

RIVER DELL REGIONAL BOARD OF EDUCATION

REGULAR SESSION

April 28, 2014

A Regular Session Meeting of the River Dell Board of Education was held in the River Dell High School Media Center Monday, April 28, 2014. Board President, Joseph Manzelli called the meeting to order at 7:00 p.m.

Board Members Present

Claudia O'Neill, Patrick Gallagher, Anthony Barbary, Stephanie Hartman, Alan Feigenson and Joseph Manzelli were present. Barbara Kuchar arrived at 7:17 p.m. Paul Barnes and Patricia Almberg were absent.

ROLL CALL

Others Present

Patrick Fletcher, Superintendent of Schools
Thomas L. Bonfiglio, Business Administrator/Board Secretary
Jennifer Ali, Supervisor of Mathematics (left at 7:40 p.m.)
Michael Giorgio, Assistant Principal of the Middle School (left at 7:40 p.m.)
Richard Freedman, Principal of the Middle School (left at 7:40 p.m.)

Motion was made by Mrs. Hartman, seconded by Mrs. O'Neill to adopt the following resolution at 7:00 p.m.

EXECUTIVE
SESSION

BE IT RESOLVED that in accordance with the provisions of the Open Public Meetings Act ("Act"), the River Dell Regional School District Board of Education (hereinafter referred to as the "Board") shall conduct a closed executive session pursuant to the exceptions prescribed by N.J.S.A. 10:4-12 for the purpose of discussing:

Middle School teacher employment and tenure decisions; appointment of teacher to fill leave of absence position; appointment of Tri-district workshop facilitators; staff retirement

It is anticipated that the length of time of this executive session will be sixty minutes and that action will be taken in public after the executive session.

BE IT FURTHER RESOLVED that the minutes of the executive session will be released when the need for confidentiality in accordance with N.J.S.A. 10:4-12 no longer applies.

Executive Session ended at 8:00 p.m.

Motion was made by Mrs. Hartman, seconded by Mrs. O'Neill to resume open session at 8:00 p.m.

RESUME
OPEN SESSION

Motion carried by all ayes.

Board Members Present

ROLL CALL

Claudia O'Neill, Patrick Gallagher, Anthony Barbary, Barbara Kuchar, Stephanie Hartman, Alan Feigenson, Joseph Manzelli were present. Paul Barnes and Patricia Almborg were absent.

Others Present

Patrick Fletcher, Superintendent of Schools
Thomas L. Bonfiglio, Business Administrator /Board Secretary
Lisa Finn, Secretary
Billy Grupenhof, Student Representative
Michelle Hao, Student Representative
6 members of the public

Mr. Bonfiglio led everyone in a salute to the flag.

FLAG SALUTE

Mr. Bonfiglio read the following statements:

OPEN PUBLIC
MEETING STATEMENT

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the River Dell Regional Board of Education has caused notice of this regular meeting to be publicized by having the date, time, and place thereof sent to THE RECORD (primary), THE TOWN NEWS, and/or THE STAR LEDGER newspapers, the constituent borough clerks and borough libraries, as well as posting in the school district principals' offices, faculty rooms, and Board Office.

According to New Jersey Public Law 2001, Chapter 226, the smoking of tobacco is strictly prohibited anywhere in the public school buildings or anywhere on school grounds, including but not limited to the parking lots, grassy areas, and athletic fields. Violators will be subject to a fine not to exceed \$100.00.

Mr. Feigenson read the Mission Statement.

MISSION
STATEMENT

II. Public Comments (on agenda items only)-None**PRESENTATION:**

Mr. Fletcher and Mr. Manzelli presented certificates to the River Dell PTO for their continued support and appreciation not only for the River Dell B.O.E and their endeavors but also for the endeavors of our students.

PRESENTATION**III. Student Member Report**

Both student liaisons gave brief updates on academic, athletic and extra-curricular activities and achievements .

**STUDENT MEMBER
REPORT****IV. Reports****A. Committee Reports****1. President's Report**

Mr. Manzelli reported on the following topics:

- Thanked Mr. Fletcher for his great performance and support in "The Pajama Game" play.
- Charlie Lee won the North Jersey Regional Science Fair
- Mrs. Jacobus presented a Science program at the RE Public library
- River Dell received the Field of Excellence award

PRESIDENT'S REPORT

Mr. Manzelli stated that on May 6, 2014 Bergen County and New Jersey School Board is honoring the River Dell Board of Education for completing their credits for becoming a Certified Board.

2. Superintendent's Report

Mr. Fletcher stated that he would like to extend his congratulations to the Board of Education on becoming a Certified Board.

**SUPERINTENDENT'S
REPORT**

Mr. Fletcher reported on the following topics:

- Student accomplishments
- Literary Magazine

Mr. Fletcher presented to the Board a letter with the QSAC report results. The letter stated "Congratulations on the Districts performance on the Quality Single Accountability Continuum (QSAC). The District is maintaining a highly qualified status which means that we scored an 80% or better in all of the five areas of review."

QSAC RESULTS

VII. Items for Board Discussion

Mr. Bonfiglio presented the FY2014-2015 Budget to the Board of Education and the public.

PRESENTATION OF
FY2014-2015 BUDGET

VIII. Board Decision

1. Motion was made by Mr. Feigenson, seconded by Mr. Barbary to approve the following resolution:

FY 2014-2015 BUDGET

BE IT RESOLVED to approve River Dell Regional School District’s final budget for the FY2014-2015 School Year for submission to the Executive County Superintendent’s office as follows:

Debt Service Tax Levy	\$ 1,494,699
Tax Levy	27,786,252
Current Expenses	29,662,148
Capital Outlay	60,287
Special Revenue Projects	451,000
Debt Service	<u>1,505,000</u>
TOTAL ALL EXPENSES	\$31,678,435

The Board of Education will use \$120,670 in health care adjustments and \$206,454 in prior years banked cap in this budget for use in incremental personnel costs and benefits. The adjustments will be part of the base and will be completed FY14-15.

Motion carried by the following roll call vote:

Mrs. O’Neill, Mr. Gallagher, Mr. Barbary, Mrs. Kuchar, Mrs. Hartman, Mr. Feigenson and Mr. Manzelli voted aye. Mr. Barnes and Mrs. Almberg were absent.

- * Motion was made by Mrs. Hartman, seconded by Mrs. O’Neill to move that all items designated with asterisks (*) be a part of a consent agenda and approved.

CONSENT
AGENDA

Motion carried by the following roll call vote:

Mrs. O’Neill, Mr. Gallagher, Mr. Barbary, Mrs. Kuchar, Mrs. Hartman, Mr. Feigenson and Mr. Manzelli voted aye. Mr. Barnes and Mrs. Almberg were absent.

IX. Board Meeting Minutes

- * approve the following Board meeting minutes:

BOARD MINUTES

March 18, 2014 Executive and Regular Sessions

X. Personnel**A. Special Requests**

- *1. approve professional day requests for the following staff members to attend workshops/conferences as noted and in accordance with appropriate statute:

PROF. DAY REQUESTS
FOR STAFF

Name	Workshop/Conference	Dates	Cost (Not to exceed)
April Clark	AP Summer Institute-Statistics, Madison, NJ	7/21-25/14	\$960.60
Susan Carney	NJ Writing Alliance Spring Conference, Lakewood, NJ	5/29/14	\$93.00
John Piekielek	National AP Conference, Philadelphia, PA	7/11-12/14	\$865.00
Jeffrey Principe	NJACAC 2014 Annual Conference, Long Branch, NJ	6/1-3/14	\$784.06
Angela Sterzer	BLS Healthcare Provider-Re-cert for CPR & AED	4/21/14	\$50.00
Sharon Vogt	NJ Writing Alliance Conference, Lakewood, NJ	5/29/14	\$108.00
Danielle Russo	Writing for the Common Core 6-12, East Orange, NJ	5/9/14	\$20.00
Lisa Torres	SUPA Sociology Workshop, NYC	5/9/14	\$20.00

- *2. **BE IT RESOLVED** that the Board of Education grants Teacher of Spanish Diana Rieder an extended unpaid child rearing leave of absence for the period beginning May 24 to June 30, 2014.

D. RIEDER UNPAID
CHILD REARING LEAVE

- *3. **BE IT RESOLVED** that the Board of Education grants Teacher of Mathematics Kaitlin Carroll a revised leave of absence (FMLA) with pay for the period beginning April 23 to May 9, 2014 and an unpaid FMLA/state family leave of absence (SFLA) for the period beginning May 10, 2014 to June 30, 2014.

K. CARROLL REVISED
(FMLA)

- *4. **BE IT RESOLVED** that the Board of Education grants Teacher of Mathematics Maria Kleva a revised extended unpaid child rearing leave of absence for the period beginning November 18, 2013 to April 22, 2014.

M. KLEVA EXTENDED
UNPAID CHILD REARING
LEAVE

B. Resignations/Retirements-None**C. Reappointments/Reassignments/Transfers-None****D. Salary Adjustments/Corrections-None**

E. Appointments

- *1. approve the appointment of the following substitute teacher(s) for the 2013-2014 school year:

S. MILLER
SUBSTITUTE TEACHER

Sestina Miller (MSET—Ramapo College of NJ)

XI. Curriculum/Student Affairs and Activities-None

XII. Miscellaneous

- *1. approve an agreement with William Paterson University to be a Professional Development School for the 2014-2015 school year, at a cost of \$8,000.

WM. PATERSON UNIV
PROF. DEV. SCHOOL

XIII. Finance/District Operation

- *1. accept, that as of **March 2014** after review of the appropriate of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the District’s financial obligations anticipated for the remainder of the fiscal year and is in agreement with the Treasurer’s Report.
- *2. accept the Scholarship Analysis Report for the month ending **March 2014**.
- *3. recommend bill payments in the amount of **\$868,636.56** including **\$30,644.76** from Cafeteria Account Funds, and **\$294,614.01** for previously issued warrants, and **\$574,022.55** for River Dell warrants to be issued, of which **\$-0-** is to be issued for capital projects, for the period ending **April 28, 2014**. (Members who had voucher reimbursements due them for Board connected expenditures listed on the bill list will indicate that their vote of approval will not include approval of any bill payment to them individually for those expenditures, or for any payee listed for whom they have performed services.)
- *5. accept the following donations into the Scholarship Accounts for the month of **April 2014: N/A**

ACKNOWLEDGE NO
OVER EXPENDITURES
EXCEPT BOARD
SECRETARY REPORT

SCHOLARSHIP
ANALYSIS REPORT

BILL PAYMENTS

- *6. accept the Treasurer of School Monies Report for the month of March **2014** and is in agreement with the Board Secretary's Report.
N/A

- *8. approve an extended school year program for students #2021, #23 and #33 at Bergen County Special Services School District from July 1 to July 25, 2014, at the cost of \$4,300 per student; a one-to-one-aide for student #2021 at a cost of \$4,400, with Region V providing transportation. EXTENDED SCHOOLYR. STUDENTS #2021,23 & 33 BCSSSD

- *9. recommend an extension of homebound tutoring for student #7227 until the end of April 2014. HOMEBOUND TUTORING EXTENSION FOR #7227

- *10. approve disposal of middle school library outdated or unusable books/items. DISPOSAL OF M/S LIBRARY BOOKS/ITEMS

- *11. approve the transportation route costs with First Student, Inc. for the 2014-2015 school year as follows: FIRST STUDENT TRANSPORTATION ROUTES 2014-2015

1RDO River Dell Oradell	$\$216.70 \times 180 = \$39,006.00$
RD2 River Dell River Edge	$\$241.47 \times 180 = \$43,464.00$

- *12. approve the following tuition rates for the 2014-2015 school year: TUITION RATES 2014-2015

Grades 7-8	\$15,145
Grades 9-12	\$15,217
LLD	\$18,102
Resource Center	\$19,811

Miscellaneous

- 2. Motion was made by Mrs. Hartman, seconded by Mrs. O'Neill to amend the following resolution: AMEND RESOLUTION

WHEREAS, In February 2011, the Commissioner of Education adopted regulations imposing a cap on the salaries of chief school administrators based on the enrollment of the district in which the administrator serves; and

WHEREAS, The cap on superintendent salaries is unnecessary since the 2 percent property tax levy cap, the statutory limitation on administrative spending growth, regulations adopted pursuant to the School District Accountability Act, and Executive County Superintendent review of employment contracts protect the public's and taxpayers' interests by providing sufficient controls on superintendent compensation; and

WHEREAS, One of the most important responsibilities of a board of education is the hiring of a highly-qualified chief school administrator, who is critical in implementing the educational goals, vision and direction of the community; and

WHEREAS, The salary cap has a negative impact on the quality, stability and continuity of public education in school districts due to high turnover rates, increased use of interim superintendents, and a decline in the experience level of candidates for superintendent positions; and

WHEREAS, For many educators, becoming a superintendent represents the pinnacle of a lifelong ascent up the career ladder, yet the salary cap – which applies to no other positions –has created a disincentive for school leaders to strive toward that goal, which will have long-term negative consequences on educational quality in this State; and

WHEREAS, Assembly Bill No. 2930, co-sponsored by Assemblyman Patrick Diegnan and Assemblywoman Mila Jasey, and Senate Bill No. 1987, sponsored by Senator M. Teresa Ruiz, would prohibit the Department of Education from regulating the maximum salary a school district may pay its superintendent.

NOW, THEREFORE, BE IT RESOLVED that the River Dell Regional Board of Education supports and urges the passage of Assembly Bill No. 2930 and Senate Bill No. 1987; and be it further

RESOLVED, that a copy of this resolution shall be forwarded to each member of the 38th legislative district delegation, the Speaker of the General Assembly, the President of the State Senate, the Governor of the State of New Jersey, the Chairs of the Assembly and Senate Education Committees, and the New Jersey School Boards Association.

Motion carried by the following roll call vote:
Mrs. O'Neill, Mr. Gallagher, Mr. Barbary, Mrs. Kuchar and
Mrs. Hartman voted aye. Mr. Feigenson and Mr. Manzelli
voted nay. Mr. Barnes and Mrs. Almberg were absent.

- 2. Motion was made by Mrs. O'Neill, seconded by Mr. Feigenson
to approve the following resolution:

**CAP ON SALARIES OF
CHIEF SCHOOL ADMINS.**

WHEREAS, In February 2011, the Commissioner of Education
adopted regulations imposing a cap on the salaries of chief school
administrators based on the enrollment of the district in which the
administrator serves; and

WHEREAS, The cap on superintendent salaries is unnecessary
since the 2 percent property tax levy cap, the statutory limitation on
administrative spending growth, regulations adopted pursuant to
the School District Accountability Act, and Executive County
Superintendent review of employment contracts protect the
public's and taxpayers' interests by providing sufficient controls on
superintendent compensation; and

WHEREAS, One of the most important responsibilities of a board
of education is the hiring of a highly-qualified chief school
administrator, who is critical in implementing the educational
goals, vision and direction of the community; and

WHEREAS, The salary cap has a negative impact on the quality,
stability and continuity of public education in school districts due
to high turnover rates, increased use of interim superintendents,
and a decline in the experience level of candidates for
superintendent positions; and

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maximum salary a school district may pay its superintendent.

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Regional Board of Education supports and urges the passage of
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RESOLVED, that a copy of this resolution shall be forwarded to each member of the 38th legislative district delegation, the Speaker of the General Assembly, the President of the State Senate, the Governor of the State of New Jersey, the Chairs of the Assembly and Senate Education Committees, and the New Jersey School Boards Association.

Motion carried by the following roll call vote:
Mrs. O'Neill, Mr. Gallagher, Mr. Barbary, Mrs. Hartman.
Mr. Feigenson and Mr. Manzelli voted aye. Mrs. Kuchar voted to recuse herself. Mr. Barnes and Mrs. Almberg were absent.

Finance/District Operation

- 4. Motion was made by Mr. Feigenson, seconded by Mrs. Hartman to accept line item transfers and the adjustments as listed in the Financial Report for the month ending **March 2014**.

LINE ITEM TRANSFERS
AND ADJUSTMENTS

Motion carried by the following roll call vote:
Mrs. O'Neill, Mr. Gallagher, Mr. Barbary, Mrs. Kuchar,
Mrs. Hartman, Mr. Feigenson and Mr. Manzelli voted aye.
Mr. Barnes and Mrs. Almberg were absent.

- 7. Motion was made by Mrs. Hartman, seconded by Mrs. O'Neill to approve the following resolution:

D'ONOFRIO & SONS
LANDSCAPING
2014-2017

WHEREAS, the River Dell Regional School Board of Education (hereinafter referred to as the "Board") advertised for bids for the Landscaping Services (hereinafter referred to as the "Services"); and

WHEREAS, on March 26, 2014, the Board received five (5) bids for the Services, as reflected on the attached bid tabulation sheet; and

WHEREAS, the lowest responsible bid for the Services was submitted by D'Onofrio & Son, Inc., (hereinafter referred to as "D'Onofrio") with a base bid in the amount of \$29,250 for the 2014/2015 school year, \$29,900 for the 2015/2016 school year and \$29,900 for the 2016/2017 school year, for a total contract price of \$89,050; and

WHEREAS, the bid submitted by D'Onofrio is responsive in all material respects and the Board is desirous of awarding the contract for the Services to D'Onofrio; and

NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for Landscaping Services to D'Onofrio in a total contract sum of \$89,050, representing a base bid in the amount of \$29,250 for the 2014/2015 school year, \$29,900 for the 2015/2016 school year and \$29,900 for the 2016/2017 school year.

BE IT FURTHER RESOLVED that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and performance bond as required in the specifications, together with an executed agreement, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

Motion carried by the following roll call vote:
Mrs. O'Neill, Mr. Gallagher, Mr. Barbary, Mrs. Kuchar,
Mrs. Hartman, Mr. Feigenson and Mr. Manzelli voted aye.
Mr. Barnes and Mrs. AlMBERG were absent.

XIV./XV. Old Business/New Business

**OLD BUSINESS/
NEW BUSINESS**

The following topics were discussed:

- Superintendent's evaluation
- Musical concert with the River Dell Band and choir and an ensemble from Zimbabwe and an International Choir from Brussels
- PTO presentation on "Suicide Depression"
- Sound system project for the H/S auditorium
- Friends of River Dell's golf outing is on June 23, 2014
- Tuition rates on the FY 2014-2015

The Board discussed the letter Mr. Manzelli received from Assemblymen's Timothy Eustace and Joseph LaGana writing to request a brief meeting with our Governing Body basically to strengthen communications between the offices and they welcome the opportunity to attend one of our meetings.

XVI. Public Comments-None

XVII. Adjournment

Motion was made by Mrs. O'Neill, seconded by Mrs. Hartman to adjourn at 8:54 p.m.

ADJOURNMENT

Respectfully submitted,

Thomas L. Bonfiglio
Business Administrator/Board Secretary