

RIVER DELL REGIONAL BOARD OF EDUCATION

REGULAR SESSION

June 8, 2015

A Regular Session Meeting of the River Dell Regional Board of Education was held in the River Dell Regional High School Media Center, Monday, June 8, 2015. Acting Board President, Stephanie Hartman, called the meeting to order at 7:00 p.m.

Board Members Present

ROLL CALL

Claudia O'Neill, Albert Graef, Douglas Kupfer, Anthony Barbary, Barbara Kuchar, and Stephanie Hartman. Patrick Gallagher arrived at 7:05 pm. Alan Feigenson and Joseph Manzelli were absent.

Others Present

Patrick J. Fletcher, Superintendent of Schools
Thomas L. Bonfiglio, Business Administrator/Board Secretary

Motion was made by Mrs. O'Neill, seconded by Mrs. Kuchar, to adopt the following resolution at 7:01 pm:

EXECUTIVE
SESSION

BE IT RESOLVED that in accordance with the provisions of the Open Public Meetings Act ("Act"), the River Dell Regional School District Board of Education (hereinafter referred to as the "Board") shall conduct a closed executive session pursuant to the exceptions prescribed by N.J.S.A. 10:4-12 for the purpose of discussing:

Staff transfers; appointment of new 2015-2016 teaching staff; appointment of 2015-2016 extra-curricular advisors; appointment of Building Service Unit Employee; appointment of H/S Assistant Principal; appointment of volunteer athletic coaches

It is anticipated that the length of time of this executive session will be sixty minutes and that action will be taken in public after the executive session.

BE IT FURTHER RESOLVED that the minutes of the executive session will be released when the need for confidentiality in accordance with N.J.S.A. 10:4-12 no longer applies.

Motion carried by all ayes.

Motion was made by Mr. Barbary, seconded by Mrs. O'Neill, to resume open session at 8:01 pm.

RESUME OPEN
SESSION

Motion carried by all ayes.

Board Members Present

Claudia O'Neill, Patrick Gallagher, Albert Graef, Douglas Kupfer, Anthony Barbary, Barbara Kuchar, and Stephanie Hartman. Alan Feigenson and Joseph Manzelli were absent.

Others Present

Patrick J. Fletcher, Superintendent of Schools
 Thomas L. Bonfiglio, Business Administrator/Board Secretary
 Student Liaison(s), Matthew Guido, Robert Klopf, Kerri O'Connell
 Malissa Stokes, Secretary
 Approximately 30 member(s) of the public

Mr. Bonfiglio led everyone in a salute to the flag.

FLAG SALUTE

Mr. Bonfiglio read the following statement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the River Dell Regional Board of Education has caused notice of this regular meeting to be publicized by having the date, time, and place thereof sent to THE RECORD (primary), THE TOWN NEWS, and/or THE STAR LEDGER newspapers, the constituent borough clerks and borough libraries, as well as posting in the school district principals' offices, faculty rooms, Board Office, and website.

According to New Jersey Public Law 2001, Chapter 226, the smoking of tobacco is strictly prohibited anywhere in the public school buildings or anywhere on school grounds, including but not limited to the parking lots, grassy areas, and athletic fields. Violators will be subject to a fine not to exceed \$100.

Albert Graef read the mission statement of the River Dell Regional School District.

Public Comments (on agenda items only) - None

VII. Personnel**B. Resignations/Retirements**

1. Motion was made by Mrs. O'Neill, seconded by Mr. Kupfer, to accept with regret the resignation, for reason of retirement, of Counselor Mary Moran effective June 30, 2015.

M. MORAN
RESIGNATION

Motion carried by the following roll call vote:

Mrs. O'Neill, Mr. Gallagher, Mr. Graef, Mr. Kupfer, Mr. Barbary, Mrs. Kuchar, and Mrs. Hartman all voted aye. Mr. Feigenson and Mr. Manzelli were absent.

Presentations

Student Recognition: Chemistry Olympics - Carrie Jacobus
AP Photography program artwork is to be displayed at Yellowstone Park
Metropolitan Theater Awards

Staff Recognition: Years of Service awards and Retirement presentations

Board Recognition: Student liaisons to the Board

A brief recess was taken at 8:41 pm.

RECESS

Open session resumed at 8:53 pm.

RESUME OPEN SESSION

The Senior Class members of the Media Club who have been the Board meeting film crew for the past two years were recognized.

Reports

REPORTS

Student Member Report

The student liaisons reported on the various graduation preparations and end of the year and functions.

Acting President's Report

Mrs. Hartman discussed the Senior Awards night on June 4, 2015, specifically that the Valedictorian and Salutatorian awards will be given. In addition, the students who were accepted by the Military Academies will be given their orders to report that evening.

Superintendent's Report

Mr. Fletcher stated that the high school prom will be held on Thursday and the middle school moving up ceremony will be held on Friday.

COMMITTEE REPORTS

Budget & Finance Committee - None

Campus Facilities Committee - None

Community Relations & Information Committee - None

Curriculum/Tri-District Committee - Mrs. O'Neill

The committee discussed the resolutions on tonight's agenda for approval, as well as the freshman and senior survey regarding double English, courses taken, and courses they would like to have available to be taken.

Policy & Governance Committee - Mrs. Hartman

The committee tweaked some old policies and worked on a new one which will come forward either at the next meeting or in July.

Motion was made by Mrs. O’Neill, seconded by Mr. Graef, that all items designated with asterisks (*) be part of a consent agenda and approved.

APPROVE CONSENT
AGENDA

Motion carried by the following roll call vote:

Mrs. O’Neill, Mr. Gallagher, Mr. Graef, Mr. Kupfer, Mr. Barbary, Mrs. Kuchar, and Mrs. Hartman all voted aye. Mr. Feigenson and Mr. Manzelli were absent.

VII. Personnel

A. Special Requests

- *1. approve professional day requests for the following staff members to attend workshops/conferences as noted and in accordance with appropriate statute: WORKSHOPS/
CONFERENCES

Name	Workshop/Conference	Dates	Not to exceed
Amy Heusinkveld	NGSS Curriculum Dev. Training, Montclair, NJ	7/13-17/15	\$465.00
William Feldman	Gov. Christie/Academic Standards, Pemberton, NJ	5/28/15	\$71.00
Matt Winchell	SUPA Sociology Seminar, NYC	5/18/15	\$20.00

C. Reappointments/Reassignments/Transfers - None

D. Salary Adjustments/Corrections

- *1. approve work schedule changes for the following teacher’s for the 2015-16 school year, at salaries as per the RDEA Agreement, effective September 1, 2015 to June 30, 2016. SCHEDULE
CHANGES

Teacher of Mathematics Maria Kleva	100% schedule to 60% schedule (MS)
Teacher of Spanish Kevin Reilly	40% Schedule at MS to 20% at MS (total 60% schedule-40% HS/20%MS)
Teacher of Chinese Ming Ho	100% schedule to 80% schedule (HS)

- *2. approve additional 20% work schedules for the following Teachers of Mathematics at the middle school for the 2015-2016 school year, effective September 1, 2015 to June 30, 2016, at salaries as per the RDEA Agreement: ADDITIONAL
TEACHING
SCHEDULE

Teachers of Math	Additional Salaries
Mary Lynn Borges	\$21,532 (20% of MA+48 Step 7)
Sarah Wyatt	\$14,627 (20% of MA Step 9)
Jane Firmeno	\$11,885 (20 % of MA Step 4)
John Mauthe	\$11,337 (20% of BA+16 Step 4)
Debra Bollinger	\$12,338 (20% of BA Step 7)
Christina Doolittle	\$12,434 (20% of MA Step 5)
Todd Bejot	\$14,079 (20% of BA+16 Step 9)

E. Appointments

- *1. approve the appointment of Lauren Garcia as a School Counselor (tenure track), for the 2015-2016 school year, effective September 1, 2015 to June 30, 2016 at a salary of \$69,196 (MA Step 5 (\$62,170 plus \$7,026 Stipend) as per the RDEA Agreement. This appointment is contingent upon receipt of proper certification, academic records, and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A. 18A:6-7.1 et seq., or N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq. **L. GARCIA SCHOOL COUNSELOR**
- *2. approve the appointment of the substitute teachers as per the attached list, for the 2015-2016 school year at a pay rate of \$85 per day. The payment of any substitute teacher who is in the same assignment for more than 20 consecutive days will be increased to a per diem rate based on BA Step 1. **SUBSTITUTE TEACHERS**
- *3. approve the appointment of the substitute school nurses, as per the attached list, for the 2015-2016 school year at a pay rate of \$150 per day. **SUBSTITUTE NURSES**
- *4. approve the appointment of Jonathan Codilla as a substitute custodian for the 2014-2015 school year, at the rate of \$14.57 per hour. **SUBSTITUTE CUSTODIAN**
- *5. approve the following homebound instructors for the 2015-2016 school year at the rate of \$50.78 per hour, as per the RDEA Agreement. **HOMEBOUND INSTRUCTORS**
- | | |
|-----------------------|--|
| Marilyn Bartholme | Teacher of English/Mathematics |
| Mary Donohue | Teacher of Spanish/English |
| Carol Herman | Teacher of Mathematics 5-8 |
| Anne Marie Infosino | Teacher of French and Spanish |
| Eileen P. Kelley | Teacher of Science and Mathematics |
| Joel Litwin | Teacher of ESL Elementary |
| S. Katherine Pecht | Teacher of English |
| Eileen Kerick Rothman | Teacher of Mathematics |
| Leslie Rothman | Teacher of English and Social Studies |
| Stephanie Sylva | Teacher of Social Studies/Psychology |
| Barbara Tobiassen | Teacher of Mathematics |
| Roya Toorzani | Teacher of Mathematics |
| Arlene Woda | Teacher of Special Education, Elementary |
- *6. approve the appointment of MaryEllen Kleinberg as Substitute Arranger for the 2015-2016 school year at a salary of \$10.40 per hour, not to exceed \$7,140. **M. KLEINBERG SUB. ARRANGER**
- *7. approve the appointment of Marc Wachter as Webmaster for the 2015-2016 school year at a stipend of \$4,166. **M. WACHTER WEBMASTER**

- *8. approve the appointment of the following mini-bus drivers for the 2015-2016 school year at the rates per the RDEA Agreement. MINI-BUS DRIVERS
- | | | | |
|--------------------|---------------------|-----------------|--------------|
| Catherine Boccieri | Jose Ortiz | Fred Smith | Susan Keitel |
| Benjamin Pinkhas | William Kleinfelder | Kathryn Jackson | |
- *9. approve the appointment of the athletic coaches, as per the attached list, for the 2015-2016 school year at stipends noted as per the RDEA Agreement. ATHLETIC COACHES
- *10. approve all 2015-2016 athletic coaches as weight room supervisors. WEIGHT ROOM SUPV.
- *11. approve the following counselors for summer work through July and August 2015, at salaries as per the RDEA Agreement: COUNSELOR SUMMER WORK
- | <u>Counselor</u> | <u>Hours</u> | <u>Rate</u> | <u>Total</u> |
|------------------|--------------|-------------|--------------|
| Lisa Brown | 36.5 | \$50.28 | \$1,835.22 |
| Marnie Ross | 36.5 | \$60.47 | \$2,207.16 |
| Patricia Barlow | 20 | \$80.41 | \$1,608.20 |
| Brian DiUbaldo | 20 | \$46.37 | \$ 927.40 |
| Lauren Garcia | 20 | \$44.41 | \$ 888.20 |
- *12. approve 50 hours of summer 2015 work for Senior Options Coordinator Jennifer Luberto Stuber at the rate of \$52.24, for a total not to exceed \$2,612. SR. OPTIONS COORD. SUMMER WORK
- *13. approve Brittany Bur as the Spring Musical-Costumer, Step 1, at a stipend of \$531 for the 2014-2015 school year. B. BUR SPRING MUSICAL COSTUMER
- *14. approve the appointment of River Dell staff, as per the attached list, to participate in technology turn-key training during summer 2015, at salaries indicated, as per the RDEA Agreement. SUMMER TURN-KEY TRAINING

VIII. Curriculum/Student Affairs and Activities

- *1. approve the abolishment of the full-time position of Teacher of Industrial Arts and create a 20 percent position of Teacher of Industrial Arts at the middle school, effective July 1, 2015. CHANGE INDUST. ARTS TEACHER PERCENTAGE
- *2. approve the following curriculum for the 2015-2016 school year: CURRICULUM
Computer Programming with Python

IX. Miscellaneous - None

X. Finance/District Operation

- *1. Recording of Fire/Security Drills FIRE/SECURITY DRILLS
- | | |
|---------------|-------------------|
| Middle School | May 27 & 29, 2015 |
| High School | May 28 & 29, 2015 |

- | | |
|--|------------------------------------|
| *2. Recording of Enrollment | ENROLLMENT |
| *3. Recording of Suspension Report/Violence & Vandalism Report | SUSP/VIOLENCE/
VANDALISM REPORT |
| *4. Recording of HIB Report(s) | HIB REPORT |
| *5. approve homebound instruction for student #170635, effective May 20, 2015 for the remainder of the school year, for five hours per week at a cost of \$50.78 per hour. | #170635 HOMEBOUND
INSTRUCTION |
| *6. approve homebound instruction for student #170577, effective May 18, 2015 for the remainder of the school year, for five hours per week at a cost of \$50.78 per hour. | #170577 HOMEBOUND
INSTRUCTION |
| *7. approve the disposal of outdated books in the high school media center as per the attached list. | OUTDATED BOOK
DISPOSAL |
| *8. approve the disposal of Spanish textbooks as per the attached list. | SPANISH BOOK DISPOSAL |
| *9. approve 15 additional work hours for Bergen Catholic School Nurse Marie Pilz at \$30 per hour, for a total amount of \$450 for the 2014-2015 school year. | M. PILZ
ADDT'L HOURS |

Motion was made by Mrs. O'Neill, seconded by Mr. Graef, to bring forward and approve items from the executive agenda. EXECUTIVE AGENDA
ITEMS FORWARD

Motion carried by the following roll call vote:

Mrs. O'Neill, Mr. Gallagher, Mr. Graef, Mr. Kupfer, Mr. Barbary, and Mrs. Kuchar all voted aye.
Mrs. Hartman voted aye on all but resolution C.1 on which she voted nay.
Mr. Feigenson and Mr. Manzelli were absent.

C. Reappointments/Reassignments/Transfers

- | | |
|---|-----------------|
| 1. approve transfers for the following teaching staff member, effective September 1, 2015, for the 2015-2016 school year: | STAFF TRANSFERS |
|---|-----------------|

<u>Teacher</u>	<u>From</u>	<u>To</u>
Teacher of the Handicapped Kerri Koch	High School	Middle School
Teacher of English Lauren DelPiano	Middle School	High School

D. Appointments

- | | |
|--|---|
| 1. approve the appointment of Olga Sagalchik as a Teacher of Students with Disabilities/Teacher of Mathematics (tenure track), for the 2015-2016 school year, effective September 1, 2015 to June 30, 2016, at a salary of \$62,170 (MA+16 Step 4) as per the RDEA Agreement. This appointment is contingent upon receipt of proper certification, academic records, and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent | O. SAGALCHIK
DISABILITIES/
MATH TEACHER |
|--|---|

appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A. 18A:6-7.1 et seq., or N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq.

2. approve the appointment of Sara King as a Teacher of Mathematics (tenure track), for the 2015-2016 school year, effective September 1, 2015 to June 30, 2016, at a salary of \$64,912 (MA Step 6) as per the RDEA Agreement. This appointment is contingent upon receipt of proper certification, academic records, and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A. 18A:6-7.1 et seq., or N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq. S. KING
MATH TEACHER
3. approve the appointment of Stacy A. Colucci as a Teacher of Elementary School with Subject Matter Specialization: Language Arts/Literacy Specialization in Grades 5-8 (tenure track), for the 2015-2016 school year, effective September 1, 2015 to June 30, 2016, at a salary of \$64,912 (MA+16 Step 5) as per the RDEA Agreement. This appointment is contingent upon receipt of proper certification, academic records, and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A. 18A:6-7.1 et seq., or N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq. S. COLUCCI
LANGUAGE ARTS/
LITERACY
TEACHER
4. approve the appointments of the extra-curricular advisors for the 2015-2016 school year as per the attached list, at salaries as per the RDEA Agreement. EXTRA-CURRIC.
ADVISORS
5. approve the appointment of Douglas Habenstreit as a Building Service Employee (Maintenance Person), effective June 16, 2015 to June 30, 2016 for the 2015-2016, school year, at a salary of \$50,000 (including \$1,000 Black Seal Stipend), with a 90-day probationary period. The appointment is contingent upon receipt of a satisfactory background/reference check as required by P.L. 1986. D. HABENSTREIT
MAINTENANCE
6. appointment of Dr. Jennifer Chatmon as High School Assistant Principal (tenure track), for the 2015-2016 school year, effective July 16, 2015 to June 30, 2016, at a prorated salary of \$130,000 as per the RDAA Agreement. This appointment is contingent upon receipt of proper certification, academic records, and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A. 18A:6-7.1 et seq., or N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq. J. CHATMON HS
ASSISTANT
PRINCIPAL
7. appointment of Shakwana Etienne as a Teacher of French (tenure track), for the 2015-2016 school year, effective September 1, 2015 to June 30, 2016, at a salary of \$53,940 (BA Step 4) as per the RDEA Agreement. This appointment is contingent upon receipt of proper certification, academic records, and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A. 18A:6-7.1 et seq., or N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq. S. ETIENNE
FRENCH
TEACHER

8. approve the appointment of the following volunteer assistant coaches for the fall 2015 athletic season:

VOLUNTEER
ASST. COACHES

Girls Soccer	Ann Behrens, Kristen Eckert
Football	John Ranu, Garrett Avitabile, John Budka, Brian Young, Mike Montone, Jim Hunt, Greg Spano

9. appointment of Jaclyn Nolan as a School Counselor (tenure track), for the 2015-2016 school year, effective September 1, 2015 to June 30, 2016 at a salary of \$69,196 (MA Step 5 (\$62,170 plus \$7,026 Stipend) as per the RDEA Agreement. This appointment is contingent upon receipt of proper certification, academic records, and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A. 18A:6-7.1 et seq., or N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq.

J. NOLAN
SCHOOL
COUNSELOR

10. approve the appointment of Alison Saffos as a Teacher of English (tenure track), for the 2015-2016 school year, effective September 1, 2015 to June 30, 2016 at a salary of \$59,426 (MA Step 4) as per the RDEA Agreement. This appointment is contingent upon receipt of proper certification, academic records, and satisfactory background/reference checks, as required by P.L. 1986. This is an emergent appointment under the provision of Senate Bill #851 amending the criminal history background check laws N.J.S.A. 18A:6-7.1 et seq., or N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4, 13 et seq.

A. SAFFOS
ENGLISH
TEACHER

Items for Board Discussion

BOARD DISCUSSION

1. Laptop Fees

Mrs. Hartman wanted to go on the record that she researched meeting minutes and found that there was technology committee involvement with the laptop initiative.

The Board discussed the proposed laptop fees at the middle school, the existing fees at the high school, and the impact of lowering the fee to \$75.

Motion was made by Mrs. Hartman, seconded by Mrs. O'Neill, to institute a \$75 laptop fee for the 2015-16 school year for grades 7 through 12.

LAPTOP FEE

Motion carried by the following roll call vote:

Mrs. O'Neill, Mr. Gallagher, Mr. Graef, Mr. Kupfer, Mr. Barbary, Mrs. Kuchar, and Mrs. Hartman all voted aye. Mr. Feigenson and Mr. Manzelli were absent.

New Business

NEW BUSINESS

Mrs. O'Neill stated that the middle school will be hosting a holocaust survivors program on Wednesday.

Mrs. Hartman will give a magazine article on the "maker space" to Mr. Fletcher to review for discussion at the September meeting.

Public Comment

PUBLIC COMMENT

The following topic was discussed:

Cyber Security Course

Motion was made by Mrs. O’Neill, seconded by Mr. Barbary to adopt the following resolution at 9:32 pm:

EXECUTIVE
SESSION

WHEREAS, “The Open Public Meetings Law,” PL1975-231 allows a public body to hold a Closed Session in order to discuss personnel and/or legal matters. **NOW THEREFORE BE IT RESOLVED**, that the River Dell Regional School District go into Executive Session to discuss personnel.

Motion carried by all ayes.

Information that was discussed during Executive Session will be released when it is no longer a matter of confidentiality.

Motion was made by Mrs. O’Neill, seconded by Mr. Kupfer, to resume open session at 10:03 pm.

RESUME OPEN
SESSION

Motion carried by all ayes.

Motion was made by Mrs. O’Neill, seconded by Mr. Graef, to adjourn at 10:04 pm.

ADJOURNMENT

Motion carried by all ayes.

Respectfully submitted,

Thomas L. Bonfiglio
Business Administrator/Board Secretary

TLB:ms