

**RIVER DELL REGIONAL BOARD OF EDUCATION**

**REGULAR SESSION**

September 22, 2014

A Regular Session Meeting of the River Dell Regional Board of Education was held in the River Dell Regional High School Media Center, Monday, September 22, 2014. Board President, Joseph Manzelli, Jr., called the meeting to order at 7:00 p.m.

**Board Members Present**

ROLL CALL

Claudia O'Neill, Patrick Gallagher, Albert Graef, Patricia Almberg, Anthony Barbary, Barbara Kuchar, Stephanie Hartman, and Joseph Manzelli. Alan Feigenson was absent.

**Others Present**

Patrick J. Fletcher, Superintendent of Schools  
Thomas L. Bonfiglio, Business Administrator/Board Secretary was absent.

Motion was made by, Mrs. O'Neill, seconded by Mrs. Hartman, to adopt the following resolution at 7:01 pm:

EXECUTIVE  
SESSION

**BE IT RESOLVED** that in accordance with the provisions of the Open Public Meetings Act ("Act"), the River Dell Regional School District Board of Education (hereinafter referred to as the "Board") shall conduct a closed executive session pursuant to the exceptions prescribed by N.J.S.A. 10:4-12 for the purpose of discussing:

*Staff leave of absence request; rescinded appointment of extracurricular advisors; staff retirement; appointment of athletic coach; appointment of extracurricular advisors*

It is anticipated that the length of time of this executive session will be thirty minutes and that action will be taken in public after the executive session.

**BE IT FURTHER RESOLVED** that the minutes of the executive session will be released when the need for confidentiality in accordance with N.J.S.A. 10:4-12 no longer applies.

Motion carried by all ayes.

Motion was made by Mrs. O'Neill, seconded by Mrs. Hartman, to resume open session at 8:00 pm.

RESUME OPEN  
SESSION

Motion carried by all ayes.

**Board Members Present**

ROLL CALL

Claudia O'Neill, Patrick Gallagher, Albert Graef, Patricia Almberg, Anthony Barbary, Barbara Kuchar, Stephanie Hartman, and Joseph Manzelli. Alan Feigenson was absent.

**Others Present**

Patrick J. Fletcher, Superintendent of Schools  
Student Liaison - Matthew Guido  
Malissa Stokes, Secretary  
Approximately 5 members of the public

Thomas L. Bonfiglio, Assistant Superintendent/Board Secretary was absent.

Mr. Manzelli led everyone in a salute to the flag.

FLAG SALUTE

Mr. Fletcher read the following statement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the River Dell Regional Board of Education has caused notice of this regular meeting to be publicized by having the date, time, and place thereof sent to THE RECORD (primary), THE TOWN NEWS, and/or THE STAR LEDGER newspapers, the constituent borough clerks and borough libraries, as well as posting in the school district principals' offices, faculty rooms, Board Office, and website.

According to New Jersey Public Law 2001, Chapter 226, the smoking of tobacco is strictly prohibited anywhere in the public school buildings or anywhere on school grounds, including but not limited to the parking lots, grassy areas, and athletic fields. Violators will be subject to a fine not to exceed \$100.

Mrs. Hartman read the Mission Statement of the River Dell Regional School District.

**Public Comments** (on agenda items only) - None

**Reports**

Student Member Report

The following items were reported:

- September 18, 2014 was Back to School Night
- Peer Leadership training took place this past weekend
- Various Clubs and Honor Societies have begun having meetings
- Pep Rally will take place on September 24, 2014

President's Report

Mr. Manzelli stated that everyone seems to have gotten into the swing of being back to school, and at back to school night went very well. In addition, RDTV televised their first episode of the school year.

Superintendent's Report

Mr. Fletcher reported that the Class of 1974 had their reunion last weekend and were guests at the football game, and a tour of the High School. In two weeks the Class of 1988 will be having their reunion.

Presentations

Board Member Recognition - Paul Barnes, Service Appreciation

Staff Recognition - Sharon Milch, Retirement

Motion was made by Mrs. O'Neill, seconded by Mrs. Almborg, that all items designated with asterisks (\*) be part of a consent agenda and approved.

APPROVE CONSENT  
AGENDA

Motion carried by the following roll call vote:

Mrs. O'Neill, Mr. Gallagher, Mr. Graef, Mr. Barbary, Mrs. Kuchar, and Mrs. Hartman all voted aye. Mrs. Almborg and Mr. Manzelli voted aye on all but the July 28, 2014 minutes, on which they abstained. Mr. Feigenson was absent.

**VII. Board Meeting Minutes**

\* approve the following Board meeting minutes:

MINUTES

July 28, 2014	Executive and Regular Session
August 19, 2014	Executive and Special Session

**VIII. Personnel****A. Special Requests**

- \*1. approve professional day requests for the following staff members to attend workshops/conferences as noted and in accordance with appropriate statute:

PROFESSIONAL DAYS

Name	Workshop/Conference	Dates	Not to Exceed
Jennifer Ali	FEA/NJPAS Fall Conf, Long Branch, NJ	10/16-17/14	\$400
Jennifer Ali	AMTNJ 24 <sup>th</sup> Annual Conf, New Brunswick, NJ	10/23-24/14	\$350
Mercedes Faunde	Art Educators of NJ Conf, Long Branch, NJ	10/5/14	\$175
Desiree Ferrandi	SUPA English Fall Workshop, NYC	10/6/14	\$100
Richard Freedman	NJPSA Fall Conference, Long Branch, NJ	10/16, 17/14	\$400
Carrie Jacobus	NJ Science Convention, Princeton, NJ	10/14/14	\$191
Susan Keitel	NAGC, Baltimore, MD	11/13-15/14	\$1,026
Melissa Miller	AENJ Conference, Long Branch, NJ	10/5, 6,7/14	\$328
Denis Nelson	Nat'l Athletic Director Conf, National Harbor, MD	12/13-16/14	\$1,030
JoAnne Pawlowski	Tech Forum, Tarrytown, NY	10/24/14	\$40
Brian Reich	SUPA English, NYC	10/6/14	\$77
Kelli Shill	SUPA Accounting Seminar, NYC	10/23/14	\$60
Marianthe Williams	SchoolCIO Leadership Summit, Redwood City, CA	10/9-11/14	\$500

- \*2. approve an unpaid medical leave of absence for Teacher of Mathematics John Sincak effective September 16 to November 14, 2014. J. SINCAK  
UNPAID LEAVE
- \*3. approve the College Roundtable dinner expenses on October 15, 2014 for college representatives and counselors at a cost not to exceed \$600. COLLEGE ROUND-  
TABLE EXPENSES

**B. Resignations/Retirements**

- \*1. rescind the appointment of the following athletic coaches for the 2014-2015 school year: RESCIND ATHLETIC  
COACHES
- |                      |                           |
|----------------------|---------------------------|
| Jim Davidson         | Assistant Football        |
| Christopher Mongilia | Assistant Boys Basketball |
| Joseph Abbadessa     | MS Boys Basketball        |
- \*2. accept the resignation of Teacher of Students with Disabilities/Social Studies Daniel McChesney effective September 14, 2014. D. McCHESNEY  
RESIGNATION

**C. Reappointments/Reassignments/Transfers - None**

**D. Salary Adjustments/Corrections**

- \*1. approve the correction in guide and step for Counselor Brian DiUbaldo to MA+16, Step 4 at a salary of \$67,500 (\$60,474 plus \$7,026 stipend), to be adjusted upon completion of successful negotiations, for the 2014-2015 school year. B. DiUBALDO SALARY  
CORRECTION
- \*2. approve additional 20 percent teaching schedules for the following staff members at the high school, effective September 1, 2014 to November 14, 2014 at prorated salaries per the RDEA Agreement, to be adjusted upon completion of successful negotiations: ADDITIONAL 20%  
TEACHING  
SCHEDULE

<b>Teachers of Math</b>	<b>Additional Salaries</b>
Kerri Afromsky	\$15,857 (20% of MA+48 Step 9)
Laura Haemmerle	\$16,395 (20% of MA+48 Step 10)
Donald Seok	\$10,033 (20% of BA Step 3)
Kerri Volmar	\$18,975 (20% of MA+48 Step 14)
Maura Wallace	\$10,033 (20% of BA Step 3)

**E. Appointments**

- \*1. approve the appointment of Gregg Braff as an instructional aide, effective September 1, 2014 for the 2014-2015 school year at a salary of \$15.30 per hour (not to exceed \$21,803) for 7.5 hours per day, to include five paid holidays, five non-cumulative sick days and one non-cumulative personal day. G. BRAFF INSTR. AIDE

- \*2. approve the appointment of Maureen Kehoe as an extra-curricular advisor, Peer Leadership-Teacher Leader, Step 1, at a stipend of \$1,050, to be adjusted upon completion of successful negotiations, for the 2014-2015 school year. M. KEHOE EXTRA-CURRICULAR ADVISOR
- \*3. approve the appointment of the following athletic coaches for the 2014-2015 school year: ATHLETIC COACHES
- |                  |                           |         |         |
|------------------|---------------------------|---------|---------|
| Joseph Abbadessa | Assistant Boys Basketball | Step 2a | \$4,159 |
| Michael Garibell | MS Boys Basketball        | Step 4  | \$4,505 |
- \*5. approve the appointment of the following substitute teacher(s) for the 2014-2015 school year: SUBSTITUTE TEACHERS
- |                     |     |                       |
|---------------------|-----|-----------------------|
| Stephanie Carnevale | (BA | Muhlenberg College)   |
| Eileen McElroy      | (MS | Fordham University)   |
| Thomas Nolan        | (BA | Ithaca College)       |
| Gregg Braff         | (MA | Montclair University) |

#### **IX. Curriculum/Student Affairs and Activities**

- \*1. approve the following curricula for the 2014-2015 school year: 2014-15 CURRICULA
- Research 4 Today Grades 7 & 8 (New)  
Social Studies-Grades K-12 (Revised)

#### **X. Miscellaneous**

- \*2. approve the HIB/ABR Self-Assessment Grading for the middle school and high school for 2013-2014. HIB/ABR SELF-ASSESSMENT

#### **XI. Finance/District Operation**

- \*1. pursuant to N.J.A.C. 6A:23-2.11(c)4 certify and accept that, as of **July and August 2014** after review of the appropriate sections of the monthly financial reports of the School Business Administrator/Board Secretary, and upon consultation with the School Business Administrator and other appropriate District officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the District's financial obligations anticipated for the remainder of the fiscal year and is in agreement with the Treasurer's Report. NO OVER-EXPENDITURES BOARD SECRETARY REPORT
- \*2. accept the Scholarship Analysis Report for the months ending **July and August 2014**. SCHOLARSHIP ANALYSIS

- \*3. bill payments in the amount of **\$1,131,170.30** including **\$-0-** from Cafeteria Account Funds, and **\$285,080.97** for previously issued warrants, and **\$846,089.33** for River Dell warrants to be issued, of which **\$-0-** is to be issued for capital projects, for the period ending **August 29, 2014.** (Members who had voucher reimbursements due them for Board connected expenditures listed on the bill list will indicate that their vote of approval will not include approval of any bill payment to them individually for those expenditures, or for any payee listed for whom they have performed services.) AUGUST BILL  
PAYMENTS
- \*4. bill payments in the amount of **\$572,483.94** including **\$5,271.56** from Cafeteria Account Funds, and **\$278,351.90** for previously issued warrants, and **\$294,132.04** for River Dell warrants to be issued, of which **\$-0-** is to be issued for capital projects, for the period ending **September 22, 2014.** (Members who had voucher reimbursements due them for Board connected expenditures listed on the bill list will indicate that their vote of approval will not include approval of any bill payment to them individually for those expenditures, or for any payee listed for whom they have performed services.) SEPTEMBER  
BILL  
PAYMENTS
- \*6. accept the following donations into the Scholarship Accounts for the month of **September 2014:** SCHOLARSHIP  
DONATIONS
- |                                |                |
|--------------------------------|----------------|
| Rick Bell Memorial Scholarship | <u>\$25.00</u> |
| Total                          | \$25.00        |
- \*7. accept the Treasurer of School Monies Report for the months of **July and August 2014** and is in agreement with the Board Secretary's Report. TREAS. SCHOOL  
MONIES REPORT
- \*8. approve bedside instruction for student #160273 at Day Top Preparatory School, at the cost of \$120 per day, for eight months, effective September 8, 2014. BEDSIDE INSTRUCTION  
#160273
- \*9. **WHEREAS**, the River Dell Regional School District Board of Education (hereinafter referred to as the "Board") desires to provide instruction and training in swimming for students of the River Dell Regional School District (hereinafter referred to as the "District"); and BERGEN COMMUNITY  
COLLEGE SWIMMING  
POOL USE
- WHEREAS**, Bergen Community College (hereinafter referred to as the "College") has offered to make its swimming pool available to the Board for use by the students of the District at a cost of \$10,944.00 (\$304 increase) for seventy-six (76) hours of use; and
- WHEREAS**, the Board desires to use the College swimming pool under the terms and conditions set forth in the License Agreement attached hereto;
- NOW THEREFORE, IT IS HEREBY RESOLVED** that the Board hereby authorizes the License Agreement with the College to use the swimming pool under the terms set forth in the License Agreement attached hereto.

**BE IT FURTHER RESOLVED** that the Board President and School Business Administrator are authorized to execute the License Agreement and any other documents necessary to effectuate the terms of this Resolution.

\*10. approve the disposal of non-public textbooks as per the attached list. NON-PUBLIC TEXTBOOK DISPOSAL

\*11. approve the disposal of following outdated textbooks: TEXTBOOK DISPOSAL

Title	ISBN #	Quantity
<i>Street Law, A Course in Practical Law, 5<sup>th</sup> Ed., 1994</i>	0-314-02713-0	83
<i>Economics, 2000</i>	0-538-43036-2	17
<i>Century 21 Accounting, 9#, 2008-replaced w/new ed. Online WP</i>	978-0-538-44756-0	27

## VIII. Personnel

### E. Appointments

4. Motion was made by Mrs. AlMBERG, seconded by Mr. Manzelli, to approve the appointment of Thomas L. Bonfiglio to the position of Business Administrator/Board Secretary for the period July 1, 2014 to June 30, 2015 in accordance with the terms and condition of the contract attached to the Board Secretary's copy of this agenda.

T. BONFIGLIO  
BUSINESS ADMIN./  
BOARD SECTY.

Motion carried by the following roll call vote:

Mr. Gallagher, Mr. Graef, Mrs. AlMBERG, Mr. Barbary, Mrs. Kuchar, and Mr. Manzelli all voted aye. Mrs. O'Neill and Mrs. Hartman voted nay. Mr. Feigenson was absent. Mrs. Hartman explained that she appreciated the effort put in by the committee, and was voting nay because of certain aspects of the contract, not the employee or position.

### X. Miscellaneous

1. Motion was made by Mrs. O'Neill, seconded by Mrs. Hartman, to approve the 2014-2015 Board Goals as follows:

2014-15 BOARD  
GOALS

- Successfully complete negotiations with RDEA.
- The Board will explore the possibility, commitment of resources and expected impact of launching a strategic planning process.
- Increase the Board member participation in NJSBA workshops and educational/professional development programs.

Motion carried by the following roll call vote:

Mrs. O'Neill, Mr. Gallagher, Mr. Graef, Mrs. AlMBERG, Mr. Barbary, Mrs. Kuchar, Mrs. Hartman, and Mr. Manzelli all voted aye. Mr. Feigenson was absent.

**XI. Finance/District Operation**

5. Motion was made by Mrs. Hartman, seconded by Mr. Barbary, to accept line item transfers and the adjustments as listed in the Financial Report for the months ending **July and August 2014.**

LINE ITEM  
TRANSFERS

Motion carried by the following roll call vote:

Mrs. O'Neill, Mr. Gallagher, Mr. Graef, Mrs. Almberg, Mr. Barbary, Mrs. Kuchar, Mrs. Hartman, and Mr. Manzelli all voted aye. Mr. Feigenson was absent.

**Old/New Business** - None

**Public Comments** - None

Motion was made by Mrs. O'Neill, seconded by Mrs. Almberg, to adjourn at 8:23 pm.

ADJOURNMENT

Motion carried by all ayes.

Respectfully submitted,

Patrick J. Fletcher  
Superintendent of Schools

PJF:ms