrections** - None

E. **Appointments**

- *1. approve the appointment of the following substitute teacher(s) for the 2013-2014 school year:

SUBSTITUTE
TEACHERS

Mark Plage (MA Fairleigh Dickinson University)
 Ann Behrens (BA The College of New Jersey)
 Dennis Ng (JD Buffalo University School of Law)

IX. **Curriculum/Student Affairs and Activities** - None

X. **Miscellaneous**

- *1. approve the first reading of the following policies:

FIRST READING OF
POLICIES

1000 Series: 1410* Local Units
 5000 Series: 5113* Absences and Excuses
 5141.6 Crisis Intervention
 5145.5* Photographs of Students
 5145.11* Questioning and Apprehension
 9000 Series: 9321* Time; Place; Notification of Meetings

XI. **Finance/District Operation**

- *1. Recording of Fire/Security Drills

FIRE DRILLS

Middle School November 15 & 21, 2013
 High School November 20 & 26, 2013

- *2. Recording of Enrollment

ENROLLMENT

- *3. Recording of Suspension Report/Violence & Vandalism Report SUSP/VIOLENCE/VANDALISM

- *4. Recording of HIB Report(s) - November 2013

HIB REPORT

- *5. pursuant to N.J.A.C. 6A:23-2.11(c)4 certify and accept that, as of **November 2013** after review of the appropriate sections of the monthly financial reports of the School Business Administrator/Board Secretary, and upon consultation with the School Business Administrator and other appropriate District officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the District's financial obligations anticipated for the remainder of the fiscal year and is in agreement with the Treasurer's Report.

NO OVER-
EXPENDITURES
BOARD SECRETARY
REPORT

- *6. accept the Scholarship Analysis Report for the month ending **November 2013**. SCHOLARSHIP ANALYSIS
- *7. bill payments in the amount of **\$672,389.94** including - **0** - from Cafeteria Account Funds, and **\$278,019.45** for previously issued warrants, and **\$394,370.49** for River Dell warrants to be issued, of which - **0** - is to be issued for capital projects, for the period ending **December 9, 2013**. (Members who had voucher reimbursements due them for Board connected expenditures listed on the bill list will indicate that their vote of approval will not include approval of any bill payment to them individually for those expenditures, or for any payee listed for whom they have performed services.) BILL PAYMENTS
- *9. accept the following donations into the Scholarship Accounts for the month of **March 2013**: N/A SCHOLARSHIP DONATIONS
- *10. accept the Treasurer of School Monies Report for the month of **November 2013** and is in agreement with the Board Secretary's Report. TREAS. SCHOOL MONIES REPORT
- *12. approve payment to the following personnel through the following program: IDEIA SALARIES

<u>2013-2014</u>	<u>IDEIA</u>
A. Castora	\$25,536
N. Hansen	\$27,265
M. Kleinberg	\$21,280
C. Koble	\$21,803
M. Maida	\$21,375
V. Smith	\$23,299

- *13. approve the use of extraordinary funds in the following manner: USE OF EXTRAORDINARY FUNDS

65-450	Capital Outlay-Construction	\$13,240
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XI. Finance/District Operation

- 8. Motion was made by Mr. Manzelli, seconded by Mr. Feigenson, to accept line item transfers and the adjustments as listed in the Financial Report for the month ending **November 2013**. LINE ITEM TRANSFERS

Motion carried by the following roll call vote:

Mrs. O'Neill, Mr. Gallagher, Mr. Feigenson, Mr. Barbary, Mrs. Locastro, Mr. Manzelli, Mr. Barnes, and Mrs. Hartman all voted aye. Mrs. Almberg was absent.

11. Motion was made by Mrs. O'Neill, seconded by Mr. Manzelli, to approve the Memorandum of Agreement between the River Dell Administrators Association and the River Dell Regional Board of Education for the period July 1, 2013 to June 30, 2016.

RDA MEMORANDUM
OF AGREEMENT
JULY 1, 2014-JUNE 30, 2016

Motion carried by the following roll call vote:

Mrs. O'Neill, Mr. Gallagher, Mr. Feigenson, Mr. Barbary, Mrs. Locastro, Mr. Manzelli, Mr. Barnes, and Mrs. Hartman all voted aye. Mrs. Almberg was absent.

Motion was made by Mr. Manzelli, seconded by Mrs. O'Neill to carry forward, and approve, the following items from the Executive agenda:

CARRY FORWARD
EXECUTIVE AGENDA

C. Reappointments/Reassignments/Transfers

1. approve an increase in the teaching schedule for Teacher of Special Education Brittany Bur from 40 percent (MA Step 3 at a salary of \$22,115) to 60 percent (MA Step 3 at a salary of \$33,172 to be adjusted upon successful completion of negotiations), effective December 2, 2013 for the 2013-2014 school year.

B. BUR INCREASED
TEACHING SCHEDULE

E. Appointments

1. approve the appointment of the following extracurricular advisors for the 2013-2014 school year:

EXTRACURRICULAR
ADVISORS

<u>Activity</u>	<u>Advisor</u>	<u>Step</u>	<u>Stipend*</u>
M/S Robotics Club	Anthony Ciccotelli	1	\$1,050
M/S Science Club	John Herbeck	1	\$1,050

*to be adjusted upon completion of successful negotiations

2. approve the appointment of Teacher of Spanish Kevin M. Reilly (Leave Replacement), effective December 10, 2013 to May 30, 2014 at a prorated salary of \$60,474 (MA+16 Step 4), to be adjusted upon successful completion of negotiations. This appointment is contingent upon receipt of proper certification, academic records and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A. 18A:6-7.1 et seq., or N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq.

K. REILLY SPANISH
TEACHER

3. approve the appointment of the following volunteer assistant coaches for the winter 2013-2014 athletic season:

VOLUNTEER ASST.
COACHES

Boys Basketball	Keith Hammer
Girls Basketball	Bob Capetola
Ice Hockey	Jeff Goldfarb
Indoor Track	Ann Behrens, DJ Nimphius
Swimming	Andrea Egg
Wrestling	Brian Newman, Alex Gomez

Motion carried by the following roll call vote:

Mrs. O'Neill, Mr. Gallagher, Mr. Feigenson, Mr. Barbary, Mrs. Locastro, Mr. Manzelli, and Mr. Barnes all voted aye. Mrs. Hartman abstained. Mrs. Almberg was absent.

Old Business

OLD BUSINESS

The following topic was discussed:

- The start time of sporting events

New Business

NEW BUSINESS

The following topic was discussed:

- The new State teacher evaluation system.

Mrs. Hartman called for a 10 minute recess at 8:53 pm.

RECESS

New Jersey School Boards Training

Mr. Alfred Annunziata, NJSBA, conducted a Board training session regarding "Educational Reforms"

This was the final two hour training session for the River Dell Regional Board of Education to become a Certified Board. The Common Core Curriculum standards, the PARCC testing program and the new teacher/administrator evaluation system were highlighted.

Motion was made by Mr. Manzelli, seconded by Mrs. O'Neill, to adjourn at 10:45 pm.

ADJOURNMENT

Motion carried by all ayes.

Respectfully submitted,

Thomas L. Bonfiglio
Business Administrator/Board Secretary

TLB:ms