

RIVER DELL REGIONAL BOARD OF EDUCATION

REGULAR SESSION

July 29, 2013

A Regular Session Meeting of the River Dell Board of Education was held in the River Dell High School Media Center Monday, July 29, 2013. Board President, Stephanie Hartman called the meeting to order at 7:00 p.m.

Board Members Present

Patrick Gallagher, Alan Feigenson Patricia Almborg, Anthony Barbary, Paul Barnes and Stephanie Hartman were present. Claudia O'Neill, Lori Locastro and Joseph Manzelli were absent.

ROLL CALL

Others Present

Patrick Fletcher, Superintendent of Schools
Thomas L. Bonfiglio, Business Administrator/Board Secretary

Motion was made by Mrs. Hartman, seconded by Mrs. Almborg to adopt the following resolution at 7:00 p.m.

EXECUTIVE
SESSION

BE IT RESOLVED that in accordance with the provisions of the Open Public Meetings Act ("Act"), the River Dell Regional School District Board of Education (hereinafter referred to as the "Board") shall conduct a closed executive session pursuant to the exceptions prescribed by N.J.S.A. 10:4-12 for the purpose of discussing:

Extension of teacher's leave of absence request; rescind appointment of extracurricular advisor; rescind appointment of athletic coach; teacher's salary adjustment; appointment of extracurricular advisors, appointment of volunteer assistant athletic coaches, appointment of athletic coaches; appointment of extended school year program staff; appointment of teaching staff; appointment of instructional aides; appointment of building service unit employee; disciplinary action

It is anticipated that the length of time of this executive session will be sixty minutes and that action will be taken in public after the executive session.

BE IT FURTHER RESOLVED that the minutes of the executive session will be released when the need for confidentiality in accordance with N.J.S.A. 10:4-12 no longer applies.

Executive Session ended at 8:00 p.m.

Motion was made by Mrs. Hartman, seconded by Mrs. Almberg to resume open session at 8:00 p.m.

RESUME
OPEN SESSION

Motion carried by all ayes.

Board Members Present

ROLL CALL

Patrick Gallagher, Alan Feigenson, Patricia Almberg, Anthony Barbary, Paul Barnes and Stephanie Hartman were present. Claudia O’Neill, Lori Locastro, and Joseph Manzelli were absent.

Others Present

Patrick Fletcher, Superintendent of Schools
Thomas L. Bonfiglio, Business Administrator /Board Secretary
Lisa Finn, Secretary
One member of the public

Mr. Bonfiglio led everyone in a salute to the flag.

FLAG SALUTE

Mr. Bonfiglio read the following statements:

OPEN PUBLIC
MEETING STATEMENT

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the River Dell Regional Board of Education has caused notice of this regular meeting to be publicized by having the date, time, and place thereof sent to THE RECORD (primary), THE TOWN NEWS, and/or THE STAR LEDGER newspapers, the constituent borough clerks and borough libraries, as well as posting in the school district principals’ offices, faculty rooms, and Board Office.

According to New Jersey Public Law 2001, Chapter 226, the smoking of tobacco is strictly prohibited anywhere in the public school buildings or anywhere on school grounds, including but not limited to the parking lots, grassy areas, and athletic fields. Violators will be subject to a fine not to exceed \$100.00.

Mr. Gallagher read the Mission Statement.

MISSION
STATEMENT

IV. **Public Comments (on agenda items only)**-NoneV. **Student Member Report**-NoneVI. **Reports**1. **President's Report**PRESIDENT'S
REPORT

Mrs. Hartman discussed the following topics:

- Graduation
- Project Graduation
- Next Board Meeting is scheduled for September 9, 2013
- Freshman Orientation is on August 29, 2013

2. **Superintendent's Report**SUPERINTENDENT'S
REPORT

Mr. Fletcher discussed the following topics:

- Graduation
- Thanked the Board for attending the Graduation
- Summer Program for the Learning Disabled Students
- RD Hosted the "SCOPE" Program
- Tri-District training on the Stronge Educator Evaluation System

Mr. Bonfiglio reported on the following topics:

- Yankee Camp
- World Class Soccer
- HVAC Units are being installed
- LLD Class Play Ground
- New Auditorium Chairs

Mr. Bonfiglio commended Mr. Charles Lange and his staff for the success of the first summer program for the Learning Disabled.

Committee ReportsCOMMITTEE
REPORTS2. **Budget & Finance**-None3. **Campus Facilities**-None4. **Community Relations & Information**-None5. **Curriculum/Tri-District**

Mrs. Hartman discussed the summer reading program

6. **Policy & Governance**-None

- * Motion was made by Mr. Barnes, seconded by Mr. Feigenson to move that all items designated with asterisks (*) be a part of a consent agenda and approved.

CONSENT AGENDA

Motion carried by the following roll call vote:
 Mr. Gallagher, Mr. Feigenson, Mr. Barbary, Mr. Barnes and
 Mrs. Hartman voted aye. Mrs. Almberg voted to abstain on
 resolution VII 6/10/13 Board Meeting as she was absent and voted
 aye on the rest. Mrs. O'Neill, Mrs. Locastro and Mr. Manzelli were
 absent.

VII. Board Meeting Minute

BOARD MINUTES

- * approve the following Board meeting minutes:

June 10, 2013	Executive & Regular Sessions
June 24, 2013	Executive & Regular Sessions

VIII. Personnel

A. Special Requests

- *1. approve professional day requests for the following staff members
 to attend workshops/conferences as noted and in accordance with
 appropriate statute: PROF. DAY REQUESTS
FOR STAFF MEMBERS

Name	Workshop/Conference	Dates	Cost (Not to exceed)
Kathryn Kreger	Organ & Tissue Donation	10/21/13	\$35.00
John Knable	Annual Asbestos Supervisor Refresher Course	7/22/13	\$205.00

- *2. approve 15 hours of summer work for Teacher of TV Media
 Anthony Traina at the rate of \$56.63 per hour, for a total of
 \$849.45, to be adjusted upon successful completion of
 negotiations. SUMMER WORK
FOR A.TRAINA

B. Resignations/Retirements-None

C. Reappointments/Reassignments/Transfers-None

D. Salary Adjustments/Corrections-None

E. Appointments

- *1. approve the following substitute teachers for the 2013-2014
 school year: SUBSTITUTE TEACHERS
2013-2014

Robert Duran	(BA	The College of NJ)
John Farelli	(60+ credits	University of Delaware)
Jason Etter	(BA	Ramapo College of NJ)
Matthew Fairchild	(60+ credits	Ball State University)
Virginia Smith	(BA	Marymount College)
Laura King	(MA	Teachers College-Columbia)

IX. Curriculum/Student Affairs and Activities

- *1. approve athletic coach/team competition expenses (lodging, travel, meals) for the 2013-2014 school year as follows and in accordance with appropriate statute: ATHLETIC COACH
TEAM COMP.
EXPENSES

<u>Team</u>	<u>Location</u>	<u>Tentative Dates</u>	<u>Amount</u>
Swimming	Ewing	March 1, 2, 2014	\$2,000
Wrestling	Atlantic City	March 7, 8, 9, 2014	\$2,000
Track	Penn Relays	April 24, 25, 26, 2014	\$2,000
Golf	Burlington	May 18, 19, 2014	\$2,000
Track	Egg Harbor Twp.	June 2, 3, 2014	\$2,000

- *2. approve a field trip for the River Dell Cheerleaders to attend the UCA Cheerleading Camp at Trails End in Olyphant, PA from August 21-24, 2013 with Maureen Kiel and Kaitlin Carroll as chaperons, with no cost to the Board. CHEERLEADERS
CAMP
- *3. approve a field trip for students of Spanish to travel to Costa Rica on June 20-28, 2014 with Kathryn Ciccaglione and the appropriate number of adults as chaperons, with no cost to the Board. COSTA RICA TRIP FOR
SPANISH STUDENTS
- *4. approve the establishment of a National English Honor Society Chapter as an extracurricular activity for the 2013-2014 school year and paid for by local district funds. NATL ENGLISH HONOR
SOCIETY CHAPTER

X. Miscellaneous

- *3. approve coaching clinic reimbursement for the 2013-2014 school year, not to exceed \$250 per event, in the form of registration, mileage or food for the following sports: Boys and Girls Soccer, Field Hockey, Volleyball, Football, Boys and Girls Tennis, Cross country, Swimming, Wrestling, Boys and Girls Basketball, Bowling, Track, Baseball, Softball, Boys and Girls Lacrosse and Golf. COACHING CLINIC
REIMBURSEMENT
- *6. approve the HIB/ABR Self-Assessment Grading for the middle and high schools for 2013. HIB/ABR
SELF-ASSESSMENT
GRADING
- *7. BET IT RESOLVED that the Board approve the agreement for *schoolboardnet Services* between the New Jersey School Board Association and the River Dell Regional Board of education in the amount of \$2,360, effective October 2013 to October 2014. SCHOOLBOARDNET
SERVICES

- *8. approve the submission of the 2013-2014 NJSQSAC Statement of Assurance (SOA). 13/14 NJSQSAC SOA

XI. Finance/District Operation

- *1. Recording of Fire/Security Drills FIRE/SECURITY DRILLS
- | | |
|---------------|--------------------|
| Middle School | June 12 & 14, 2013 |
| High School | June 7 & 20, 2013 |
- *2. Recording of Enrollment—June 2013 (Attached) ENROLLMENT
- *3. Recording of Suspension Report/Violence & Vandalism Report—June 2013 (Attached) SUSP./VIOLENCE & VANDALISM REPORTS
- *4. Recording of HIB Report(s) —June 2013 (Attached) HIP REPORTS
- *5. accept, that as of **June 2013** after review of the appropriate sections of the monthly financial reports of the School Business Administrator/Board Secretary, and upon consultation with the School Business Administrator and other appropriate District officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the District’s financial obligations anticipated for the remainder of the fiscal year and is in agreement with the Treasurer’s Report. ACKNOWLEDGE NO OVER-EXPENDITURES ACCEPT BOARD SECRETARY’S REPORT
- *6. accept the Scholarship Analysis Report for the month ending **June 2013**. SCHOLARSHIP ANALYSIS REPORT
- *7. recommend bill payments in the amount of **\$859,674.00** including **\$21,118.41** from Cafeteria Account Funds, and **\$-0-** for previously issued warrants, and **\$859,674.00** for River Dell warrants to be issued, of which **\$-0-** is to be issued for capital projects, for the period ending **June 30, 2013**. (Members who had voucher reimbursements due them for Board connected expenditures listed on the bill list will indicate that their vote of approval will not include approval of any bill payment to them individually for those expenditures, or for any payee listed for whom they have performed services.) BILL PAYMENTS JUNE 30, 2013

- *8. recommend bill payments in the amount of **\$538,088.08** including **\$-0-** from Cafeteria Account Funds, and **\$282,680.88** for previously issued warrants, and **\$255,407.20** for River Dell warrants to be issued, of which **\$-0-** is to be issued for capital projects, for the period ending **July 29, 2013**. (Members who had voucher reimbursements due them for Board connected expenditures listed on the bill list will indicate that their vote of approval will not include approval of any bill payment to them individually for those expenditures, or for any payee listed for whom they have performed services.)
- *10. accept the following donations into the Scholarship Accounts for the month of **July 2013: N/A**
- *11. accept the Treasurer of School Monies Report for the month of **June 2013** and is in agreement with the Board Secretary's Report.
- *12. authorize the School Business Administrator/Board Secretary to pay August bills, after review by the Finance Committee, which bills will then be presented to the Board at the September meeting.
- *13. approve the use of facilities for the following athletic camps run by River Dell coaching staffs:

BILL PAYMENTS
JULY 2013

DONATIONS INTO
SCHOLARSHIP ACCTS

TREASURER OF
SCHOOL MONIES RPT.

AUTHORIZE BA/BS TO
PAY AUGUST BILLS

FACILITIES FOR
ATHLETIC CAMPS

Summer Camp	Dates	Times
Football	July 1-3, 2013	8 a.m. to noon
Softball	July 8-12, 2013	9 a.m. to 1 p.m.
Track	July 1-3, 2013	9 a.m. to 1 p.m.
Track	August 5-9, 2013	9 a.m. to 1 p.m.
Basketball	July 8-12, 2013	9 a.m. to 2 p.m.
Wrestling	July 8-12, 2013	4 p.m. to 9 p.m.
Baseball	July 15-19, 2013	9 a.m. to 2 p.m.
Wrestling	July 15-19, 2013	9 a.m. to 3 p.m.
Volleyball	July 15-19, 2013	9 a.m. to 2 p.m.
Lacrosse	July 29-Aug. 2, 2013	9 a.m. to 3 p.m.

- *14. approve an extended school year program for student #170545 at Summit Camp effective July 16 through August 22, 2013 at a cost of \$5,243.
- *15. approve extended school year program for students #32, #4546 and #191165 at ECLC effective July 1 to 23, 2013 at the cost of \$5,149 each for a total of \$15,447.

SUMMIT CAMP FOR
STUDENT #170545

ECLC FOR STUDENTS
#32, 4546 & 191165
JULY 1-23, 2013

- *16. approve an additional extended school year program for student #191165 provided by Kaplen JCC on the Palisades Program effective August 12 to 23, 2013 at a cost of \$1,800. KAPLEN JCC FOR STUDENT #191165 AUGUST 12-23, 2013
- *17. approve the New Jersey State Interscholastic Athletic Association Membership Resolution 2013-2014 school year: NJSIAA 2013-2014 MEMBERSHIP
- The Board of Education of School District No. 4405, County of Bergen (03), State of New Jersey, as provided for in Chapter 172 Laws 1979 (N.J.S.A.18A:11-3, et seq.) herewith enrolls River Dell Regional High School as a member of the New Jersey State Interscholastic Athletic Association to participate in the approved interschool athletic program sponsored by the NJSIAA.
- This resolution to continue in effect until or unless rescinded by the Board of Education and shall be included among those policies adopted annually by the Board. *Pursuant to N.J.S.A.18A:11-3 in adopting this resolution, the Board of Education adopts as its own policy and agrees to be governed by, the Constitution Bylaws and Rules and Regulations of the NJSIAA.*
- Administrative Responsibility—The Association must rely upon the voluntary compliance by its member schools in enforcing the eligibility standards set forth in Bylaws, Article V. Toward that end, the Principal in each member school has the affirmative obligation to report to the NJSIAA any violations of these standards. The fact that a school has disclosed that there has been an eligibility violation will not relieve the affected school of sanctions that may be imposed against it, pursuant to Article X of the Bylaws, including the forfeiture of games or events. However, the failure to disclose an eligibility violation may be grounds for imposing additional sanctions upon the offending school.
- *19. approve Blood Borne Pathogen Training for the 2013-2014 and 2014-2015 school years, provided by the Bergen County Department of Health Services, at a cost of \$25 per participant and \$57 per inoculation of the Hepatitis B vaccination. BLOOD BORNE PATHOGEN TRAINING 2013-2014, 2014-2015
- *20. approve the following consultants to provide extended year and day services to student #191423 at Alpine Institute: Melissa M. Aglesa in the amount of \$1,120 and Michael DeFilippo in the amount of \$1,680. ALPINE INSTITUTE FOR STUDENT #191423
- *21. approve an extended school year for student #160084 in EXTENDED SCHOOL YR

mathematics for a total of eight hours provided by Lucy Trotter at \$75.91 per hour, for a total of \$607.28 and in Spanish I for eight hours provided by Maureen Kiel at the rate of \$75.91 per hour for a total of \$607.28. The rates will be adjusted upon successful completion of negotiations.

FOR STUDENT #160084
MATH/SPANISH I

- *22. approve related services provided by Region V for student #160187 for 16 hours at the rate of \$67 per hour for a total of \$1,072.

REGION V SERVICES
FOR STUDENT #160187

- *23. approve out-of-district placement for the following student for the 2013-2014 school year:

OUT-OF-DISTRICT
PLACEMENTS

Student #	Grade	Placement	Cost
5841	12	HoHoKus School of Trade	\$ 9,900.00
160349	10	Children's Institute	\$61,408.60
180762	8	Holmstead School	\$48,056.40
140311	12	Sage Day High School	\$50,220.00
160001	10	Sage Day High School	\$50,220.00
7322	11	Sage Day High School	\$50,220.00
160244	10	Sage Day High School	\$50,220.00
7350	11	Holmstead School	\$48,056.40
181032	8	Valley Program	\$71,092.00

- *24. approve the in-coming tuition students for the 2013-2014 school year:

IN-COMING TUITION
STUDENTS

Student #	Resident District	Grade
171425-1	Dumont	9
171414-1	Dumont	9
171426-1	Dumont	12
140313-1	Westwood	12
151417-1	Westwood	11
140976-1	Teaneck	12
150678-1	Teaneck	11
171418-1	Teaneck	9
171419-1	Teaneck	9
180776-1	Teaneck	8
181013-1	Teaneck	8
181021-1	Teaneck	8
140309-1	Englewood Cliffs	12
140308-1	Englewood Cliffs	12
150679-1	Rochelle Park	11
161001-1	Rochelle Park	10
171420-1	Rochelle Park	9
161017-1	Cresskill	10
180871-1	Carlstadt	8

- *25. approve the following consultants, at an on-needed basis, for the 2013-2014 school year:

CONSULTANTS
ON-NEEDED BASIS

Service	Consultant	Rate
Neurologist	Dr. Poorvi Patel Dr. Green	\$750 per neurological evaluation
Psychiatrist	Dr. Leslie Nagy Dr. Charles Goodstein Dr. Mort Fridman Dr. Esther Fridman	\$750 per psychiatric evaluation \$300 for no-show for appointment made
Region V Consultants	Occupational Therapist Speech/Behavioral Physical Therapist Evaluations	\$65 per session for each discipline \$350 per discipline

- *26. approve an extended school year for student #160244 to attend Sage Day High School from July 1 to August 2, 2013 at a cost of \$2,500.

SAGE DAY H/S FOR
STUDENT #160244
JULY 1 TO AUG. 2, 2013

- *27. approve the disposal of the following equipment:

DISPOSAL OF EQUIPMENT

Tag No.	Description
0201143	Panasonic VCR
0201120	3M Overhead Projector
NA	4-3M Overhead Projector
0201218	VCR
NA	8MM Projector Eiki International
3865	Whirlpool tub
NA	Mower Deck
2235	IBM Typewriter

- *28. approve the contract with JSL to maintain the Policy and Regulation Manual for the 2013-2014 school year at a fee of \$1,200.

JSL TO MAINTAIN
POLICY/REG. MANUAL

- *29. approve the contract for Hospital Instruction between Bergen County Special Services School District and River Dell Regional for the 2013-2014 school year.

HOSPITAL INSTR.
BCSSSD & RD

X. Miscellaneous

1. Motion was made by Mrs. AlMBERG, seconded by Mr. Barbary to approve the first reading of the following policy:

FIRST READING
OF POLICY #2131*

2000 Series: 2131* Superintendent

Motion carried by the following roll call vote:

Mr. Gallagher, Mr. Feigenson, Mrs. AlMBERG, Mr. Barbary, Mr. Barnes and Mrs. Hartman voted aye. Mrs. O'Neill, Mrs. Locastro and Mr. Manzelli were absent.

2. Motion was made by Mrs. AlMBERG, seconded by Mr. Barnes to approve the second reading of the following policy:

SECOND READING
OF POLICY #4121*

4000 Series: 4121* Substitute Teachers—Certified Staff

Motion carried by the following roll call vote:

Mr. Gallagher, Mr. Feigenson, Mrs. AlMBERG, Mr. Barbary, Mr. Barnes and Mrs. Hartman voted aye. Mrs. O'Neill, Mrs. Locastro and Mr. Manzelli were absent.

4. Motion was made by Mr. Barnes, seconded by Mr. Barbary to approve the 2013-2014 District Goals as follows:

DISTRICT GOALS
2013-2014

- As measured by NJASK, reduce Partially Proficient scores by 10% while increasing Advanced Proficient scores by 10% for 2013-14 grade 7 and 8 students in mathematics.
- As measured by NJASK, reduce Partially Proficient scores by 10% while increasing Advanced Proficient scores by 10% for 2013-14 grade 7 and 8 students in English Language Arts.
- Successfully implement the Stronge Educator Evaluation system in accordance with state mandates.

Motion carried by the following roll call vote:

Mr. Gallagher, Mr. Feigenson, Mrs. AlMBERG, Mr. Barbary, Mr. Barnes and Mrs. Hartman voted aye. Mrs. O'Neill, Mrs. Locastro and Mr. Manzelli were absent.

5. Motion was made by Mrs. Almberg, seconded by Mrs. Hartman to approve the Board Goals for 2013-2014 as follows:

BOARD GOALS
2013-2014

- Establish and maintain a list of action items to be discussed at board meetings.
- Complete 6 hours of board training.
- Successfully complete negotiations with RDEA and RDAA.

Motion carried by the following roll call vote:

Mr. Gallagher, Mr. Feigenson, Mrs. Almberg, Mr. Barbary, Mr. Barnes and Mrs. Hartman voted aye. Mrs. O'Neill, Mrs. Locastro and Mr. Manzelli were absent.

XI. Finance/District Operation

9. Motion was made by Mrs. Almberg, seconded by Mr. Gallagher to accept line item transfers and the adjustments as listed in the Financial Report for the month ending **June 30, 2013**.

LINE ITEM TRANSFERS
ADJUSTMENTS

Motion carried by the following roll call vote:

Mr. Gallagher, Mr. Feigenson, Mrs. Almberg, Mr. Barbary, Mr. Barnes and Mrs. Hartman voted aye. Mrs. O'Neill, Mrs. Locastro and Mr. Manzelli were absent.

18. Motion was made by Mrs. Almberg, seconded by Mr. Feigenson to approve the establishment of the Rick Bell Memorial Scholarship Fund.

RICK BELL MEMORIAL
SCHOLARSHIP FUND

Motion carried by the following roll call vote:

Mr. Gallagher, Mr. Feigenson, Mrs. Almberg, Mr. Barbary, Mr. Barnes and Mrs. Hartman voted aye. Mrs. O'Neill, Mrs. Locastro and Mr. Manzelli were absent.

30. Motion was made by Mr. Gallagher, seconded by Mr. Barnes to approve the following resolution:

SUPERINTENDENT'S
AUTHORIZATION TO
CONDUCT BUSINESS
JULY 29 THRU
SEPT. 9, 2013

WHEREAS, the Board of Education is meeting in public session on July 29, 2013, and

WHEREAS, it will not meet again in public session until September 9, 2013

WHEREAS, certain business transactions must necessarily be addressed during the hiatus in public sessions of the Board, including but not limited to, the offering of contracts of employment, and opening of bids.

NOW THEREFORE BE IT RESOLVED that the Superintendent of Schools is authorized to offer contracts of employment on behalf of the Board and conduct all other necessary business transactions between July 29, 2013 and September 9, 2013 subject to final approval of the Board.

Motion carried by the following roll call vote:

Mr. Gallagher, Mr. Feigenson, Mrs. Almberg, Mr. Barbary, Mr. Barnes and Mrs. Hartman voted aye. Mrs. O'Neill, Mrs. Locastro and Mr. Manzelli were absent.

31. Motion was made by Mrs. Almberg, seconded by Mr. Barbary to approve the following resolution:

EXECUTIVE
AGENDA ITEMS
JULY 29, 2103

It is recommended by the Superintendent that all items from the Executive Agenda dated July 29, 2013 be approved.

Motion carried by the following roll call vote:

Mr. Gallagher, Mr. Feigenson, Mrs. Almberg, Mr. Barbary and Mr. Barnes voted aye. Mrs. Hartman voted to abstain on resolution E 12 of the Executive Agenda and voted aye on the rest. Mrs. O'Neill, Mrs. Locastro and Mr. Manzelli were absent.

Executive Agenda

Items for Board Decision

A. Special Request

1. **BE IT RESOLVED** that the Board of Education grants Teacher of Mathematics Maria Kleva an extended unpaid FMLA/State of New Jersey family leave of absence (SFLA) for the period beginning September 1, 2013 to November 17, 2013.

M. KLEVA
FMLA/SFLA

A. Resignations/Retirements

1. It is recommended by the Superintendent that the Board rescind the appointment of the following extracurricular advisor for the 2013-2014 school year:

RESCIND S. FERRIS
TEEN FREEDOM CORP
ADVISOR

<u>Activity</u>	<u>Advisor</u>	<u>Step</u>	<u>Stipend</u>
Teen Freedom Corps.	Sara Ferris	4	\$1,154.00

2. It is recommended by the Superintendent that the Board rescind the appointment of the following athletic coach for the 2013-2014 school year.

RESCIND A. ENGEL
ASST. FIELD HOCKEY

<u>Coach</u>	<u>Sport</u>	<u>Step</u>	<u>Stipend</u>
Ashley Engel	Assistant Field Hockey	3a	\$4,505.00

B. Reappointments/Reassignments/Transfers

1. approve the following changes to the summer 2013 curriculum work:

CHANGE SUMMER
2013 CURRICULUM

Rescind: John Sincak 15 hrs. @ \$47.86 \$717.90 (Geometry Benchmarks)
Appoint: Tricia Metts 15 hrs. @ \$63.93 \$958.95 (Geometry Benchmarks)

D. Salary Adjustments/Correction

1. approve a salary adjustment for the following professional staff members, effective September 1, 2013 for the 2013-2014 school year, to be adjusted upon successful completion of negotiations:

SALARY ADJUSTMENTS
FOR STAFF

Staff Member	From	To
Teacher of Mathematics Tricia Metts	MA+16 Step 14, \$89,500	MA+32 Step 14, \$92,185
Teacher of English Jeffrey Williams	BA Step 6, \$57,785	BA+16 Step 6, \$60,474
Tchr. of Math William Kleinfelder	MA Step, 12 \$80,360	MA+16 Step, 12 \$83,049

E. Appointments

1. approve the appointment of the following extracurricular advisors for the 2013-2014 school year at stipends to be adjusted upon completion of successful negotiations: **EXTRACURRICULAR ADVISORS STIPENDS**

<u>Activity</u>	<u>Advisors</u>	<u>Step</u>	<u>Stipend</u>
Teen Freedom Corps.	Sara Ferris, Co-Advisor	4	\$577.00
	Allison Fontan	1	\$525.00
HS Jazz Band	Michael O'Reilly	1	\$525.00* (*prorated/semester 2 only)
Marching Band/ Drill Squad (Percussion)	Kimberly Gilzow-DelGreco	1	\$1,955
HS Drama Club (Play)	Brittany Bur	1	\$1,495
HS Drama Club Asst.	Brittany Bur	1	\$1,050
Spring Musical Director	Brittany Bur	1	\$4,505
Spring Musical Choreographer	Brittany Bur	1	\$1,307

2. approve the appointment of the following volunteer assistant coaches for the 2013 fall athletic season: **VOLUNTEER ASST. COACHES**

Football	Rich Liguouri, Mike Montone, Mark Mogavero, Dan Nastasi, Mike Urso
Boys Soccer	John Mauthe
Girls Soccer	Ann Behrens, Drew Eckert, Sherri Lajoie
Girls Tennis	Katherine Jackson, Brian Powers
Volleyball	Julie Grutta

3. approve the appointment of the following athletic coach for the 2013-2014 school year: **ATHLETIC COACHES**

<u>Coach</u>	<u>Sport</u>	<u>Step</u>	<u>Stipend</u>
Robert Duran	Asst. Football	3b	\$5,372
Cora Delfini	Asst. Field Hockey	3a	\$4,505

4. approve the appointment of the following River Dell staff for the special education extended school year summer program, effective July 1 to 26, 2013, at stipends per the RDEA Agreement to be adjusted upon completion of successful negotiations: **RD SPEC. ED STAFF FOR SUMMER PROGRAM**

Maureen Kiel	\$6,766
Sharon deMarras	\$5,833
Keri Koch	\$5,833
Grace Lamparillo	\$6,766
Fran Puleo	\$6,766

5. approve the appointment of Tiffany Correa as a Teacher of Students with Disabilities (tenure track), for the 2013-2014 school year, effective September 1, 2013 to June 30, 2014 at a salary of \$47,930 (BA Step 2), as per the RDEA Agreement, to be adjusted upon completion of successful negotiations. This appointment is contingent upon receipt of proper certification, academic records, and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A. 18A:6-7.1 et seq., or N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq.
- T. CORREA TEACHER
OF STUDENTS WITH
DISABILITIES
6. approve the appointment of Peter J. Pavone as a 50% Teacher of Business (tenure track), for the 2013-2014 school year, effective September 1, 2013 to June 30, 2014 at a prorated salary of \$25,082 (50% of BA Step 3 (\$50,164)), as per the RDEA Agreement, to be adjusted upon completion of successful negotiations. This appointment is contingent upon receipt of proper certification, academic records, and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A. 18A:6-7.1 et seq., or N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq.
- P. PAVONE TEACHER
OF BUSINESS
7. approve the appointment of Matthew Winchell as a Teacher of Social Studies (leave replacement), for the 2013-2014 school year, effective September 1 to December 31, 2013 at a prorated salary of \$48,103, BA+16 Step 1 as per the RDEA Agreement, to be adjusted upon completion of successful negotiations. This appointment is contingent upon receipt of proper certification, academic records, and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A. 18A:6-7.1 et seq., or N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq.
- M. WINCHELL TEACHER
OF SOCIAL STUDIES

8. approve the appointment of Brittany Bur as a 40% Teacher of Students with Disabilities (tenure track), for the 2013-2014 school year, effective September 1, 2013 to June 30, 2014 at a prorated salary of \$22,115 (40% of MA Step 3, \$55,287) as per the RDEA Agreement, to be adjusted upon completion of successful negotiations. This appointment is contingent upon receipt of proper certification, academic records, and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A. 18A:6-7.1 et seq., or N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq.
- B. BUR TEACHER OF
STUDENTS WITH
DISABILITIES
9. approve the appointment of John Mauthe as a Teacher of Mathematics (tenure track), for the 2013-2014 school year, effective September 1, 2013 to June 30, 2014 at a salary of \$50,416 BA+16 Step 2 as per the RDEA Agreement, to be adjusted upon completion of successful negotiations. This appointment is contingent upon receipt of proper certification, academic records, and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A. 18A:6-7.1 et seq., or N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq.
- J. MAUTHE TEACHER
OF MATHEMATICS
10. approve the appointment of Adam Levoy the as a Teacher of English (leave replacement), for the 2013-2014 school year, effective September 1, 2013 to June 30, 2014 at a salary of \$57,785 MA Step 4 as per the RDEA Agreement, to be adjusted upon completion of successful negotiations. This appointment is contingent upon receipt of proper certification, academic records, and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A. 18A:6-7.1 et seq., or N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq.
- A. LEVOY TEACHER
OF ENGLISH

11. approve the appointment of David Farrell as a Teacher of Biological Science (leave replacement), for the 2013-2014 school year, effective September 1, 2013 to October 31, 2013 at a prorated salary of \$52,903 MA Step 2 as per the RDEA Agreement, to be adjusted upon completion of successful negotiations. This appointment is contingent upon receipt of proper certification, academic records, and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A. 18A:6-7.1 et seq., or N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq.
- D. FARRELL TEACHER
OF BIOLOGICAL
SCIENCE
12. approve the appointment of Jeannie Mills as a Teacher of Mathematics (leave replacement), for the 2013-2014 school year, effective September 1, 2013 to February 28, 2014 at a prorated salary of \$50,516 (MA Step 1) as per the RDEA Agreement, to be adjusted upon completion of successful negotiations. This appointment is contingent upon receipt of proper certification, academic records, and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A. 18A:6-7.1 et seq., or N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq.
- J. MILLS TEACHER
OF MATHEMATICS
13. approve the appointment of the following instructional aides for the 2013-14 school year at the salaries noted to include five paid holidays, five non-cumulative sick days and one non-cumulative personal day.
- INSTRUCTIONAL
AIDES
- | Name | Hours | Hourly Rate | Not to Exceed |
|-------------------|-------|-------------|---------------|
| Christopher Koble | 7.5 | \$15.30 | \$21,803 |
| Megan Maida | 7.5 | \$15.00 | \$21,375 |
| Jasimar Bailey | 7.5 | \$15.00 | \$21,375 |
14. approve the appointment of Lionel Dixon as a Building Service Unit Employee for the 2013-2014 school year, effective August 1, 2013 to June 30, 2014 at a prorated salary of \$30,750 (including Black Seal Stipend) with a 90-day probationary period. This appointment is contingent upon receipt of a satisfactory background/reference check as required by P.L. 1986.
- L. DIXON BLDG. SERV.
UNIT EMPLOYEE

- 15. approve the appointment of Douglas Habenstreit as a Building Service Unit Employee for the 2013-2014 school year, effective August 1, 2013 to June 30, 2014 at a prorated salary of \$30,750 (including Black Seal Stipend) with a 90-day probationary period. This appointment is contingent upon receipt of a satisfactory background/reference check as required by P.L. 1986.

D. HABENSTREIT BLDG.
SERV. UNIT EMPLOYEE

IV. Miscellaneous

- 1. **WHEREAS**, a recommendation to withhold the employment and adjustment increments of employee number 79516472 was presented to the Board of Education by the Superintendent;

WITHHOLDING STAFF
MEMBER #79516472
INCREMENT

WHEREAS, the teaching staff member was provided an opportunity to be heard on the superintendent’s recommendation; and

WHEREAS, there exists good cause for withholding the teacher staff member’s increments;

BE IT RESOLVED that the Board of Education hereby authorizes withholding the employment and adjustment increments for employee number 79516472 for the 2013-2014 school year.

BE IT FURTHER RESOLVED that the board secretary is directed to provide the teaching staff member with notice of the Board of Education’s decision, together with the reasons for the withholding of the increments.

XII. Items for Board Discussion-None

XIII. Old Business

OLD BUSINESS

The following topic was discussed:

- NJQSAC

Mr. Fletcher stated that there was a correction to the HIB Report on In School Suspension should have read In School Detention.

XIV. New Business

NEW BUSINESS

The following topics were discussed:

- Curriculum
- Science Consumables
- 8th grade workbooks

XV. Public Comments—General-None

Motion was made by Mr. Barnes, seconded by Mr. Gallagher to adopt the following resolution at 8:43 p.m.

EXECUTIVE
SESSION

BE IT RESOLVED that in accordance with the provisions of the Open Public Meetings Act (“Act”), the River Dell Regional School District Board of Education (hereinafter referred to as the “Board”) shall conduct a closed executive session pursuant to the exceptions prescribed by N.J.S.A. 10:4-12 for the purpose of discussing personnel issues.

BE IT FURTHER RESOLVED that the minutes of the executive session will be released when the need for confidentiality in accordance with N.J.S.A. 10:4-12 no longer applies.

Executive Session ended at 8:50 p.m.

XVI. Adjournment

ADJOURNMENT

Motion was made by Mrs. Almberg, seconded by Mr. Barnes to adjourn at 8:51 p.m.

Motion carried by all ayes.

Respectfully submitted,

Thomas L. Bonfiglio
Business Administrator/Board Secretary