

RIVER DELL REGIONAL BOARD OF EDUCATION

REGULAR SESSION

June 24, 2014

A Regular Session Meeting of the River Dell Board of Education was held in the River Dell High School Media Center Monday, June 24, 2014.

Board President, Joseph Manzelli called the meeting to order at 7:00 p.m.

Board Members Present

Claudia O'Neill, Patrick Gallagher, Patricia Almberg, Anthony Barbary, Barbara Kuchar, Stephanie Hartman, Alan Feigenson and Joseph Manzelli were present. Paul Barnes was absent.

ROLL CALL

Others Present

Patrick Fletcher, Superintendent of Schools

Thomas L. Bonfiglio, Business Administrator/Board Secretary

Motion was made by Mrs. Hartman, seconded by Mrs. O'Neill to adopt the following resolution at 7:00 p.m.

EXECUTIVE
SESSION

BE IT RESOLVED that in accordance with the provisions of the Open Public Meetings Act ("Act"), the River Dell Regional School District Board of Education (hereinafter referred to as the "Board") shall conduct a closed executive session pursuant to the exceptions prescribed by N.J.S.A. 10:4-12 for the purpose of discussing:

Leave of absence request; staff resignations; staff transfers and work schedule adjustments; salary correction; 2014-15 salaries for non-bargaining staff; appointment of teachers; appointment of staff for summer program; appointment of volunteer assistant coaches; appointment of computer technician; Secretarial Unit Memorandum of Agreement

It is anticipated that the length of time of this executive session will be sixty minutes and that action will be taken in public after the executive session.

BE IT FURTHER RESOLVED that the minutes of the executive session will be released when the need for confidentiality in accordance with N.J.S.A. 10:4-12 no longer applies.

Executive Session ended at 7:59 p.m.

Motion was made by Mrs. Hartman, seconded by Mrs. O'Neill to resume open session at 8:00 p.m.

RESUME
OPEN SESSION

Motion carried by all ayes.

Board Members Present

ROLL CALL

Claudia O'Neill, Patrick Gallagher, Patricia Almberg, Anthony Barbary, Barbara Kuchar, Stephanie Hartman, Alan Feigenson, Joseph Manzelli were present. Paul Barnes was absent.

Others Present

Patrick Fletcher, Superintendent of Schools
Thomas L. Bonfiglio, Business Administrator /Board Secretary
Lisa Finn, Secretary
Robert Klopff, Student Representative
1 members of the public

Mr. Bonfiglio led everyone in a salute to the flag.

FLAG SALUTE

Mr. Bonfiglio read the following statements:

OPEN PUBLIC
MEETING STATEMENT

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the River Dell Regional Board of Education has caused notice of this regular meeting to be publicized by having the date, time, and place thereof sent to THE RECORD (primary), THE TOWN NEWS, and/or THE STAR LEDGER newspapers, the constituent borough clerks and borough libraries, as well as posting in the school district principals' offices, faculty rooms, and Board Office.

According to New Jersey Public Law 2001, Chapter 226, the smoking of tobacco is strictly prohibited anywhere in the public school buildings or anywhere on school grounds, including but not limited to the parking lots, grassy areas, and athletic fields. Violators will be subject to a fine not to exceed \$100.00.

Mr. Manzelli read the Mission Statement.

MISSION
STATEMENT

II. Public Comments (on agenda items only)-None

III. Student Member Report-None

IV. Reports

A. Committee Reports

1. President's Report

PRESIDENT'S REPORT

Mr. Manzelli reported on the following:

- Commencement Ceremony
- July 28th Board Meeting
- Goal Setting 2014-2015

2. Superintendent's Report

SUPERINTENDENT'S
REPORT

Mr. Fletcher reported on the following:

- Commencement Ceremony
- Project Graduation
- Class of 2014 Yearbook
- June 19th was the final day for students
- June 20th was the final day for teachers
- New Schedules will be going out
- Friends of River Dell (FORD) Golf Outing

Mr. Bonfiglio reported on the following:

MR. BONFIGLIO'S REPORT

- Bathroom renovation
- Renovating the Faculty dining room at the Middle School.

Mr. Feigenson stated that the next FORD Golf Outing will be on June 22, 2015.

- * Motion was made by Mr. Feigenson, seconded by Mrs. Hartman to move that all items designated with asterisks (*) be a part of a consent agenda and approved.

CONSENT
AGENDA

Motion carried by the following roll call vote:

Mrs. O'Neill, Mr. Gallagher, Mr. Barbary, Mrs. Kuchar,

Mrs. Hartman, Mr. Feigenson and Mr. Manzelli voted aye.

Mrs. Almborg voted to abstain on the May 12, 2014 Board Minutes and voted aye on the rest. Mr. Barnes was absent.

VII. Board Meeting Minutes

BOARD MINUTES

- * approve the following Board meeting minutes:

May 12, 2014 Executive and Regular Sessions

VIII. Personnel**A. Special Requests**

- *1. approve professional day requests for the following staff members to attend workshops/conferences as noted and in accordance with appropriate statute:

PROF. DAY
REQUESTS FOR
STAFF

Name	Workshop/Conference	Dates	Cost (Not to exceed)
Carrie Jacobus	AP Chemistry-Advanced Inquiry Topics	7/21-25/14	\$1170

- *2. approve the placement of Angela Banta as a student teacher in the high school English Department from September 1 to October 27, 2014, with Sue Carney as cooperating teacher.

A. BANTA
STUDENT TEACHER
ENGLISH

B. Resignations/Retirements

- *1. accept, with regret, the resignation due to retirement of Counselor Sue Becker effective July 1, 2014.
- *2. accept the resignation of Teacher of Physics Steven Ahad effective June 30, 2014.

S. BECKER
RETIREMENT

S. AHAD
RESIGNATION

C. Reappointments/Reassignments/Transfers-None**D. Salary Adjustments/Corrections-None****E. Appointments**

- *1. approve the appointment of the substitute teachers as per the attached list, for the 2014-2015 school year at a pay rate of \$85 per day. The payment of any substitute teacher who is in the same assignment for more than 20 consecutive days will be increased to a per diem rate based on BA Step 1.
- *2. approve the appointment of the substitute school nurses, as per the attached list, for the 2014-2015 school year at a pay rate of \$150 per day.

SUBSTITUTE TEACHERS

SUBSTITUTE SCHOOL
NURSES

- *3. approve the appointment of Jonathan Codilla as a substitute custodian for the 2014-2015 school year, at the rate of \$14.28 per hour. J. CODILLA
SUB. CUST.
- *4. approve the following homebound instructors for the 2014-2015 school year at the rate of \$50.78 per hour, as per the RDEA Agreement to be adjusted upon successful completion of negotiations: HOMEBOUND
INSTRUCTORS
- | | |
|-----------------------|--|
| Marilyn Bartholme | Teacher of English/Mathematics |
| Mary Donohue | Teacher of Spanish/English |
| Carol Herman | Teacher of Mathematics 5-8 |
| Anne Marie Infosino | Teacher of Spanish |
| Eileen P. Kelley | Teacher of Science and Mathematics |
| S. Katherine Levy | Teacher of English |
| Joel Litwin | Teacher of ESL Elementary |
| S. Katherine Pecht | Teacher of English |
| Eileen Kerick Rothman | Teacher of Mathematics |
| Leslie Rothman | Teacher of English and Social Studies |
| Stephanie Sylva | Teacher of Social Studies/Psychology |
| Barbara Tobiassen | Teacher of Mathematics |
| Roya Toorzani | Teacher of Mathematics |
| Arlene Woda | Teacher of Special Education, Elementary |
- *5. approve the appointment of Maryellen Kleinberg as Substitute Arranger for the 2014-2015 school year at a salary of \$10.20 per hour, not to exceed \$7,140. M. KLEINBERG
SUB. ARRANGER
- *6. approve the appointment of Marc Wachter as Webmaster for the 2014-2015 school year at a stipend of \$4,084. M. WACHTER
WEBMASTER
- *7. approve the appointment of the following mini-bus drivers for the 2014-2015 school year at the rates per the RDEA Agreement to be adjusted upon successful completion of negotiations: MINI-BUS DRIVERS
- | | |
|---------------------|------------------|
| Catherine Boccieri | Jose Ortiz |
| Susan Keitel | Benjamin Pinkhas |
| William Kleinfelder | Kathryn Jackson |
| Brian Long | Fred Smith |
- *8. approve the appointment of the athletic coaches, as per the attached list, for the 2014-2015 school year at stipends noted as per the RDEA Agreement to be adjusted upon successful completion of negotiations. ATHLETIC COACHES

- *9. approve all 2014-2015 athletic coaches as weight room supervisors. WEIGHT ROOM SUPERVISORS
- *11. approve the appointment of Donald Seok as a Teacher of Mathematics (tenure track), for the 2014-2015 school year, effective September 1, 2014 to June 30, 2015 at a salary of \$50,164 (BA Step 3) as per the RDEA Agreement, to be adjusted upon completion of successful negotiations. This appointment is contingent upon receipt of proper certification, academic records, and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A.18A:6-7.1 et seq., or N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq. D.SEOK
MATHEMATICS
- *12. approve the following River Dell student to work in the technology department during the summer of 2014: L. TAVERAS
STUDENT/SUMMER
WORK
- | <u>Student</u> | <u>Hours</u> | <u>Hourly Rate</u> | <u>Total</u> |
|-----------------|--------------|--------------------|--------------|
| Leandro Taveras | 140 | \$10.00 | \$1,400 |
- *13. approve the appointment of Campus Monitor Michael Hirsch for 40 hours of summer 2014 work at an hourly rate to be adjusted upon completion of the negotiation process. M. HIRSCH
SUMMER WORK
- *15. approve 15 hours of summer work for Teacher of TV Media Anthony Traina at the rate of \$56.63 per hour, for a total of \$849.45, to be adjusted upon successful completion of negotiations. A. TRAINA
SUMMER WORK
- *16. approve the appointment of Adam Levoy as a Teacher of English (tenure track), for the 2014-2015 school year, effective September 1, 2014 to June 30, 2015 at a salary of \$60,474 (MAStep 5) as per the RDEA Agreement, to be adjusted upon completion of successful negotiations. This appointment is contingent upon receipt of proper certification, academic records, and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A. 18A:6-7.1 et seq., or N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq. A. LEVOY
ENGLISH

- *17. approve the appointment of additional River Dell/Tri-District professional staff for summer 2014 work at salaries indicated and funded by local and Tri-District funds, as follows:

PROF. STAFF
SUMMER WORK

Benchmark Assessments	Hourly Rate	Hours	Total	Account
Steffan DelPiano (11 th)	\$58.55	6	\$351.30	70-116
Suzanne DiRenno (10 th)	\$76.23	6	\$457.38	70-116
Kathy Franzino (10 th)	\$62.03	6	\$372.18	70-116
			\$1,180.86	

- *18. approve the appointment of River Dell staff, as per the attached list, to participate in technology turn-key training during summer 2014 at salaries indicated as per the RDEA Agreement to be adjusted upon successful completion of negotiations.

RD STAFF FOR
TURN-KEY TRAINING
DURING SUMMER

IX. Curriculum/Student Affairs and Activities

- *1. approve the Bilingual/ESL Three-Year Program Plan for the school years 2014-2017.

BILINGUAL/ESL
THREE-YR PROGRAM
PLAN 2014-2017

- *2. approve a trip to Paris and Barcelona for River Dell students of French and Spanish from June 23 to 30, 2015, with Carole Guerriero and Miriam Garau-Gargiulo as chaperones, at no cost to the Board.

CHAPERONES TO
PARIS/BARCELONA

- *3. approve an Articulation Agreement with Bergen Community College for dual enrollment in the following courses for the 2014-2015 school year:

ARTICULATION
AGREEMENT WITH
BERGEN COMMUNITY
COLLEGE DUAL ENROLLMT.

- General Biology and A.P. Biology
- Drafting I and Drafting
- Introduction to Physics and Physics

X. Miscellaneous

- *6. approve the following job description:

TECHNOLOGY
INTEGRATION COACH

- Technology Integration Coach

- *7. approve the River Dell Regional School District Mentor Plan for the 2014-2015 school year.

RD MENTOR PLAN

XI. Finance/District Operation

- | | | | | | | | | | | | | | | | | |
|--|---|------------------|--------|------------------------|--|----------|--------------------------------|--|-------|--------------------------|--|------------------|-------|----|-----------|---------------------------------|
| <p>*1. accept, that as of May 2014 after review of the appropriate sections of the monthly financial reports of the School Business Administrator/Board Secretary, and upon consultation with the School Business Administrator and other appropriate District officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the District's financial obligations anticipated for the remainder of the fiscal year and is in agreement with the Treasurer's Report.</p> | <p>ACKNOWLEDGE NO
OVER-EXPENDITURES
ACCEPT BOARD
SECRETARY REPORT</p> | | | | | | | | | | | | | | | |
| <p>*2. accept the Scholarship Analysis Report for the month ending May 2014.</p> | <p>SCHOLARSHIP
ANALYSIS REPORT</p> | | | | | | | | | | | | | | | |
| <p>*3. recommend bill payments in the amount of \$1,052,457.94 including \$32,207.26 from Cafeteria Account Funds, and \$295,654.69 for previously issued warrants, and \$724,595.99 for River Dell warrants to be issued, of which \$-0- is to be issued for capital projects, for the period ending, June 24, 2014. (Members who had voucher reimbursements due them for Board connected expenditures listed on the bill list will indicate that their vote of approval will not include approval of any bill payment to them individually for those expenditures, or for any payee listed for whom they have performed services.)</p> | <p>BILL PAYMENTS</p> | | | | | | | | | | | | | | | |
| <p>*5. accept the following donations into the Scholarship Accounts for the month of June 2014:</p> <table border="0" style="margin-left: 40px;"> <tr> <td>Bergen County Directors/Guidance</td> <td style="text-align: right;">\$</td> <td style="text-align: right;">500.00</td> </tr> <tr> <td>Todd Ouida Scholarship</td> <td></td> <td style="text-align: right;">2,000.00</td> </tr> <tr> <td>Rick Bell Memorial Scholarship</td> <td></td> <td style="text-align: right;">50.00</td> </tr> <tr> <td>Peter Seldin Scholarship</td> <td></td> <td style="text-align: right;"><u>16,000.00</u></td> </tr> <tr> <td>TOTAL</td> <td style="text-align: right;">\$</td> <td style="text-align: right;">18,500.00</td> </tr> </table> | Bergen County Directors/Guidance | \$ | 500.00 | Todd Ouida Scholarship | | 2,000.00 | Rick Bell Memorial Scholarship | | 50.00 | Peter Seldin Scholarship | | <u>16,000.00</u> | TOTAL | \$ | 18,500.00 | <p>SCHOLARSHIP
ACCOUNTS</p> |
| Bergen County Directors/Guidance | \$ | 500.00 | | | | | | | | | | | | | | |
| Todd Ouida Scholarship | | 2,000.00 | | | | | | | | | | | | | | |
| Rick Bell Memorial Scholarship | | 50.00 | | | | | | | | | | | | | | |
| Peter Seldin Scholarship | | <u>16,000.00</u> | | | | | | | | | | | | | | |
| TOTAL | \$ | 18,500.00 | | | | | | | | | | | | | | |
| <p>*6. accept the Treasurer of School Monies Report for the month of March, April and May 2014 and is in agreement with the Board Secretary's Report.</p> | <p>TREASURER OF
SCHOOL MONIES
REPORT</p> | | | | | | | | | | | | | | | |
| <p>*7. approve the contract with JSL Consulting to maintain the Policy and Regulation Manual for the 2014-2015 school year at a fee of \$1,300.</p> | <p>JSL CONSULTING</p> | | | | | | | | | | | | | | | |
| <p>*8. approve the amendment to the FY2014 IDEA Grant application in the amount of \$2,712.</p> | <p>AMENDMENT TO
FY2014IDEA GRANT</p> | | | | | | | | | | | | | | | |
| <p>*9. accept the 2014 Bergen County Utilities Authority Environmental</p> | <p>BCUA GRANT</p> | | | | | | | | | | | | | | | |

Awareness Challenge Grant in the amount of \$1,000.

- *10. approve the Integrated Pest Management Plan for the River Dell Regional School District for the 2014-2015 school year. IPM PLAN
- *11. approve the renewal of Chartwells Food Services for the 2014-2015 school year, at a fee of \$0.103 per meal, with a guaranteed return of \$1,000. CHARTWELLS FOOD SERVICE
- *12. **WHEREAS**, NJSA 18A:21-2 and NJSA 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and CAPITAL RESERVE DEPOSIT

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the River Dell Regional Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end, and

WHEREAS, the River Dell Regional Board of Education has determined to increase the Capital Reserve Fund by any excess Fund balance that exceeds \$275,000;

NOW THEREFORE BE IT RESOLVED by the River Dell Regional Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

- *13. approve the submission and acceptance of the Consortium FY2015 NCLB Grant in the following amounts: CONSORTIUM FY2015 NCLB GRANT

	<u>Title IIA</u>	<u>Title III</u>	<u>Title III Immigrant</u>	<u>Grant Totals</u>
River Dell	\$13,390	\$4,346	\$2,331	\$20,067
Oradell	17,244	5,885		23,129
Bergen Catholic	7,229		4,661	11,890
St. Joseph's	2,455	768		3,223
River Edge	11,413	18,412		29,825
St. Peter's	1,816	1,791		3,607
Yeshiva	10,022	513		10,535
Sinai	363			363
Emerson		5,884		5,884
Totals	\$63,932	\$37,599	\$6,992	\$108,523

E. Appointments

- *10. Motion was made by Mrs. Hartman, seconded by Mrs. O'Neill to move the following resolution to the July 28, 2014 Board meeting.

MOVE RESOLUTION
TO JULY 28, 2014
BOARD MEETING

It is recommended by the Superintendent that the Board approve the appointment of the extracurricular advisors, as per the attached list, for the 2014-2015 school year at the stipends noted as per the RDEA Agreement to be adjusted upon successful completion of negotiations.

Motion carried by the following roll call vote:

Mrs. O'Neill, Mr. Gallagher, Mrs. Almberg, Mr. Barbary, Mrs. Kuchar, Mrs. Hartman, Mr. Feigenson and Mr. Manzelli voted aye. Mr. Barnes was absent

- *14. Motion was made by Mrs. Hartman, seconded by Mrs. O'Neill to approve 40 hours of summer 2014 work for the position of Technology Integration Coach.

SUMMER WORK
FOR TECHNOLOGY
INTEGRATION COACH

Motion carried by the following roll call vote:

Mrs. O'Neill, Mr. Gallagher, Mrs. Almberg, Mr. Barbary, Mrs. Kuchar, Mrs. Hartman, Mr. Feigenson and Mr. Manzelli voted aye. Mr. Barnes was absent

X. Miscellaneous

1. Motion was made by Mrs. Almberg, seconded by Mr. Feigenson to approve the first reading of the following policies:

FIRST READING
OF POLICIES

Series 2000: 2224* Non-Discrimination/Affirmative Action

Series 3000: 3516* Safety

Series 4000: 4111* Recruitment, Selection and Hiring-Certified Staff
4112.2* Certification
4211* Recruitment, Selection and Hiring-Non-Certified Staff

Series 5000: 5127* Commencement Activities
5145.4* Equal Educational Opportunity
5145.12* Search and Seizure

Series 6000: 6114* Emergencies and Disaster Preparedness
6145* Extracurricular Activities
6147.1* Evaluation of Individual Student Performance

Motion carried by the following roll call vote:

Mrs. O'Neill, Mr. Gallagher, Mrs. Almberg, Mr. Barbary,
Mrs. Kuchar, Mrs. Hartman, Mr. Feigenson and Mr. Manzelli
voted aye. Mr. Barnes was absent

2. Motion was made by Mrs. Almberg, seconded by Mrs. Hartman to
approve the second reading of the following policies:

SECOND READING
OF POLICIES

Series 6000: 6142.10* Technology: Network, Computing Network,
Devices, Communications, Digital
Environments or Digital Media
6153* Field Trips

Motion carried by the following roll call vote:

Mrs. O'Neill, Mr. Gallagher, Mrs. Almberg, Mr. Barbary,
Mrs. Kuchar, Mrs. Hartman, Mr. Feigenson and Mr. Manzelli
voted aye. Mr. Barnes was absent

3. Motion was made by Mrs. Almberg, seconded by Mr. Feigenson
to approve the following exhibits and regulations:

EXHIBITS AND
REGULATIONS

Series 1000: 1250 Regulation Visitors

Series 2000: 2131 – Exhibit 2 Superintendent
Evaluation Process Calendar

Series 6000: 6142.10* Exhibit Technology: Network,
Computing Network
6142.10* Regulation Devices,
Communications, Digital
Environments or Digital Media

Motion carried by the following roll call vote:

Mrs. O'Neill, Mr. Gallagher, Mrs. Almberg, Mr. Barbary,
Mrs. Kuchar, Mrs. Hartman, Mr. Feigenson and Mr. Manzelli
voted aye. Mr. Barnes was absent

4. Motion was made by Mrs. O'Neill, seconded by Mrs. Hartman to
approve the Agreement between the River Dell Board of Education
and the Building Services Unit of the River Dell Education
Association for the period July 1, 2014 to June 30, 2017.

AGREEMENT RDBOE/
BLDG SERV. UNIT
2014-2017

Motion carried by the following roll call vote:

Mrs. O'Neill, Mr. Gallagher, Mrs. Almberg, Mr. Barbary,
Mrs. Kuchar, Mrs. Hartman, Mr. Feigenson and Mr. Manzelli
voted aye. Mr. Barnes was absent

5. Motion was made by Mrs. O'Neill, seconded by Mr. Barbary to approve the Agreement between the River Dell Board of Education and the Secretarial Unit of the River Dell Education Association for the period July 1, 2014 to June 30, 2017.

AGREEMENT RDBOE/
SECRETARIAL UNIT
2014-2017

Motion carried by the following roll call vote:
Mrs. O'Neill, Mr. Gallagher, Mrs. Almberg, Mr. Barbary,
Mrs. Kuchar, Mrs. Hartman, Mr. Feigenson and Mr. Manzelli
voted aye. Mr. Barnes was absent.

XI. Finance/District Operation

4. Motion was made by Mrs. Hartman, seconded by Mr. Manzelli to accept line item transfers and the adjustments as listed in the Financial Report for the month ending **May 2014**.

LINE ITEM TRANSFERS
AND ADJUSTMENTS

Motion carried by the following roll call vote:
Mrs. O'Neill, Mr. Gallagher, Mrs. Almberg, Mr. Barbary,
Mrs. Kuchar, Mrs. Hartman, Mr. Feigenson and Mr. Manzelli
voted aye. Mr. Barnes was absent.

14. Motion was made by Mrs. O'Neill, seconded by Mrs. Hartman that all items from the Executive Agenda dated June 24, 2014 be approved except resolution Miscellaneous #1.

EXECUTIVE AGENDA

Motion carried by the following roll call vote:
Mrs. O'Neill, Mr. Gallagher, Mrs. Almberg, Mr. Barbary,
Mrs. Kuchar, Mrs. Hartman, Mr. Feigenson and Mr. Manzelli
voted aye. Mr. Barnes was absent.

Executive Session

EXECUTIVE SESSION

II. Items for Board Decision

A. Special Request

1. **BE IT RESOLVED** that the Board of Education grants Teacher of Science Amy Heusinkveld a federal family and medical leave of absence (FLMA) with pay for the period beginning September 15, 2014 and ending November 2, 2014, an unpaid FMLA/state family leave of absence (SFLA) for the period beginning November 3, 2014 to February 13, 2015.

A. HEUSINKVELD
(FLMA)

B. Resignations/Retirements

1. accept the resignation of Teacher of Spanish Angelica Cuellar effective June 30, 2014. A. CUELLAR
RESIGNATION
2. accept the resignation of Teacher of Mathematics Kaitlin Carroll, effective June 30, 2014. K. CARROLL
RESIGNATION

C. Reappointments/Reassignments/Transfers

1. approve the following staff transfers for the 2014-2015 school year: STAFF TRANSFERS

Staff	From	To
Kimberly Clausi-Teacher of Mathematics	100% High School	70% High School 30% Middle School
Kerri Koch-Teacher of the Handicapped	100% Middle School	100% High School
Michael O'Reilly-Teacher of Music	90% Middle School 10% High School	50% Middle School 50% High School
Kathryn Zintel-Teacher of Music	100% Middle School	50% Middle School 50% High School

2. approve the following staffing adjustments for the 2014-2015 school year at salaries as per the RDEA Agreement to be adjusted upon completion of successful negotiations. STAFFING
ADJUSTMENTS

Staff	From	To
Brittany Bur	40% (MA Step 3) \$22,115	100% (MA Step 3) \$55,287
Peter Pavone	50% (BA Step 3) \$25,082	100% (BA Step 3) \$50,164
Ming Ho	80% (MA Step 7) \$52,679	100% (MA Step 7) \$65,849

D. Salary Adjustments/Correction

1. approve a correction in the stipend for Assistant Softball Coach Thomas Kochakji to \$7,624, for the 2013-2014 school year. STIPEND ADJ.
T. KOCHAKJI
2. approve the 2014-2015 salaries for confidential secretaries, computer technicians, instructional aides, campus monitor, job coach and Supervisor of Building Facilities, as per the attached lists. SALARIES OF ALL
NON-BARGAINING
PERSONNEL

E. Appointments

1. approve the appointment of Donna Popowich as a Teacher of Science (tenure track), for the 2014-2015 school year, effective September 1, 2014 to June 30, 2015 at a salary of \$65,849 (MA+32 Step 5) as per the RDEA Agreement, to be adjusted upon completion of successful negotiations. This appointment is contingent upon receipt of proper certification, academic records, and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A.18A:6-7.1 et seq., or N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq. D. POPOWICH
SCIENCE

2. approve the appointment of Maureen Kehoe as a Teacher of Health and Physical Education (tenure track), for the 2014-2015 school year, effective September 1, 2014 to June 30, 2015 at a salary of \$47,930 (BA Step 2) as per the RDEA Agreement, to be adjusted upon completion of successful negotiations. This appointment is contingent upon receipt of proper certification, academic records, and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A. 18A:6-7.1 et seq., or N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq. M. KEHOE
HEALTH & PHYS. ED.

3. approve the appointment of Michael Aliano as a Teacher of Health and Physical Education (tenure track), for the 2014-2015 school year, effective September 1, 2014 to June 30, 2015 at a salary of \$47,930 (BA Step 2) as per the RDEA Agreement, to be adjusted upon completion of successful negotiations. This appointment is contingent upon receipt of proper certification, academic records, and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A. 18A:6-7.1 et seq., or N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq. M. ALIANO
HEALTH & PHYS. ED.

- | | |
|---|---|
| <p>4. approve the appointment of Saratheresa Bartelloni as a Technology Integration Coach (tenure track), for the 2014-2015 school year, effective September 1, 2014 to June 30, 2015 at a salary of \$80,360 (MA Step 12) as per the RDEA Agreement, to be adjusted upon completion of successful negotiations. This appointment is contingent upon receipt of proper certification, academic records, and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A. 18A:6-7.1 et seq., or N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq.</p> | <p style="text-align: center;">S. BARTELLONI
TECHNOLOGY
INTEGRATION COACH</p> |
| <p>5. approve the appointment of Kevin Reilly as a Teacher of Spanish (tenure track) at an 80 percent schedule, for the 2014-2015 school year, effective September 1, 2014 to June 30, 2015 at a prorated salary of \$50,530 (80% of \$63,162—MA+16 Step 5) as per the RDEA Agreement, to be adjusted upon completion of successful negotiations. This appointment is contingent upon receipt of proper certification, academic records, and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A. 18A:6-7.1 et seq., or N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq.</p> | <p style="text-align: center;">K. REILLY
SPANISH</p> |
| <p>6. approve the appointment of Daniel McChesney as a Teacher of Students With Disabilities/Teacher of Social Studies (tenure track), for the 2014-2015 school year, effective September 1, 2014 to June 30, 2015 at a salary of \$45,688 (BA Step 1) as per the RDEA Agreement, to be adjusted upon completion of successful negotiations. This appointment is contingent upon receipt of proper certification, academic records, and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A. 18A:6-7.1 et seq., or N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4,13 et seq.</p> | <p style="text-align: center;">D. MCHESNEY
STUDENTS WITH
DISABILITIES/
SOCIAL STUDIES</p> |

7. approve the appointment of Jeanne Massaro as a Teacher of Students With Disabilities/Teacher of Mathematics (tenure track), for the 2014-2015 school year, effective September 1, 2014 to June 30, 2015 at a salary of \$68,536 (MA+48 Step 5) as per the RDEA Agreement, to be adjusted upon completion of successful negotiations. This appointment is contingent upon receipt of proper certification, academic records, and satisfactory background/reference checks, as required by P.L.1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A. 18A:6-7.1 et seq., or N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq.

J. MASSARO
STUDENTS WITH
DISABILITIES/MATH

8. approve the appointment of the following River Dell staff for the special education extended school year summer program, effective July 1 to 26, 2014, at stipends per the RDEA Agreement to be adjusted upon completion of successful negotiations:

STAFF FOR SPECIAL
EDUC. SUMMER
PROGRAM

Maureen Kiel	\$6,766
Sharon DeMarras	\$5,833
Casey D'Elia	\$5,833
Pam LoPilato	\$6,766
Grace Lamparillo	\$6,766
Fran Puleo	\$3,383
Kathryn Kreger	\$3,383

9. approve the appointment of the following volunteer assistant coaches for the fall 2014 athletic season:

VOLUNTEER
ASSISTANT COACHES

Boys Soccer	John Mauthe
Field Hockey	Megan Troxel
Football	Brian Young, Anthony DiBella, John Farelli, Jr., Tim Trochanowski
Girls Soccer	Cindy Talty
Girls Tennis	Sue Keitel
Volleyball	Katie Lord, Donald Seok

10. approve the appointment of Alexander Cheaz as a computer technician for the 2014-2015 school year, effective June 25, 2014, at a salary of \$45,000.

A. CHEAZ
COMPUTER TECH.

11. approve the appointment of Carlos Chaparro as a Teacher of Physics (tenure track), for the 2014-2015 school year, effective September 1, 2014 to June 30, 2015 at a salary of \$65,532(PhD Step 3) as per the RDEA Agreement, to be adjusted upon completion of successful negotiations. This appointment is contingent upon receipt of proper certification, academic records, and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A. 18A:6-7.1 et seq., or N.J.S.A.18A:39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq.
- C. CHAPARRO
PHYSICS
12. approve the appointment of Debra Bollinger as a Teacher of Mathematics (tenure track), for the 2014-2015 school year, at a 120% schedule effective September 1, 2014 to June 30, 2015 at a salary of \$69,342 (120% of BA Step 6-\$57,785) as per the RDEA Agreement, to be adjusted upon completion of successful negotiations. This appointment is contingent upon receipt of proper certification, academic records, and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A. 18A:6-7.1 et seq., or N.J.S.A.18A:39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq.
- D. BOLLINGER
MATHEMATICS
13. approve additional 20 percent teaching schedules for the following staff members at the middle school, at salaries listed, for the 2014-2015 school year, effective September 1, 2014 to June 30, 2015:
- ADDITIONAL 20%
TEACHING SCHEDULES
FOR M/S STAFF
- | | |
|---------------------|--|
| Todd Bejot | \$12,632 (20% of \$63,162-BA+16 Step 7) |
| Christina Doolittle | \$11,057 (20% of \$55,287-MA Step 3) |
| Mary Lynn Borges | \$19,620 (20% of \$98,098-MA+48 Step 15) |
| Jane Firreno | \$10,581 (20% of \$52,903-MA-Step 2) |
| Maria Kleva | \$11,557 (20% of \$57,785-BA+16 Step 5) |
| John Mauthe | \$10,083 (20% of \$50,416-BA+16 Step 2) |
| Sarah Wyatt | \$13,170 (20% of \$65,849-MA Step 7) |
14. approve the appointment of Lisa Torres as Supervisor of English and Social Studies at a prorated salary of \$125,000, effective August 25, 2014 to June 30, 2015 for the 2014-2015 school year.
- L. TORRES
SUPV. OF ENGLISH
& SOCIAL STUDIES

B. Resignation/Retirement

- 3. Motion was made by Mrs. O’Neill, seconded by Mrs. Hartman to accept, with regret, the resignation of Board Member Paul Barnes, effective immediately.

P. BARNES
RESIGNATION

Motion carried by the following roll call vote:
Mrs. O’Neill, Mr. Gallagher, Mrs. Almberg, Mr. Barbary,
Mrs. Kuchar, Mrs. Hartman and Mr. Manzelli voted aye.
Mr. Feigenson voted to abstain. Mr. Barnes was absent.

IX./X. Old Business/New Business

OLD BUSINESS/
NEW BUSINESS

The following topics were discussed:

- Resignation of Mrs. Becker
- The Peter Seldin Scholarship
- Articulation Agreement with Bergen Community College dual enrollment
- Chaperones on the France and Barcelona field trip
- River Dell Website-Program of Studies
- Taping of Senior Awards
- Moving Up Ceremony at the Middle School

The Board thanked Mr. Knable for his hard work in obtaining the 2014 Bergen County Utilities Authority Environmental Awareness Challenge Grant.

XI. Public Comments-None

XII. Adjournment

ADJOURNMENT

Motion was made by Mrs. O’Neill, seconded by Mrs. Almberg to adjourn the meeting at 8:46 p.m.

Motion carried by all ayes.

Respectfully submitted,

Thomas L. Bonfiglio
Business Administrator/Board Secretary